

ANNUAL REPORT

FEBRUARY 2010



The Unitarian Universalist Fellowship of Boca Raton
2601 St. Andrews Boulevard
Boca Raton, FL 33434

Annual Report 2009 - 2010

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CONGREGATIONAL MEETING MINUTES: FEBRUARY 22, 2009

12:00 – 12:43: Sign In and verification of Proxies,
Paperwork on the Annual Report and the agenda made available to all members.

12:44: Reading by Rev. Riordan and Mrs. Taddeo

12:45 Call to Order, Greg Butler, Parliamentarian
Declaration of Quorum (38 minimum for 193 members), Jane Tobal, Board Secretary (54 members present and 26 members by proxy to be included in the vote). Greg Butler went over Roberts Rules of Order for the Annual Meeting.

Andrew Kahn begins the meeting introducing David Dubbin from the Stewardship Committee to report on the Annual Budget Drive.

Budget Drive Report: David Dubbin reported on our new Budget drive campaign procedures and the monies collected so far by counting members commitments on their pledge cards. David brought some new ideas for fund raising for the coming year to close the gap left (12% shortfall) in the budget drive. He went over income and expenses for the congregation. The shortfall should be easily met once all pledges are in and close the gap programs are completed. No salary raises for any employees for the coming year. We have been able to maintain all programs from the previous year.

Questions were taken from the floor regarding the budget and its programs.

Preliminary Report for the fiscal year 2008-2009: **Robert Duchemin**. Robert explained the events of the past year that allowed our congregation to meet all its fiscal commitments. He also went over the different active funds within our congregation that help to raise monies for special projects; none of these funds are included in the annual budget since they are raised outside the actual budget and used for the specific purpose for which they were raised.

Questions were taken from the floor for greater clarification of specific issues about the budget.

Endowment Committee report: David Dubbin. He went over the funds that were made available by the Endowment fund and the different grants that were given by the committee. He spoke about the management of the funds and the former involvement that we had with the UUA and why we no longer keep funds with the UUA. The Endowment Committee was seeking greater transparency and more timely reports. It turned out to be a very good decision; our losses in this volatile market were much less than those of the UUA. Our funds are now being kept in CD's that are FDIC insured with a no loss situation.

Andrew Kahn spoke about those members of the congregation that volunteer far more than their share in the Fellowship, which help to make our collective experiences that much better. Andrew and Rev. Riordan worked together to put together a list of devoted members of our congregation. He acknowledged:

Judy Kaiser for all her tireless work with the RE Program when our RE director had to leave for health reasons.

Ralph Savini for being the "go to guy" for a variety of fundraisers, registrar for terrific Tuesdays, Choir member, member of the Intern Ministers Committee, consistent congregant, etc!

Bill Bode for all his tireless dependable work with our congregation as Pres. of the Board, Terrific Tuesday Dean, Building and Grounds Committee, Sound and Lighting Engineer,

Tony's Team, Holiday Dinners, working for Peace. Welcoming Committee, been a Regional and State Rep for our congregation, and etc etc.

And: Gloria Chiodo, Susan Dubbin, Mary Beth Kugler.

Rev. Riordan introduced Susan Shaw; who is seeking Ordination by our congregation where she served us as an intern Minister to become a Unitarian Universalist Minister

Susan Shaw addressed the congregation and explained the path that brought her to decide to serve as a UU Minister and her desire to have us ordain her.

The congregation voted unanimously to Ordain Susan Shaw as a UU Minister.

Greg Butler asked if there were any nominations or questions from the floor.

Motion by: Aaron Venable, to accept the slate of officers listed:

Seconded by Karen Topol

Officers: (One Year Term)

President: Andrew Kahn; 1st Vice President: John Giordano-Weintraub; 2nd Vice President: Joe Rey; Treasurer: Robert Duchemin; Secretary: Jane Tobal

Trustees of the Board: (2 Year Term)

Linda Conroy, Bill Jensen, Mel Kuritzky, Linda Savini, Marybeth Kugler

Nominating Committee:

Karen Sherman

Endowment Committee:

Jeff Crews

The congregation voted unanimously to accept the slate of officers.

Motion to adjourn: Ilene Carter; Seconded by: Jennifer Ligetti.

Motion passed unanimously.

1:55 Congregational Meeting Adjourned

CONGREGATIONAL BUDGET MEETING MINUTES: MARCH 22, 2009

11:45 - 12:20: Sign In and verification of Proxies,

Paperwork detailing the Budget for the 2009 - 2010 year was at the sign in table making it available to all members.

12:25 Call to Order, Andrew Kahn

The Declaration of Quorum (39 minimum for 195 members), was confirmed by Jane Tobal, Board Secretary (45 members present and 17 members by proxy to be included in the vote).

Andrew Kahn began the meeting by introducing Greg Butler, Parliamentarian.

Greg Butler explained Roberts Rules of Order for the meeting as well as explaining all the procedures for voting.

Andrew Kahn introduced **Robert Duchemin** as the **Co-Chair of** today's **Budget Meeting**.

Budget Report: Robert went over the pledges raised. He explained the details of each line item in the proposed budget. There was some conversation regarding the budget items and the fundraising

projection for next year. Robert invited Aaron Venable to the podium to answer a few of the queries about that line item. Aaron went over some very exciting musical fund raising events that are being scheduled for this coming year. The dates of the two concerts he spoke about will be determined in the fall.

Questions were taken from the floor for greater clarification of any other specific issues about the expenses and programs in the budget.

Motion to accept the budget as written: David Dubbin; Seconded by: Mary Cadwell

Conversation about the budget continued with an emphasis about the Monies allotted for the Membership Committee.

David Dubbin made a motion to amend the budget to increase line 4 by \$500.00 and also increase line 146 by \$500.00. (This will provide the additional sum of \$500.00 for the membership Committee)

Seconded by: Eileen Carter

Discussion regarding the amendment ensued. Vote on amendment to the budget was called; 57 for 5 against, no abstentions.

Motion Passed.

Vote to accept the Budget with the above change:

Motion passed. (60 for, 2 abstentions)

Motion to adjourn the meeting: Aaron Venable. Seconded by: Susan Dubbin

Motion passed unanimously.

Congregational Meeting Adjourned at 1:20

MINISTER'S REPORT

Every year when I sit down to write this annual report, I begin wondering how I will ever fill up my allotted one page. I begin remembering, making notes and soon am worrying about how much I will have to cut to make it all fit. We seem to pack so much into 12 short months, I wonder if my memory is playing tricks on me. Could we possibly have done all that? Yes. Yes and yes.

This year we welcomed Maddi Gutfriend, as our full time Ministerial Intern. Amy Carol Webb ended her quarter time field work with us, and stayed on as our part-time intern. This year has been rich in ministerial commitment and energy, which shows in Sunday Services, Terrific Tuesday Classes, Children's Chapels and even our new CD Breathe Again. And as a congregation we are doing our share in nurturing the future of Unitarian Universalism, by being a teaching congregation.

After a year of running our religious education on their own, The RE Council brought Vada Mossavat to UUFBR as our Director of Religious Education. What a team we now have, building an exciting program for our children and young folk! I know things are going well in Sunday School, not too long ago, thinking I was being kind, I let my daughter sleep in, only to arrive home to the news that I was (again) in the running for The Worst Mom Ever Award! Our teen group is going strong and the Young Adult Group (20 somethings) has been revived. The Children's Choir brought delight and joy at Christmas Eve and will sing again on Easter Sunday.

The music at UUFBR continues to be both a delight and strength. This year we offered concerts to our community. Students from FAU have played here. Heather Coltman and Robert Demaine

brought incredible loveliness to our sanctuary. Next month we will bring Pablo Rossi to the Boca Community. Visitors have been heard to remark on the beauty and professionalism of our Sunday morning music. Clearly the results of the talents of Stephanie Nixdorf, our Music Director, and the gifts of our choir. I know I speak for the congregation in expressing appreciation for all the weeks when their music has touched our hearts and lifted our spirits. But as a Minister, my appreciation is larger still. One Sunday, life threw the choir a terrible curve; the substitute pianist never arrived! The piece they had rehearsed required an accompanist. It could not be done otherwise. They chose another piece and sang so well that I got a comment on how the office ought to watch more carefully for mistakes in the order of service! I have never heard a complaint that brought more pride and joy. Our choir does more than sing well, they have become Worship Leaders. To be so well partnered is for me, a delight. I am deeply grateful.

