

ANNUAL REPORT

February 2011



The Unitarian Universalist Fellowship of Boca Raton
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Annual Report 2010 - 2011

Table of Contents

	Page
Minutes of the Congregational Meetings	
February 28	3, 4
March 21	5, 6
Minister's Report	7
President's Report	8
Religious Education Council's Report	9 - 11
Treasurer's Report	12, 13
Committees of the Board:	
Finance Committee Report	14
Endowment Committee Report	14 - 16
Sharex Report	16
Sylvia Parker Memorial Concert Series	16
Social Action:	
Community Service Team Report	17
Family Promise Report	17, 18
PEACE (People Engaged in Active Community Efforts)	18, 19
Remembering Their Names	19
Groups and Activities at UUFBR	19, 20
Passages:	
New Members	21
Membership List as certified to the UUA in January, 2011	21 - 24

THE ANNUAL CONGREGATIONAL MEETING OF UUFBR

FEBRUARY 28, 2010

- Call to Order

- Declaration of a Quorum

We have 187 members. We need 38 members to satisfy our quorum. 63 members are in attendance with 22 Proxy's. We have a quorum.

Motion to accept the agenda as presented: Brenda Smith

Seconded: Susan Dubbin

Motion passed with 2 oppositions and 2 abstentions.

- Recognition of the Movers and Shakers of 2009

- Report of the Endowment Committee

David Dubbin presented a report explaining the amount of money available for grants, the amount that was dispersed and the amount left in the available fund. The grants given this year were:

- Camper to Camp Allegro
- Beethoven Concert series
- The two Intern Ministers salaries, one part-time and one full-time
- Forth consultant Travel expenses to and from our fellowship

With only a 4.4% interest rate and the disbursement of \$41,981.75 our ending balance this year is still: \$565,579 as well as \$34,414 in restricted funds and \$8,531 in the Intern Fund. This year it was necessary to review the accounts and move some of the monies around due to the difficult economy. David recognized and thanked John Englander, Aaron Venable, Marj Kristin, Ileen Carter, Jeff Crews, Len Perry and Bill Jensen for their hard work this year.

- **Vote ~Motion One**

We the members of UUFBR, alter the structure of The Board of Trustees for one year, creating the positions of co-presidents, instead of President and Immediate Past President.

Motion to approve the above motion: Mary Cadwell

Seconded: Mel Kuritzky

Discussion about the motion ensued.

Motion passed with 1 opposition and 2 abstentions.

- Report of the Nominating Committee

Sharon Drew presented the slate of officers;

Officers: One year term

Co-Presidents: **Linda Savini and John Giordano**

1st VP: **Bob Guyett**

2nd VP: **Bill Bode**

Treasurer: **Bob Smith**

Secretary: **Sharon Drew**

Trustees: Two year term

Karen Sherman, Bill Jensen, Mel Kuritzky, Mary Beth Kugler, **Margaret McElrath**, Linda Conroy

Nominating Committee: Three year term
Barkley Garnsey, Karen Sherman, **Caryn Guyett**

Endowment Committee: Three year term
Marjorie Kristen, Ileen Carter, Aaron Venable, Jeffrey Cres, Paul **Chasse, Susan Dubbin**

- Vote for Officers for 2010 -2011

Motion to accept the slate of candidates as presented: David Dubbin

Seconded: Robert Duchemin

Motion Passed Unanimously.

- Vote on Motion Two: Affiliation with Reverend Susan M. Shaw.

The Reverend Susan M. Shaw, a Unitarian Universalist Minister, in preliminary fellowship with the Ministerial Fellowship Committee of the UUA and working full-time as a Chaplain for Vitas Innovative Hospice Care, Inc., shall hereby be an affiliated minister of The Unitarian Universalist Fellowship of Boca Raton, as outlined in the covenant of Affiliation.

Motion to accept affiliation as presented: Karen Topol

Seconded: David Van Camp

Motion passed unanimously.

Robert Duchemin presented an explanation of the **Annual Report**. The Annual Report went out to all members via email and was available in hard copy at the meeting to those without email. He summarized the outcomes of our various fundraisers and Sharex incomes. He discussed the changes in our annual revenue for the following year.