As minister, when I count my blessings, I also count our Board of Trustees. In August a difficult situation arose and Andrew Kahn, then President of the Board resigned. Our leaders brought grace, compassion and wisdom into the situation, balancing individual needs with responsibility for the health of the congregation as a whole. Even during the most stressful conversations - as individuals and as a Board, they kept the principles of respect, understanding and fairness in their thoughts and their words. Watching as they considered and deliberated was, for me, an affirmation of the power of the good in each person and the strength and hope that comes into being as that good is magnified by a group and becomes a shared best.

Deep care and good judgment is not unusual at UUFBR. Gloria Chiodo and Gail Larkin display dedication week in and week out. As ministers, as volunteers, as members we each depend on them in so many different ways. Keeping this place moving forward is much like herding cats. What good shepherds they are!

As I write this we are in the middle of our Annual Budget Drive. Last year, many of my colleagues had a rough go of it, but Boca seemed immune. This year the anxiety over the economy has impacted us. We will most likely have more waivers granted than ever before. There are times when, to paraphrase a hymn, these sheltering walls seem thin. Our Sanctuary was built with such large and clear windows as a reminder that whatever holy ground we come to know won't be found by keeping the world out, but can be revealed when we stand together in the light of day. I share the concern these times bring. I hope you all share my faith in the strength and creativity at the heart of this congregation. There is the power to make these rafters strong, sustaining us all as we withstand the troubles we find.

TREASURER'S REPORT

The 2009 fiscal year for the Fellowship has been one of anxiety and reserve. The Demaine concert although of high class level did not result in the profit expected for that event. Trying to recover from a missing expected revenue of \$10,000 as been a challenge. Again thank you for extra donations contributed. Please find at the end of this summary the P&L, balance sheet and Funds balance as of Feb 11th. It looks like we will end the year probably with no deficit but do not expect a profit either.

On the revenue side:

The total revenue will be missing probably \$11,000 in fund raising which we were expecting since the Demaine concert did not result in the profit expected. Thank you for the people responsible for the very successful Flea Market and Auction, their work really paid off. However the Gift and the Sharex and other revenue will be up by about \$9,000 so it will compensate for the fundraising missing \$11,000, well almost...

The pledge total amount is now \$27,376 under of which 23,558 are actual pledged money. I believe we will get about \$12,000 of. That will leave us with a revenue deficit of about 14,000 by the end of the year.

On the expenses side:

| | | |
|-----------------------|-------------------------------|----------|
| We should save about: | Administrative Office: | \$ 5,000 |
| | Facilities expenses: | \$ 4,000 |
| | RE administrative Assistant: | \$ 3,000 |
| | Programs and Sunday services: | \$ 2,000 |

So all in all, we will be short in Revenue by \$14,000 and will be spending \$14,000 less. These are my best predictions at this point. Now there is still the chance that more pledges will be collected and also that unexpected expenses will have to be added, but hopefully we will be lucky this year and it will balance out

Finances and numbers are always a challenge for most UU fellowships and although we have to wait for final results, I think the year will be remembered as a good and somewhat rocky financial year for the UUFBR. This is a rough economy for a lot of congregants and we have to adjust to it.

Thank you again for the opportunity to be your treasurer, I truly enjoy it!

Robert Duchemin
Treasurer

P.S. Details P&L, the revenues and expenses are available on demand, or just ask me.

**Unitarian Universalist Fellowship of Boca Raton
Profit and Loss Statement as of 02-11-10**

Income:

| | Actual Annual Budget | |
|--------------------------------|-----------------------------|----------------|
| Gifts | 6,633 | 1,500 |
| Pledges | 157,236 | 214,750 |
| Fundraising | 14,463 | 28,000 |
| Sharex | 67,176 | 42,500 |
| Interest | 223 | 2,500 |
| Plate | 3,998 | 8,000 |
| Transfer from Reserve | 6,000 | 6,000 |
| Transfer from Terrific Tuesday | 1,000 | 1,000 |
| RE and OWL Registration | <u>635</u> | <u>0</u> |
| Total Income | 257,465 | 292,012 |

Expenses:

| | | |
|---------------------------|----------------|----------------|
| Salaries and Compensation | 143,860 | 169,121 |
| Administrative/Offices | 10,858 | 16,800 |
| Denominational Expenses | 7,916 | 15,346 |
| Debt Service | 17,298 | 23,070 |
| Facilities | 52,931 | 57,875 |
| Programs | 3,728 | 6,700 |
| Sunday Services | <u>1,889</u> | <u>3,100</u> |
| Total Expenses | 238,480 | 292,012 |

| | | |
|--------------------------|-----------------|------------|
| Net Income (Loss) | \$18,986 | \$0 |
|--------------------------|-----------------|------------|

| UUFBR BALANCE SHEET AS OF 02/11/2010 | | Permanently Restricted Funds | |
|--------------------------------------|--------------------|---------------------------------|---------------------|
| Assets | | Liabilities | |
| Current Assets | | Current Liabilities | |
| Checking/Savings | | Other Current Liabilities | |
| CASH ON HAND | | Due to Charities | |
| 1Checking Acc. IBM Credit Union | 0 | Share the Plate | 589.54 |
| 2 Credit Union - Money Market | 0 | Due to Charities - Other | 86.88 |
| 3IBM Capital Fund Account | 0 | Total Due to Charities | 676 |
| Petty Cash | 400 | Payroll Liabilities | 416 |
| TD Bank Checking | 10,766 | Sharex Deposits | 1,000 |
| TD Bank Savings | 47,358 | Total Other Current Liabilities | 2,092 |
| Total CASH ON HAND | 58,524 | Total Current Liabilities | 2,092 |
| Total Checking/Savings | 58,524 | Long Term Liabilities | |
| Accounts Receivable | | Endowment Mortgage | 134,403 |
| Pledges receivable | 23,558 | Fiserv ISS | 250,000 |
| Other Receivable | 0 | Member Loan 12 | 8,000 |
| Total Accounts Receivable | 23,558 | Member Loan 19 | 2,000 |
| Other Current Assets | | Total Long Term Liabilities | 392,403 |
| Utility Deposits | 498 | Total Liabilities | 394,496 |
| Total Other Current Assets | 498 | Equity | |
| Total Current Assets | 82,580 | Opening Bal Equity | 970,890 |
| Fixed Assets | | Permanently Restricted Funds | 9,999 |
| Land and Buildings | 1,322,687 | Total Temporarily Restricted | 23,945 |
| Total Fixed Assets | 1,322,687 | Net Income | 18,986 |
| | <u>\$1,405,267</u> | Total Equity | 1,010,771 |
| | | | <u>\$ 1,405,267</u> |

| Permanently Restricted Funds | |
|--------------------------------------|----------|
| 1Capital Fund | |
| 2Capital Fund Opening Balance | 5,384 |
| 3Capital Fund Income | 6 |
| 4Brick Income | 125 |
| Capital Fund Expense | -5,074 |
| Total 1Capital Fund | 441 |
| 1Parker Memorial Fund Balance | |
| 2Parker Mem. Fd Opening Bal. | 4,849 |
| 4Parker Memorial Fund Expenses | 0 |
| Total 1Parker Memorial Fund Bal | 4,849 |
| Memorial Garden Fund Balance | |
| 1Memorial Garden Opening bal | 3,016 |
| 2Memorial Garden Income | 0 |
| Memorial Garden Expenses | 0 |
| Total Memorial Garden Fund Bal | 3,016 |
| Minister's Discretionary Fund | |
| Discretionary Opening Balance | 2,005 |
| Minister's Discretionary Income | 1,482 |
| Minster's Discretionary Exp | -2,181 |
| Total Minister's Discretionary | 1,306 |
| Women's Alliance Fund Balance | |
| 1Women's Alliance Opening Bal | 902 |
| 2Women's Alliance Fund Income | 135 |
| Women's Alliance Fund Expenses | -650 |
| Total Women's Alliance Balance | 387 |
| Total Permanently Restricted Funds | \$ 9,999 |

Temporarily Restricted Funds

| Temporarily Restricted | | Landscaping Fund Balance | | SJWG Grant | |
|--------------------------------|--------|--------------------------------------|--------|--------------------------------------|---------|
| Adult Ed Fund Balance | | 1Landscaping Opening balance | 523 | SJWG opening bbalance | 786 |
| 1Adult Ed Opening Bal | 1,958 | 2Landscaping Income | 0 | Income | 1,819 |
| 2Income-Class Fees | 664 | 3Landscaping Expenses | -174 | Expenses | -1,129 |
| 4 Dinner Income | 411 | Total Landscaping Fund Balance | 349 | Total Solar Tubes Fund Balance | 400 |
| Dinner Expenses | -521 | Total Legal Fund | -5,642 | Total Sound System Fund Balance | |
| Misc Expenses | -1,000 | Minister's Professional Expense | | 1Sound System Opening balance | 1,258 |
| Total Adult Ed Fund Balance | 1,512 | 1Professional Exp. Opening Bal | 3,500 | 3 Sound System Expenses | -561 |
| Aesthetics Fund Balance | | 2 Professional Income | 0 | Total Sound System Fund Balance | 697 |
| 2Aesthetics Opening Balance | 666 | 3Professional Expenses | -3,500 | Total Teaching Ministry Fund Balance | |
| 3Aesthetics Income | 0 | Total Minister's Professional Expent | 0 | 1Teaching Ministry Opening bal | 3,260 |
| Aesthetics Expenses | 0 | Total Music Fund Balance | 600 | 2Teaching Ministry Income | 35,200 |
| Total Aesthetics Fund Balance | 666 | Musicians Fund | | Intern's Compensation | -23,805 |
| Caring Fund | | Musicians Fund opening bal. | 2,625 | Professional Expenses | -1,172 |
| 1Caring Fund Opening Balance | 466 | Income | 400 | Total Teaching Ministry Fund Balance | 13,483 |
| 2 Caring Fund Income | 0 | Expenses | -2,700 | Total por | 27 |
| 3 Caring Fund Expenses | 0 | Total Musicians Fund Bal. | 325 | Total Tony's Team Fund Balance | 23 |
| Total Caring Fund | 466 | RE Social Action Fund | | Total YRUU Account | 1,395 |
| Fair Trade Coffee Sales | | RE Social Action balance | 84 | River of Grass Grant | 4,045 |
| 1Fair Trade Opening bal | 100 | 1 RE Social Action Fund Income | 64 | Expenses | -725 |
| 2 Fair Trade Income | 0 | Total RE Social Action Fund | 158 | Total River of Grass Grant | 3,320 |
| 3Fair Trade Expenses | 0 | Reserve Funds | | Total Temporary Restricted Funds | 23,945 |
| Total Fair Trade Coffee Sales | 100 | 1Reserve Opening balance | 510 | | |
| Family Promise Fund | | 2Reserve Fund Income | 8,256 | | |
| FP Income | 1,929 | 3Reserve Funds Expenses | 0 | | |
| FP Expenses | -1,283 | Reserve Funds - Other | -6,000 | | |
| Total Family Promise Fund | 646 | Total Reserve Funds | 2,768 | | |
| Total In-Out Fund | | Total Rockberger Fund Balance | 725 | | |
| | 341 | | | | |
| Total Kitchen Fund | | | | | |
| | 112 | | | | |

RELIGIOUS EDUCATION REPORT

Average Sunday children's attendance: 20

Registered Families: 18

Registered Children: 24

Additional children in program who are unregistered: 9

Current RE Council Members: 15

Alexis Moore, Chair

Cathy Shelest

David VanCamp, Family Fun Portfolio Manager

Elizabeth Rosenfeld

Erika Venable

Estrelia Mateo, Youth Advisor

Jan Booher

Joanne Balint, Healthy Snack Coordinator

Judy Keiser, Youth Advisor, Social Action Advisor & Summer Portfolio Manager

Linda Conroy, UUFBR Board Trustee for Religious Education

Linda Englander

Lynn Burns, Social Action Portfolio Manager

Maya Sarkisyan

Sue Costantini

Vada Mossavat, Director of Religious Education

Evaluation of 2009-2010

Countless hours from RE council members and RE families, and support from the professional staff of the Fellowship, have made the RE program run much more smoothly this year. Since hiring our new DRE, we have been able to renew our vision for lifespan education. We will continue to give our members opportunities for deepening their understanding of Unitarian Universalism and practicing the essential tenets of our faith. Our annual Parent's Meeting occurs April 11th, where we will solicit feedback on how to nurture and improve our program.

RE classes

Summer curriculum

Participants enjoyed a survey of world religions that included Hinduism, Buddhism, Jainism, Judaism, Christianity, Islam, Sikhism, Baha'ism, and Unitarian Universalism. Several adult members of the congregation volunteered their time and expertise to teach these.

Sunday RE classes for children ages pre-Kindergarten through 8th grade

This year we implemented the UUA's *Tapestry of Faith*, a new curriculum that fosters Unitarian Universalist identity, spiritual growth, a transforming faith, and vital communities of justice and love. It is UU-centered, unified, comprehensive, free and online. This choice is an improvement over previous years where we had to choose from several unrelated curricula and purchase each separately.

Youth program

The youth program continues to grow. Approximately seven youth participate in monthly meetings and additional social events. This year's activities included the Halloween Haunted House, the Holiday play, two fundraising luncheons, a movie night, and end-of-year party.

Children's Chapels run by ministerial staff

We have held 2 of the 3 children's chapels scheduled for this year, each emphasizing different aspects of joint worship (respect for one another, shared songs, etc.).

Social Action Projects

- Trick-or-treat for UNICEF
- UUSC Guest at Your Table
- Filling Empty Bowls Luncheon to combat hunger locally – 17 children in attendance; raised over \$800
- Additional *Faith in Action* lessons were incorporated into the children's snack time in Rockberger

Family Fun Events

- Spring Egg Hunt
- May Day Celebration
- Moving up/Bridging Ceremony
- Opening of the Year Pool Party
- Halloween Party
- Holiday Fun & Craft Time
- Bowling Party – over 50 adults and children in attendance
- Camp out at Quiet Waters Park – 35 adults and 21 children in attendance

Participation in Congregational Life

- Older youth helped with ushering in the Sanctuary for certain services
- Council volunteers assisted with the Fellowship's Program Fair
- The Youth Group presented an original play for the Holiday Party
- The Youth Group will host lunch for the Fellowship during this year's Annual Meeting
- Parents and children contributed to the annual Flea Market by hosting the lemonade/coffee stand

Lifespan Education

Terrific Tuesdays classes included *Parents as Resident Theologians* and a "Lazy Great Books" discussion group which discussed *Middlemarch*, written by George Eliot, a Unitarian.

Music in Education

- With input from teachers, parents, our Music Director and our Ministerial Intern we developed a CD of favorite songs so our children can become familiar with our vocabulary of worship.
- Under the Music Director's supervision, the children's choir practices approximately every two weeks and performs for the Fellowship two times a year.

Administrative

- Hired administrative support for DRE
- Council formally adopted charter and procedures
- Several paper processes such as class registration and calendars were converted to electronic forms
- Thorough reorganization of RE office, supply closet and filing systems

Teacher Development

The DRE conducted two workshops this year: this first in preparation for the fall semester and the second reviewing classroom management, learning styles, and stages of faith development.

DRE Professional Development

- UU Foundations in Lakeland
- RE Week at The Mountain
- District Cluster meeting
- Inclusion on the Faith Development Council for the Florida District

Outreach

- The DRE recently took over a Young Adult grant previously administered by the River of Grass congregation. The project encourages young adult UUs to more actively participate in church life.
- The Council submitted a grant to the Endowment Committee to fund a *Parenting Safe Children* workshop, which deals with preventing child sexual assault. We hope this workshop will be the inaugural of several UUFBR-sponsored, community workshops focusing on child welfare. Topics for future workshops include *Bullyproof Your Child*, *Safety with Social Networks* and *Commercialization of Schools*.