David Van Camp presented a report on the Annual Budget Drive; giving special accolades to Susan Dubbin and Jenifer Ligetti for their hard work on the wonderful kick off dinner to start the drive this past January. David stated that we are still in need for some more funding. Our budget still has some shortfalls. He gave great thanks to Norma Goodall, David and Susan Dubbin, and Paul Chasse for their help with phone calls to get in the pledge cards. David asked the members to present ideas about unconventional ways to raise monies. Harris passed out paperwork to all members to attempt to inspire members to be creative with fundraising concepts. Linda restated; she is looking for people to help with their Time, their Treasure and their Talent. Many ideas were presented by members from the floor.
(Karen Topol; A UUFBR Visa Card)

- Adjournment 2:10

Motion to Adjourn: David Dubbin

Seconded by: Joe Rey

CONGREGATIONAL MEETING OF UUFBR

March 21, 2010

- Call to Order 12:00PM by Linda Savini

- Declaration of a Quorum

We have 187 members. We need 38 members to satisfy our quorum. 56 members are in attendance with 14 Proxy's. We have a quorum.

Motion to accept the agenda as presented: Mel Kuritzky

Seconded: Eva Emmerich

Motion passed unanimously.

- Introduction: John Giordano-Weintraub opened the meeting by reading a report from the board to explain the present budget that is being proposed by the board. The board spent many hours trying to reduce spending to create a budget that would allow all programs to continue to run as effectively as possible. We are lucky to have such a dedicated staff that stays with us despite lack of raises and now with the proposal of serious cutbacks. John went over some other options available to our congregation to allow funding of some of our other obligations. All options presented have ideas that require difficult deliberations by the congregation.

- **Excusal of Staff**

- **Treasurer Report:** Bob Smith presented the proposed budget for next year. Doug Hughes worked with Bob on the presentation by providing all the information for the congregation on the computer via a large screen view.

There was discussion from the floor about the motion being proposed and other line items in the budget. There were specific questions regarding the RE program, the Music program, Building Maintenance and the Mortgage payments.

- **Vote on Motion:**

Due to the financial situation for the Fiscal Year 2010-2011, UUFBR bylaw Article II. The Congregation. Section 2. Membership, requiring payment of the Denominational Fair Share dues (UUA, District, and Cluster), is hereby suspended until such time that additional and adequate funds are received and restoration of the agreed upon budget cuts are made.

(Nothing in the above motion was intended to make the above motion an ongoing suspension. It is intended only for the fiscal year 2010-2011.)

Motion made to approve the motion as stated above, by: Alexis Moore

Seconded by: Karen Sherman.

Brenda Smith proposed an Amendment to the Motion which will read 'for the year 2010-2011 or' to be inserted after the word 'suspended in the above motion.

The new Motion would read:

Due to the financial situation for the Fiscal Year 2010-2011, UUFBR bylaw Article II. The Congregation. Section 2. Membership, requiring payment of the Denominational Fair Share dues (UUA, District, and Cluster), is hereby suspended **for the year 2010-2011 or** until such time that additional and adequate funds are received and restoration of the agreed upon budget cuts are made.

Vote on the Amendment proposed by Brenda Smith.
55 votes for the addition, 7 opposed, 1 abstention

Vote on Motion as amended:
63 votes in favor of the amendment, 2 opposed with no abstentions.
Amendment passes.

• **Vote on Proposed Budget.**

• **Motion to accept Budget as proposed** by the Board; by Jim Giovanazzo
Seconded by: James Riordan
59 for, 2 opposed with no abstentions.
Motion Passes.

• Adjournment 2:10
Motion to Adjourn: Jim Giovanazzo
Seconded by: Jim Riordan.

MINISTER'S REPORT

I write this with one ear to the news. The government in Tunisia has toppled, the people of Egypt have taken to the streets.. The hunger for freedom, the strength of non-violent resistance, and social media are changing the world. Just as the 6 o'clock news played an essential role in our own Civil Rights Movement, twitter, facebook, texting and cell phone videos have become vehicles of change. Future historians will look for trends and beginning points, I have no doubt that they will speak of these days as some kind of great turning, a fundamental reset, a time when old ways of doing, old ways of being crumbled and new ways were born.

Sensing this kind of uncertainty, it is natural to pull back, to shake one's head in wonder and wait. And many of us are feeling that pull inward, an urge to conserve, to put our energies towards what we know we can effect, to take care of the here and now. But our Sanctuary was built with so many windows out into the world as a sign of faith. Even when the times may call for prudence, we cannot dis-engage.

Recently three young men I know have shipped off to Afghanistan. One a son of this community, Steven Caruso, whose mother Susan is a member of UUFBR and two sons of congregations I served in New York and Philadelphia. Although it is sobering, not heart lifting or inspiring as worship can be, I am proud that the members of UUFBR have kept the practice of Remembering The Names each month. It is a sign of our willingness to keep our hearts open to, for, those among us who live each day with this anxiety. We are engaged.

This year UUFBR faced hard financial choices. For the first time in our history we failed to pay our fair share to the UUA, the staff went on furlough. Members stepped in and stepped up to close the budget gap; The Halloween Party, The Rock n Roll concert, lunches and breakfasts, Doug Hughes handyman services, Joe "Troubadour" Esty's concerts. We were engaged. We worked together. And it looks like we will close this year with no deficit at all.