Goals for Next Year

- Based on the congregational visioning process embarked on 2 years ago, begin process of moving the DRE from part-time to full-time
- Continue administrative support for RE, so the DRE can concentrate on fulfilling the many substantive aspects of the position
- Expand Our Whole Lives training and course offerings for other age groups
- Broaden Terrific Tuesdays offerings to meet lifespan education goals
- In an effort to cut costs and more fully integrate children into the life of the congregation, have the children join the adults during social hour in Osias instead of having a separate snack time in Rockberger
- Expand outreach by offering child-welfare workshop series to the community

Respectfully submitted by Alexis Moore, RE Council Chair
and Vada Mossavat, Director of Religious Education

COMMITTEES OF THE BOARD

ANNUAL BUDGET DRIVE

This year the Annual Budget Drive is being chaired by Dave Van Camp. The goal is \$225,000 and the theme is *The Future Is In Your Hands: Where Do You Want To Go?* There was a kick-off dinner on January 23, 2010 which was organized by Jennifer Ligeti, Dave Van Camp, Linda Savini, Ralph Savini, Norma Goodall and Susan Dubbin. In addition to those already mentioned, we had several helpers at the dinner including Bill Bode, Robert Duchemin, and Bill and Barb Jensen. It was a special treat to hear the operatic talents of our own Jan Booher! Jennifer Ligeti and Dave Van Camp prepared the brochure. Others assisting Dave with the campaign are Harris Riordan, David Dubbin, Susan Dubbin, John Englander, Linda Savini, Bill Bode, and Bill Jensen. At the time of this writing we are in the middle of the campaign.

In 2009, our Annual Budget drive goal was \$245,000. We raised \$180,313. The Stewardship committee conducted the ABD, as we could not find other volunteers. The members who worked on the ABD were: Jennifer Ligeti, Aaron Venable, Bill Bode, David and Susan Dubbin, Andrew Kahn, Len Perry, and Rev. Harris Riordan with help from: Paul Chasse, Margaret McElrath, Norma Goodall, Ralph Savini, and Karen Topal.

Annual Budget Drive Data

Per Member Data

| | 2008-2009 | 2009-2010 |
|---------------------------|-----------|-----------|
| Total Raised | 183,451 | 180,313 |
| # of individuals pledging | 177 | 191 |
| average pledge per person | 1036 | 944 |
| median | 600 | 600 |
| # of waivers | 5 | 6 |
| # of zero pledges | 5 | 18 |
| # who pledged something | 172 | 173 |

Per Pledge Unit Data

| | 2008-2009 | 2009-2010 |
|-------------------------|-----------|-----------|
| TOTAL raised | 183,451 | 180,313 |
| # of pledges | 141 | 150 |
| average pledge | 1,301 | 1,202 |
| median pledge | 700 | 600 |
| # of waivers | 4 | 5 |
| # of zero pledges | 4 | 16 |
| # who pledged something | 137 | 136 |

~ Jennifer Ligeti, ABD Chair 2009

Building & Grounds

The building is in a good state of repair! The biggest project that we executed this year was the mold removal, repainting of the Sanctuary ceiling and instillation of ceiling fans. We also installed two new toilets in the ladies room. We replaced the dishwasher with a newer unit. We added a new attic storage area over the book store area. We have repaired sinks, door thresholds, and many of the mundane tasks that maintaining your home requires; changing light bulbs, changing AC filters, emptying garbage and mopping floors, getting out and returning of holiday decorations, etc., etc., etc.

We spent our full budget this year, purchasing the supplies and materials to accomplish all of the needed repairs. There are some repairs that we are not able to do, such as maintaining the air conditioners. Otherwise, we have tried to minimize bringing in paid help as much as possible. As always, great thanks to Bill Bode, Doug Hughes and Louis Willstein for their weekly efforts. We have enough work to keep them busy and welcome anyone else who would like to work around UUFBR on a Wednesday morning.

The Gardening Team has done wonderful work this past year with, among other things, the creation of the back entrance island, revival of the garden plots, treatment of the white fly infestation of our ficus hedges, planting new ground cover at the memorial garden, and of course routine tending and watering. Brian Schoenberg is preparing to lead this team from April onward.

And last, but certainly not least, the spring and fall Work Parties were terrific successes! Thanks to all who participated!

Joe Rey, Second VP

CAPITAL FUND

The present Capital Fund was established in 2002 to hold and administer the Funds raised by the Capital Pledge Drive in order to finance the addition of the new classroom Building and Rockberger Hall. The Capital Pledge Drive raised approximately \$400,000.00 and the Congregation also approved a mortgage of \$350,000.00 to complete the financing of both the new building and the renovation of the existing offices, classrooms, social hall and sanctuary. The new building was completed in 2006 at which time the Fellowship secured the mortgage to complete the funding of this project. Since 2006 there have been a variety of renovations in the existing facilities which have now come to completion in 2009.

This Budget Year 2009-10, the Capital Fund transacted as follows:

| | |
|---------------------------------------|-------------------------|
| Account Opening Balance | \$ 5,383.63 |
| Income from Interest and Donations | \$ 130.86 |
| Expenses: Installation of Fans, Mold | <u>(\$5,073.74)</u> |
| Removal and painting of the Sanctuary | |
| Ending Balance | <u>\$ 440.75</u> |

The work of the Capital Campaign that was envisioned and realized by the Congregation over this last decade has been accomplished. Congratulations to all who have contributed their time, talent and money. Now, to plant a **seed** in your hearts and minds: let's start thinking about working towards a new **Capital Vision** for our Congregation. We will eventually need a cash reserve for major repairs and maintenance on our buildings and operating systems. Also, an early payoff or pay down of our mortgage could save the Congregation thousands of dollars in interest expense over the years ahead. No doubt there are many other ideas brewing among us for Capital Funding. Let's water these **seeds**.....!!!!!!!

With great appreciation for all the generosity of our members,

Paul Chasse

Chairman, Capital Fund

ENDOWMENT

Article VII of the UUFBR By-Laws provides for an endowment fund to be managed by a Committee of the Fellowship - not under the authority or control of the Board of Trustees - to provide a vehicle for the administration of gifts and bequests to the Fellowship for long-term development funds and special projects. No portion of distributions from the Fund shall be used for the annual operating budget of the congregation.

Grants: The Endowment Committee administers grants to the Fellowship and other community organizations for long-term development projects and other special projects that the members feel represent the principles of Unitarian Universalism. By vote of the committee, on June 22, 2008, grant requests will be reviewed 3 times per year, in February, June and October. Limiting the review periods allows the committee to consider grants in context of other needs, rather than dispensing the grant money on a first come, first served basis. The timing allows the February review meeting to consider grants against the remaining funds from the fiscal year ending in March in light of the expected grant money available for the coming fiscal year. At the end of the 2008

calendar year, the fiscal year ending March 2009 had \$11,000 in grant money remaining. In our February 2009 meeting, we voted to allocate \$29,000 for the current fiscal year for April 1, 2009 through March 31, 2010. During the calendar year of 2009, the Endowment Committee approved grants totaling \$33,205 (\$11,000 remaining from 2008 plus \$22,205 of our 29,000 allocation for 2009). There were five grants approved as follows:

Grant # 2008-05: Grant to sponsor one Campo Allegre Camper - \$525
Grant # 2008-06: Beethoven Concert Series - \$5,680
Grant # 2008-07: Part-Time Intern Minister - \$8,000 (\$4,795 funded out of remaining 2008 funds)
Grant # 2009-01: Full-Time Intern Minister - \$16,000
Grant # 2009-02: Year 3 of FORTH Consultant - \$3,000

As of the date of this report, \$6,795 is available to grant through the end of the fiscal year (March 31, 2010).