For all its anxiety and difficulties, this year has revealed great strengths. The congregation owes great appreciation to the staff who offered to go on furlough, to the Board, who despite complicated lives of their own, gave of themselves that the Fellowship might thrive, and everyone who cooked, sang, organized and encouraged all of us to do our best. We are lucky, we are blessed to have each other. The year ahead will bring us challenges, I know. Until the economy recovers, every non-profit will find its financial life a challenge. UUFBR is no different. But I have no doubt that if we treasure the good among us, build on what we already do well, stay engaged with each other and with the world around us, our strengths will grow.

The Reverend Harris Riordan

PRESIDENTS' REPORT

The 2010 -2011 Board of Trustees, along with the Minister, spent a challenging year examining various areas of UUFBR life and operations. The Congregation was faced with inadequate funds to continue its programs in the manner in which we all had become accustomed. This sparked the Board to look closely at its purpose and the documentation that guided its actions.

A major change occurred as the Board researched: what a Board does; how other Boards were structured; and what might be a better structure for UUFBR. Assistance was obtained from: the Rev. Kenn Hurto, Florida District Leader; a book by Dan Hotchkiss, Governance and Ministry; research performed by Board members; and from prior Board experience of others. An ad hoc team of Board members was formed to review UUFBR Bylaws whose task it was to propose amendments to those Bylaws. The results are the proposed amendments before you this year.

The Board also began a review and discussion related to Committees of the Board. Many of the committees established in the past were either no longer operational or had fulfilled their purpose. Decisions were made as to which committees were essential and necessary to be maintained and staffed. It was determined that should the need be found for a group to perform some work for the Board, ad hoc teams would be formed only until the purpose was completed.

The Board began reviewing: the functional descriptions of each Board position; the Board Calendar; and UUFBR Policies. The purpose of this review is to propose changes as necessary to update and make current those items that guide Board and UUFBR operations. This is an ongoing task that we hope to have completed in this next year.

Additionally, two (2) other tasks the Board has begun to discuss are related to Membership and the Annual Budget Drive. These tasks are examining how the Board can provide leadership in those areas to support the UUFBR vision and mission. The Board will examine current processes and procedures for both of these issues. These will be ongoing tasks in the coming year.

Respectfully submitted,

Linda Savini and John Giordano-Weintraub

EDUCATION ANNUAL REPORT

Respectfully submitted by Alexis Moore, RE Council Chair
and Vada Mossavat, Director of Religious Education

Average classroom attendance: 15

Approximate number of children in program: 30

Current RE Council Members: 13

Alexis Moore, Chair

Suzanne Goffredo, Board Liaison

David VanCamp, Youth Advisor

Lynn Burns, Family Fun Events

Elizabeth Rosenfeld

Jan Booher, Social Justice Advisor

Judy Keiser, Youth Advisor, Social Action Advisor & Summer Portfolio Manager

Linda Englander

Anjali Leon

Nina Jacobs

Erika Venable

Erin Schoenberg

Vada Mossavat, Director of Religious Education

Evaluation of 2010-2011

This was a year of increased visibility for our children. They participated more in the services and now enjoy coffee hour with the rest of the congregation.

Our children have also strengthened their cohesiveness as a group. Because of a shortage of teachers and not wanting to overtax our volunteers, we temporarily switched from having four classes every Sunday morning to having just a Children's Chapel. This gave the children an opportunity to worship together and have more time as a communal whole.

Because of the success of this program, we will be maintaining it even as we reincorporate regular Sunday School classes for the rest of the year.

Social Action Projects

Trick-or-Treat for UNICEF

UUSC Guest at Your Table

Filling Empty Bowls Luncheon to combat hunger locally

Martin Luther King, Jr. Day activities coordinated by Jan Booher

Family Fun Events

Spring Egg Hunt coordinated by Joanne Balint and Cathy Shelest

May Day Celebration coordinated by Judy Keiser

Halloween Party coordinated by Alison Rognas

Camp out at Quiet Waters Park coordinated by Jeffrey Crews

Participation in Congregational Life

Older youth helped with ushering in the Sanctuary for certain services
Council volunteers assisted with the Fellowship's Program Fair
The Youth Group presented an original play about right relations
Parents and children contributed to the annual Flea Market by hosting the lemonade/coffee stand
Lynn Burns coordinated a number of successful fundraising lunches

Lifespan Education

Terrific Tuesdays classes will include "Touchstones" a discussion based curriculum designed to help nurture adult leadership.

Music in Education

With input from teachers, parents, our Music Director and our Ministerial Intern we developed a CD of favorite songs so our children can become familiar with our vocabulary of worship.