Endowment Fund Balances: During 2009, the Endowment Fund earned 4.4% or \$25,296 (\$8,064 in loan interest from our mortgage plus \$17,232 in earnings from CDs and our current mutual fund investments). The beginning balance was \$575,265 on 12/31/08. We received a \$7,000 donation from Margery Delano for the Restricted Intern Fund in memory of her sister, Mary MacLean. After paying out \$41,981.75 in grants (including \$8,777 paid against grants approved in the 2008 fiscal year), the ending balance was \$565,579, including \$34,414 in restricted funds for the Osias Emergency fund, and \$8,531 in the Intern Fund.

Breakdown of Investments:

Our \$134,403 mortgage note continues to pay 6%, acting as a fixed income investment and insulating that portion of our assets from movements in the financial markets. On October 30, after careful consideration and a vote in our October 18th committee meeting, we moved \$400,000 of our funds from the CD's and treasury funds that had protected us during the equity market turmoil of late 2008 and early 2009 to two mutual funds. We invested \$200,000 in the Permanent Portfolio (PRPFX), a fund with a 5 star Morningstar rating. The fund provides for a broader source of investment components, similar to vehicles included in the UUA Common Endowment Fund, but with better transparency and fewer liquidity restrictions; it provides a means for hedging inflation and diversifying into other asset classes than have been traditionally available to us. By year end, that fund was worth \$207,017. We also invested \$200,000 in the Vanguard Wellesley Income Fund, a conservative fund that also has a 5 star Morningstar rating with a low expense ratio and an asset allocation of 4% cash, 56% bonds and 40% equity (including 7.5% foreign stocks). That fund was worth \$205,873 by year end. We have agreed to continue reviewing the performance of these funds every month as well as reviewing our 10 year compounded return rate for comparison purposes.

For reference, the UUA's Common Endowment Fund (CEF) lost 24.7% for the full year ending 2008 (compared to UUFBR endowment loss of 9% excluding grant payments). As of November 30, 2009, the latest UUA CEF report for 2009 available at this time, CEF returned 25.6%.

Endowment Committee Initiatives:

- The committee invited several investment management companies to provide investment proposals, including Fred Geston, Financial advisor with Wachovia Securities, Lance Vetter of Fischer Investments and the results of committee members' research in such funds as Fidelity, Vanguard, New York Life and the UUA Common Endowment Fund.
- The committee is planning an estate and retirement planning seminar for the spring of 2010. The last one we had in 2006 was very well received. In addition to providing valuable information for estate and retirement planning, the committee hopes that members will also learn about opportunities to include support of UUFBR in their plans.

I want to express my thanks to our hard working committee members for the year: John Englander, Aaron Venable, Marj Kristin (secretary), Ileen Carter (recognition), Jeff Crews (treasurer), Len Perry - Finance Committee Liaison, Bill Jensen - Board of Trustees Liaison for Finance.

This report is respectfully submitted,
David Dubbin, Chair, Endowment Committee

SHAREX

During the week, UUFBR is home to many groups which share out space. We have had new requests for room availability and sometimes have to do creative juggling on certain days of the week due to space limitations. We are interested in being a good neighbor to our community. By bringing people together, providing a safe haven for those in need and being supportive of programs not always widely accepted by the community at large we help to preserve and promote our UU principles and purposes. Some current Sharex partners include the Sunflower Arts Project (pre-school), Temple Kol Ami, the Institute for Learning and Retirement, Southern Palm Zen group, NOW, We Agnostics, Women Living Sober, and more. We are thankful to those groups that have been flexible during our weeks when we host families for Family Promise.

Due to rising costs in insurance, utilities and upkeep of our building, we negotiated a 7% rate increase for most existing Sharex groups starting this church year in October. Dec. 2009 concluded our agreement with the Pirtle Construction Company for their use of our parking lot which generated \$25,200 for the 2009-2010 fiscal year. Including this amount, Sharex was budgeted to bring in \$62,900 in income and we are projected to exceed that goal by \$2,500.

Many thanks to Gloria Chiodo, Gail Larkin, John Giordano-Weintraub, Mary Cadwell, Linda Savini, Bill Jensen, Robert Duchemin and Harris Riordan for their input into Sharex matters this year.

Erika Venable,
Sharex chair

STEWARDSHIP

The Stewardship committee was formed in September of 2007 after UUFBR received a grant from the UUA which provides three years of free consulting. Our consultant, David Rickard, is helping the committee implement the strategies and programs of the UUA's FORTH (Forward Through the Ages) stewardship program.

Members through June of 2009: Jennifer Ligeti, Chair, Aaron Venable, Bill Bode, David Dubbin, Susan Dubbin, Len Perry, Rev. Harris Riordan, Andrew Kahn, member and Board liaison. Jan Taddeo has helped the committee also.

Definition of Stewardship: the growing, nurturing, promoting and building of the gifts (aptitude, ability, and money), call (willingness to proclaim the congregation's spiritual message), and spiritual vocation (willingness to take up volunteer efforts to support the faith community) that have been given to us.

Services and programs were being implemented in 4 of the 5 areas of the program through May of 2009: STEWARDSHIP EDUCATION, JOYFUL GIVING, MINISTRY AND GOOD WORKS, ANNUAL BUDGET DRIVE. PLANNED GIVING, the fifth area, had not been addressed yet.

The committee met several times through May of 2009. At that time I resigned as Chairperson and we have been unable to find a replacement. The committee has not been functioning since then. Our consultant, Dave Rickard, has been meeting with an ad hoc group and Dave Van Camp stepped forward to be the Annual Budget Drive Chairperson for 2010.

As a reminder, the Stewardship committee conducted a visioning process in the fall of 2008. The committee organized several small coffee conversations this fall, using an appreciative inquiry approach, giving members a chance to focus on our strengths, connect with each other, and brainstorm ideas for our future. These would fall under the Joyful Giving and Ministry and Good Works categories of FORTH. These were held several months before our ABD and did not focus on money. Rather, we wanted to give members a chance to voice their thoughts about UUFBR at a time when we were not asking for money.

Data from the coffee conversations was compiled and used as a jumping off point for a Visioning the Future workshop sponsored by the Stewardship committee and led by Naomi King from the River of Grass congregation which was held in November 2008. At the close of the workshop, we linked our determined strengths with future opportunities. Each person present voted on our top two strengths and our top two future opportunities and had to be prepared to link the two together. The two pairs which received the most votes were:

1. **Strength:** The many talents of our members linked with: **Future:** Becoming a stronger multigenerational learning community
2. **Strength:** Being a bastion of love, acceptance, care and tolerance linked with **Future:** more community outreach in the form of service and social justice work

~ Jennifer Ligeti,
Stewardship Chair May 2007--May 2009

GROUPS, ACTIVITIES

CARING TEAM

A decision has been made to discontinue the Caring Team since Members of UUFBR have in years not utilized the services, we as a group were prepared to do for our members, such as Transportation, Shopping, Delivering food, Temporary Housing, Card-Writing.

Members have preferred to make personal calls to another member they know well and someone living in their neighborhood for services like being taken to UU for Sunday Service; Transportation for appointments (mainly medical); food-shopping; assistance to move other location.

As a Leader of the Caring Team, I like in particular to recognize and thank some Members who have made themselves on a constant basis available to others - and still do - for their assistance and willingness to help: Anne Burton, Doris Hannum, Robert Cadwell, Margery Delano, Mary Ellen Kennett, Harris Rioradan.

Thank you for having selected me to this position. I have myself enjoyed helping out and responding to various needs.

Kerstin Kupfermann.

FAMILY PROMISE

In 2009, UUFBR joined a network of about 20 other religious organizations in South Palm Beach County committed to the Family Promise concept and program.

Family Promise is a charitable organization supported by faith communities in response to homelessness for families with children. The program is to bring immediate but temporary shelter, meals and support services to homeless families. The goal is to restore the families to long term self sufficiency. Believing that every child deserves a home, Family Promise exists to provide for homeless families in South Palm Beach County so that they can achieve lasting independence.

In rotation, for a week, the families are housed overnight and fed dinner and breakfast in one of the religious organizations. When the "guests" leave their overnight shelter, each morning they are transported to the Day Center at St. Vincent Ferrer Catholic Church. There adults receive job placement assistance and counseling. Children are enrolled in local schools. The Day Center becomes their daytime home in every way.

Each and every one of UUFBR's volunteers has made a difference in the lives of homeless families. Whether a set up or tear down helper, food preparer, overnight host, childcare helper, van driver, coordinator, or a donor of food, sheets, towels or dollars through "Share the Plate," each has made a difference in providing hope and a better future for families who needed someone to believe in them.

In 2009 we had our first of several hosting weeks and many families are better off because of it. They left Family Promise as they moved into homes and apartments. They got more reliable transportation, they got jobs, and they got a new sense of purpose in life. They have *hope* again! And those of us who participated feel we got more than we gave!

While we have seen some families stay in the program longer than others, let there be no doubt that each and every family that enters the Family Promise program is better off than before, even though they may not always express themselves in ways that we may expect.

Family Promise of South Palm Beach County reported that last year more than 9,000 meals were served and more than 3,000 beds were made. Twelve families were assisted in the first year. Of those 41 people, 26 were children who were in care of congregations like UUFBR and most of them are now in homes with parents who are productive in the community and facing a future with hope.

In 2010, UUFBR will host the families for five weeks. In our second year of service, we have a growing number of volunteers – members, clergy and friends. Each and every member of this remarkable congregation can be extremely proud of this Fellowship's commitment.

Anna Marie King

FORUM

Without exception the Forum Discussion Group has met every Sunday at 9:00 am preceded by available coffee. Discussions were spirited with subjects ranging from philosophical, social to those of current events -- often finishing just before the start of services.

Louis Willstein

GARDENING TEAM

Margaret McElrath and I have led the Gardening Committee for the past year. We are grateful for the group of dedicated volunteers that gather with us on the third Saturday of each month (8:30 – 10:30 a.m. or when they're available) to keep UUFBR's grounds as welcoming as its members and visitors.

Our dedicated gardeners include: Bill Jensen, Kerstin Kupfermann, Jan and Leah Booher, Bill Bode, Doug Hughes, Paul Chasse, Rebecca Bontempo, Richard Mersitz, and Brian Schoenberg. (Gail and Gloria provided great watering back-up)

We're grateful for completing the following:

- Regular major cutting around the building (Richard and Paul), especially at the entrance and Kimball Garden (Jan). A thorough thinning of the back parking lot pine and sabal palmetto island was accomplished at the fall work party (Bill and Bill) for the first time in several years.
- The Memorial Garden was tended and new ground cover planted by Kerstin and Rebecca.
- Weed management (including mulching).
- Creation of a back entrance island (purchased native Simpson Stopper, transplanted arboricola and planted donated amaryllis). Thanks watering team!
- Revival of the UUFBR garden plots (Brian).
- Management of the ficus/white fly infestation, coordinated by Doug and Bill B., (which included treating the east hedge and leaving the south hedge and other various areas to its own end).
- Resolution of possible front center island alterations – no action was taken even though we are not pleased with its not-so-cheerful appeal. After an unsuccessful attempt to control the oak volunteers in the island we requested the UUFBR grass cutting contractor to return to cutting back this nuisance growth as part of their normal weed-whacking duties—they complied.
- Creating a walking labyrinth, an enduring gardening committee goal, was deferred this year.

Because of our family's relocation to Atlanta, we will be leaving the fellowship in late March. With Margaret's and several other members' full support I asked Brian Schoenberg to lead our group. He has accepted. I know his gardening expertise will be well utilized and his passion contagious.

Linda Conroy, Co-chair, Gardening Committee

MOVIE GROUP

The Movie Group of UUFBR is alive and well. We meet on the 2nd and 4th Thursday of the month. We have a nucleus of 5 staunch members and about 20 total who come and go as the seasons change. This is an easy kind of committee and will continue to grow. We are mostly members, but we do have a few supporters that are not UUFBR members. Everyone takes part in the choice of what movie to see. We delve very deeply into the meaning of the chosen movie for each of us.

Marion Luvisch, Chairperson

WOMEN'S ALLIANCE

Women's Alliance has continued to meet on the 3rd Tuesday of each month, 10:30 AM – 1:00 PM. Each month we begin with a business report whereupon a presentation follows about a subject of interest, finishing up with a shared lunch. Everyone is welcome. Meetings are free of charge and are open to all, UUFBR Members as well as Guests.

Presenters have been represented by people connected to UUFBR. Our Program for the Spring 2009 was as follows:

January 3: "The Resurgence of Midwifery in the USA in the 1970's" by Adele Alexandre.

February 17: "Poetry, the Illuminator of Self" by Helen Schulman, Phyllis Geller.

March 17: "A trip to Africa", Rebecca Bontempo illustrated with slides and photographs, documenting at trip she took with Richard Mersitz.

April 21, "A New Way of Understanding Your Dreams." by Karen Topol May 19 "Young at Heart but Realizing One is getting Old, Older and Definitely Old." by Kerstin Kupfermann

The Annual Spring Luncheon at St. Andrews was as usually excellently arranged by Harriet Dodge.

The Holiday Party traditionally took place at Kerstin Kupfermann's Home. Amy Carol Webb with her guitar led the singing of Holiday Songs, Bill Bode told the story of the Birth of Jesus Christ, St. Luke 2:1-16. Maddi Gutfreind presented the background facts to the celebration of Hanukkah. Eva Emmerich took on the Role of St. Lucia, serving Cinnamon Rolls and Ginger-snaps with hot Grog to drink. Everyone feasted on the Lunch that everyone had contributed to. A Gift-Collection was made to "Toys for Tots."

After each meeting, Kerstin Kupfermann arranged for summaries of presentations to be published in the UNICORN.

The Officers of W.A. have been:

President: Kerstin Kupfermann

Membership and Treasury: Anne Burton with the assistance of Mary Tensel.

Publicity: Kerstin Kupfermann

The membership fee has continued to be \$15. To be able to continue our Fundraising Project to raise money to sponsor a Foreign Farmworker's, Child to attend the enriching Summer Program "Campo Allegre," we raised money - like previous years - by serving Lunch at the Congregational Meeting February 22, 2009. However, since our wish was to send two children, we applied for a grant from the Endowment Committee, They generously responded by giving us \$525, the fee for one additional child's participation in this Summer Program. The money was gratefully received by The Farmworker's Children's Council, Inc.

May 2009 The Women's Alliance had in its treasury \$251.98.

During Spring 2009, I, the President of Women's Alliance announced her need to retire after five years of service, a role I have enjoyed. The reason for my retirement is that other tasks are waiting to be accomplished by me. During the Spring, the issue was discussed among the Members regarding their interest in continuing Women's Alliance considering that all groups have a natural Cycle of Existence; What would be the Goals for W.A.'s future? None of the Members showed any interest in taking over the position as the President. The issue was discussed with our Minister Reverend Harris Riordan who immediately and generously offered to take over the Leadership assisted by our Intern Ministers, Amy Carol Webb and Maddi Gutfriend.

Report submitted by Kerstin Kupfermann, February 2010.

WOMEN'S SPIRITUALITY GROUP/"WOMANSPIRIT"

"WomanSpirit" is a monthly gathering open to all UUFBR women-members and friends. We came into being: to encourage each woman's exploration of the spiritual, whatever that may mean to her; to honor each woman's personal experiences; and, to rejoice in our connections with each other.

We believe that each has much to give to – as well as much to gain from – the others, and that WomanSpirit is a place to do that.

Thus, WomanSpirit has a shared, non-hierarchical leadership, with no formal membership, no officers, no bylaws, and no dues. No one person has power over others; nor is one person responsible for keeping the group together.

We meet regularly at 7:30 p.m. on the second Monday of each month, from September through June, generally in the Sanctuary or Osias Hall, occasionally elsewhere.

Each gathering is planned and presented by one or more of the women to whom this group is important, and generally centers on spiritual exploration and sharing through ritual, meditation, discussion, readings, films, crafts, music/drumming or other activities.

Programs during the past year included:

Music & Meditation; A Celebration of Mindfulness in Nature; Persephone's Journey; The Artful Bras Project; Celebrating the Month of June; An Evening of Drumming; Toning the Shakras; What Does Spirituality Mean to You?; Nympha's Lament; Creating a Vision Board.

Mary Howard Cadwell

STAFF

MUSIC DIRECTOR

In the year 2009, the music program saw steady growth, new ideas and definite development towards our long-term goals of increased choir membership, the development of a Children's Choir and more Congregational involvement in the music program.

The Adult Choir has continued to impress the Congregation with its fine singing and excellent music selection. The budget support for paid soloists and outside instrumentalists had improved the overall quality of not only the Adult Choir but also the music offerings in general, but will need to find other financial resources if it is to be continued. The Adult Choir has grown in membership to approximately 18 members, with the addition of 6 new members this year, and proudly ranges in ages spanning 50 years. The group is singing with a high level of musicianship, and performs a wide variety of repertoire. This past Christmas Eve, the Choir members who were able to sing presented exquisite repertoire and contributed to a magical evening service.

The UUFBR Children's Choir stayed at 12 members for their Christmas Eve performance, and continues to improve and present quality selections. In spite of some scheduling conflicts at the beginning of the year, the group and its members will be able to sing four times during the 2009-2010 Liturgical year and continues to show growth and development. The Children's Choir will be performing twice more during this year, on Easter Sunday in combination with the Adult Choir, and then again on May 23rd, which will be their own service of music and celebration. Future goals include the development of a Community based Children's Choir will would use the UUFBR as its 'home-base' and would not only offer fine choral music to the community but would also introduce new members to the offerings at UUFBR.

The Sing-In Choir, which was started in 2008, has stalled as of late, and does not appear to be a promising offering from the Music program at UUFBR. It may be revisited if there is renewed interest.

The second "Breathe" CD was recorded during the fall, and this year included the Adult Choir. The CD has been very popular with Fellowship members and may become an annual event at the UUFBR.

During 2009, UUFBR featured several musicians from FAU and the larger music community. This has been met with great success, and one of the highlights was a performance in the fall by FAU guitarist Juan Pena, who dazzled the fellowship with his beautiful playing. It is wonderful for everyone in the Fellowship to have the opportunity to hear these fine musicians, but it does require funding, and a realistic budget for all components of the music program.

In summary, music at UUFBR is thriving, but in order to increase participation and variety, along with quality musicians, the music budget will need to be sustained each year as the music program continues its rapid growth. I look forward to many years of music development at UUFBR.

Stephanie Nixdorf

PASSAGES 2008

New Members:

| | |
|---------------------------------|----------|
| Eric and Linda Braun | 02/15/09 |
| Dave and Lynn Van Camp | 02/22/09 |
| Julie Cleveland | 03/22/09 |
| Chuck Zerovich | 04/19/09 |
| Robert Smith | 05/24/09 |
| Grisell Martinez | 05/31/09 |
| Kirk Rubin | 05/31/09 |
| Alice Senecal | 09/19/09 |
| Jim and Leilani Clark | 09/19/09 |
| Bernard Azif | 10/04/09 |
| Dorothy Brown | 10/04/09 |
| Brian and Erin Schoenberg | 10/25/09 |
| Elsa Lamb | 10/25/09 |
| Maria Mol | 11/01/09 |
| Adrianna, Pedro and Peter Riera | 11/29/09 |
| Denise Jackson | 12/06/09 |
| Kathy and Bill Hinton | 01/03/10 |

Deaths:

| | |
|----------------|----------|
| Thelma Green | 03/03/09 |
| Bob Fleischman | 03/05/09 |
| Pat Rosamilia | 07/04/09 |

Member List as of 1/31/10

This list of 188 members includes 2 Associate Members, not included in the count for the UUA.

| | |
|------------------------------|------------|
| AMES, CRAIG | 1/26/2003 |
| LEVIN, NOEL | 1/26/2003 |
| ANGEL, PAM | 10/21/2001 |
| AZIF, BERNARD | 10/4/2009 |
| BALINT, STAN | 3/9/2008 |
| BALINT, JOANNE | 3/9/2008 |
| BLACKMAN, PHYLLIS | 10/27/1996 |
| BODE, BILL | 1/11/1998 |
| BONTEMPO, REBECCA | 3/2/2003 |
| BOOHER, JEFFREY | 9/27/2007 |
| BOOHER, JANICE | 9/27/2007 |
| BRACKETT, KEN | 11/30/2008 |
| CRITTEN, CATHY | 11/30/2008 |
| BRAUN, ERIC | 2/15/2009 |
| BRAUN, LINDA | 2/15/2009 |
| BRITTON, JUNE | 2/19/2006 |
| BROWN, VIRGINIA | 1/30/1996 |
| BROWN, DOROTHY | 10/4/2009 |
| BRUNTIL, LEONORA | 9/10/1998 |
| BULLARD, MICHAEL | 8/22/2002 |
| BURTON, ANNE | 8/28/2005 |
| BUTLER, GREGORY | 10/28/2001 |
| CORDOVA-ALMENDRA, JACQUELINE | 10/28/2001 |
| CADWELL, MARY | 1/1/1970 |
| CADWELL, ROBERT | 1/1/1970 |
| CARTER, ILEEN | 11/14/1999 |
| CARUSO, SUSAN | 11/15/1993 |
| CASTELLI, LORRAINIE | 8/2/2007 |
| CASTRO, KRYSTENA | 1/7/2009 |
| CHAPIN, WILMA | 3/2/1975 |
| CHASSE, PAUL | 9/13/1987 |
| CHIODO, GLORIA | 6/8/2008 |
| CIRKER, STEVEN | 2/26/1994 |
| CLARK, JIM | 9/19/2009 |
| CLARK, LEILANI | 9/19/2009 |
| CODDINGTON, SHIRLEY | 5/7/2002 |
| COLE, SUSAN | 6/30/2002 |
| CONROY, DON | 3/23/2008 |
| CONROY, LINDA | 3/23/2008 |
| COSTANTINI, SUSAN | 2/17/2002 |
| COURTNEY, BRITT | 10/10/2005 |
| CREWS, JEFFREY | 3/5/2007 |
| MOORE, ALEXIS | 3/5/2007 |
| DANIELS, GOLDIE | 1/4/2009 |
| DELANO, MARGERY | 9/29/1996 |
| DEW, STACY | 5/18/2008 |
| DODGE, HARRIET | 3/7/1982 |
| DREW, SHARON | 1/20/1980 |

| | |
|--------------------------|------------|
| DUBBIN, SUSAN | 11/11/1993 |
| DUBBIN, DAVID | 11/11/1993 |
| DUCHEMIN, LAURIE | 1/25/1990 |
| DUCHEMIN, ROBERT | 1/25/1990 |
| EMMERICH, EVA | 2/20/2007 |
| ENGLANDER, LINDA | 2/7/2003 |
| ENGLANDER, JOHN | 2/7/2003 |
| ESTY, GAIL | 3/10/2002 |
| ESTY, JOE | 3/10/2002 |
| FAULISE, JUDITH | 2/9/2003 |
| FLEISCHMAN, BETTY | 11/5/1995 |
| FORD, GONZALEE | 9/29/2002 |
| FRENCH, JOYCE | 12/14/2008 |
| GANIO, LAURIE | 11/14/2004 |
| GANIO, CHRIS | 11/14/2004 |
| GARLID, WAYNE | 11/2/1980 |
| GARLID, GAY | 11/2/1980 |
| GARNSEY, BARKELY | 4/16/2006 |
| GARNSEY, AMY | 4/16/2006 |
| GATWARD, JOYCE | 4/4/1982 |
| GELLER, PHYLLIS | 11/4/2001 |
| GIORDANO-WEINTRAUB, KEN | 1/27/2002 |
| GIORDANO-WEINTRAUB, JOHN | 1/27/2002 |
| GODBY, LEE | 3/13/2005 |
| GOFFREDO, SUZANNE | 1/10/1999 |
| GOLD, RHODA | 12/8/1996 |
| GOLD, KAL | 12/8/1996 |
| GOLDBERG, LUDMILLA | 2/16/2003 |
| GOODALL, NORMA | 4/27/1997 |
| GRACE, ELLEN | 8/24/2008 |
| GUYETT, ROBERT | 10/26/2008 |
| GUYETT, CARYN | 10/26/2008 |
| GESHLIDER, CAROL | 10/21/2001 |
| HALEY, SUZANNE | 11/14/1999 |
| HALL, ENID | 4/1/1998 |
| HANNUM, DORIS | 4/27/1997 |
| HERTZ, GERTRUDE | 8/5/1991 |
| HINTON, KATHY AND BILL | 1/3/2010 |
| HIRSCH, CELIA | 9/30/1984 |
| HOFFMAN, ELISABETH | 1/16/1991 |
| HUGHES, DOUG | 3/25/1994 |
| JACKSON, DENISE | 12/6/2009 |
| JENSEN, BILL | 10/26/2008 |
| JENSEN, BARBARA | 10/26/2008 |
| JIOVANAZZO, JIM | 1/7/2001 |
| DAHLING JIOVANAZZO, ANNE | 1/7/2001 |
| JOBSON, JOAN | 1/1/1987 |
| JOLLY, BILL | 4/27/1997 |
| JOLLY, MARY | 4/27/1997 |
| KEISER, JUDY | 2/29/2004 |
| KENNETT, MARY ELLEN | 10/4/1993 |
| KIAM, RISA | 4/18/2005 |
| KING, ANNA MARIE | 1/3/1996 |

| | |
|-----------------------|------------|
| KRISTEN, MARJORIE | 10/28/2001 |
| KUGLER, MARYBETH | 10/14/2001 |
| SIP, PAUL | 10/14/2001 |
| KUPFERMANN, KERSTIN | 10/31/2004 |
| KURITZKY, MEL | 12/21/2003 |
| STODDARD, LARRY | 12/21/2003 |
| LAMB, ELSA | 10/25/2009 |
| LARKIN, GAIL | 2/15/2004 |
| LIGETI, JENNIFER | 11/6/1995 |
| LIU, JUDY | 3/8/1998 |
| LIU, VICTOR | 3/8/1998 |
| LIVINGSTON, MELISSA | 5/14/2006 |
| LIVINGSTON, JAY | 5/14/2006 |
| LOCKE, MARYETTA | 5/31/1987 |
| LUVISCH, MARION | 5/15/2005 |
| MALANEY, SHAWN | 10/30/1988 |
| MARTINEZ, NORA | 12/19/2004 |
| MARTINEZ, GRISELL | 5/31/2009 |
| MATEO, ESTRELIA | 11/16/2008 |
| MAYE, JACQUELYNN G. | 4/23/2007 |
| MCELRATH, MARGARET | 4/28/2002 |
| MCELRATH, RANDY | 4/28/2002 |
| MESSENGER, ROGER | 5/27/1973 |
| MICHAEL, CHESTER | 12/14/2008 |
| MOKOTOFF, LORIANNE | 3/20/2005 |
| MOL, MARIA | 11/1/2009 |
| MORRIS, IRENE | 1/7/2001 |
| NICKENS, BARBARA KANE | 12/1/1996 |
| NOVIKOFF, KENNETH | 3/4/2001 |
| PEEL, MICHELE | 3/4/2001 |
| PENNER, PETER | 11/2/2003 |
| PERRY, LEN | 8/17/2003 |
| ELLIS, PATTY | 8/17/2003 |
| HERTELL, KEVIN | 5/12/2002 |
| DAN PETRALE | 2/14/2010 |
| PICKERING, MARC | 5/12/2002 |
| REY, JOE | 9/25/2005 |
| RIERA, PETER | 11/29/2009 |
| RIERA, ADRIANA | 11/29/2009 |
| RIERA, PEDRO | 11/29/2009 |
| RIORDAN, HARRIS | 1/11/1998 |
| RIORDAN, GLORIA | 5/14/2006 |
| RIORDAN, JAMES | 5/14/2006 |
| ROCKBERGER, HELEN | 5/18/1983 |
| ROSENFELD, ELIZABETH | 12/2/2001 |
| ROSENFELD, JEFFREY | 12/2/2001 |
| ROWAN, GYLL | 2/7/1982 |
| SAVINI, LINDA | 2/28/1999 |
| SAVINI, RALPH | 2/28/1999 |
| SCHOENBERG, ERIN | 10/25/2009 |
| SCHOENBERG, BRIAN | 10/25/2009 |
| SENECAL, ALICE | 9/20/2009 |
| SHEDROFF, RAMONA | 11/11/1988 |

| | |
|----------------------|-----------|
| SHELEST, CATHY | 1/25/2009 |
| SHERMAN, KAREN | 3/2/2008 |
| SICURELLA, SR., GARY | 3/25/1994 |
| SIEGEL, SEYRIL | 9/23/2007 |
| ROWLAND, LORENE | 9/12/2004 |
| SILVERMAN, JOE | 9/12/2004 |
| SMITH, BRENDA | 11/1/1981 |
| SMITH, ROBERT | 5/24/2009 |
| COHEN, ALLISON | 1/25/2009 |
| SMITH, LISA | 1/25/2009 |
| SNYDER, ROSS | 8/25/2002 |
| SNYDER, VIRGINIA | 8/25/2002 |
| STACK, RUTH | 5/20/2001 |
| STACK, WALTER | 5/20/2001 |
| STERN, MARGARITA | 3/15/1988 |
| STEWART, ROSEMARY | 2/3/1985 |
| STEWART, GORDON | 2/3/1985 |
| TENSEL, MARY | 1/10/1999 |
| THOMPSON, LANA | 4/13/1997 |
| TOBAL, JANE | 3/13/1988 |
| TOPOL, KAREN | 8/31/2003 |
| TOPOL, DYLAN | 2/17/2009 |
| TUREK, ALICE | 5/5/2002 |
| VAN CAMP, DAVE | 2/22/2009 |
| VAN CAMP, LYNN | 2/22/2009 |
| VARELA, RENE | 11/9/2008 |
| TAG, TANYA | 11/9/2008 |
| VENABLE, AARON | 5/10/1998 |
| VENABLE, ERIKA | 5/10/1998 |
| WILLSTEIN, LOUIS | 4/29/2007 |
| WINANS, BRENT | 2/15/2004 |
| YOUNG, KIM | 10/6/1996 |
| ZEROVICH, CHUCK | 4/19/2009 |

WHO'S WHO AT UUFBR

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Marybeth Kugler, *Sunday Services*
Karen Sherman, *Membership*
Anna Marie King, *Programs*

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Jeffrey Crews
David Dubbin
John Englander
Majorie Kristen
Aaron Venable

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Capital Fund - Paul Chasse
Finance - Robert Duchemin
Flea Market - Barbara Jenson,
John Giordano-Weintraub
Membership
Ministerial Intern - John Giordano-Weintraub,
Karen Topol
Personnel - Sue Haley
Religious Education - Alexis Moore
Sharex - Erika Venable

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Barkley Garnsey
Karen Sherman
Erika Venable, Advisor

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Circle Dinners - Barbara Jensen, Coordinator
Community Service Team - Brenda Richey
Family Promise - Melissa Livingston
Ken Giordano-Weintraub, Bill Jensen,
Anna Marie King
Forum - Louis Willstein
Gardeners - Linda Conroy
Movie Discussion Group - Marion Luvisch
Odyssey Group - Rev. Harris Riordan
P.E.A.C.E. - Jan Booher
Quilting Group - Helen Rockberger
Reel Adventures - Susan Caruso,
Martin Lipschultz
Small Group Ministry - Spring Dew,
Bob Guyett, Caryn Wachslar Guyett
Sound and Light - Bill Bode
Tony's Team - Bill Bode
Unitarian Universalist Service Committee,
Local Representative - Gail Larkin
WomenSpirit - Mary Howard Cadwell

STAFF

The Reverend Ms. Harris Riordan, Minister
Maddi Gutfriend, Ministerial Intern
Amy Carol Webb, Ministerial Intern
Stephanie Monsour-Nixdorf, Music Director
Vada Mossavat, Director of Religious Education
Gloria Chiodo, Administrator
Gail Larkin, Administrative Assistant

*Free in Faith
Diverse in Thought
United in Caring
Committed to Action*

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