CDs and Songbooks are in all of the RE classrooms and in Rockberger so that they may be easily used by all.

Administrative

As a result of cutbacks this year, we had to trim the RE budget and lay off administrative support for the DRE. As a result, Council President, Alexis Moore, has taken over many of the duties formerly done by the paid RE assistant.

DRE Professional Development

Vada attended the Southland Unitarian Universalist Leadership Experience in August.

Outreach

Council President, Alexis Moore, with the assistance of a grant from the Endowment Committee, held a *Parenting Safe Children* workshop, which dealt with preventing child sexual assault. The presentation was well-received. We had 50 participants, many from outside the Congregation.

We had hoped this workshop would be the inaugural of several UUFBR-sponsored, community workshops focusing on child welfare. Unfortunately, we were unable to line up another appropriate speaker. We hope to resume our efforts with this in the fall.

Jan Booher has been at the helm of our social justice activities, liaising with community leaders and coordinating efforts for Martin Luther King, Jr. Day.

Goals for Next Year

- Moving to a curriculum based on our sources that we believe will help children move through the maze of Unitarian Universalism more easily
- Additional outreach to the community to increase awareness of the important work done by UUFBR
- Nurturing, training and supporting the volunteers that are essential to the program
- Reinvigorating the youth group program in preparation for the Coming of Age program.

Several of our goals from last year have been met.

- We sent Nina Jacobs to get OWL training in the hopes of having her help us with our expansion of the OWL program.
- We held the *Parenting Safe Children* workshop.
- Vada is teaching Terrific Tuesdays as part of our lifespan education goals.
- We have held an OWL group of 10 students. Five of those students are from our congregation. Judy Keiser has been coordinating the Parent support component of the program.
- We have cut our snack budget so that children are more integrated with the congregation during snack time.

Other goals have been postponed because of budget concerns. We include them as written in last year's report.

- Based on the congregational visioning process embarked on 2 years ago, begin process of moving the DRE from part-time to full-time
- Continue administrative support for RE, so the DRE can concentrate on fulfilling the many substantive aspects of the position

TREASURER'S ANNUAL REPORT

The Treasurer's Report for Fiscal Year 2010 described the period as 'one of anxiety and reserve'. Our current Fiscal Year 2011 has been a time of facing reality.

The Budget passed by the Board and approved by the Congregation contained a number of serious cuts to bring our expenses into line with our reduced income. We have been able to get through the first ten months of this Fiscal Year without encroaching on the 'Restricted Funds'.

This was possible because of careful control of spending by the Board of Trustees. Hard work on fund raising has provided additional income. Favorable negotiations on our long term obligations have helped with the expense side.

The Balance Sheet as of January 31, 2011, is included in this report along with the Profit and Loss statement for the first 10 months of the current Fiscal Year.

Unitarian Universalist Fellowship of Boca Raton Profit and Loss Statement as of 1-31-2011

Income:	<u>Actual</u>	<u>Annual Budget</u>
Fundraising Income	14,258	\$16,000
Fundraising Pledges	2,275	5,000
Sharex, Gifts and other income	54,675	60,450
Pledge Income	<u>140,944</u>	<u>165,225</u>
<u>Total Income</u>	<u>\$223,843</u>	<u>\$246,675</u>
Expenses:		
Administrative/Office	11,395	16,650
Association Expenses	0	0
Facilities	46,995	65,425
Compensation and Benefits	122,687	160,766
Loan Interest Payments	7,524	23,070
Programs	944	3,000
Sunday Services	<u>500</u>	<u>650</u>
<u>Total Expenses</u>	<u>\$190,045</u>	<u>\$269,561</u>
<u>Net Income</u>	<u>\$22,106</u>	<u>-\$22,886</u>

Balance Sheet as of 1-31-2011**Assets:**

Current Assets:	
Petty Cash	400
Cash in Banks	<u>47,690</u>
Total Cash on Hand	\$48,090
Other Current Assets:	
Utility Deposits	<u>498</u>
Total Current Assets:	\$48,188
Fixed Assets:	
Land & Buildings	<u>\$1,362,893</u>
 Total Assets	 <u>\$1,411,081</u>

Liabilities and Equity:

Current Liabilities:	
Share the Plate	768
Payroll Liabilities	668
Sharex Deposits	1,725
Prepaid Pledges	<u>2,850</u>
Total Current Liabilities	\$6,011
Long Term Liabilities:	
Endowment Mortgage	134,403
Lincoln National Mortgage	250,000
Member Loans	<u>17,000</u>
Total Long Term Liabilities	<u>\$401,403</u>
Equity:	
Opening Balance Equity	\$961,890
Permanently Restricted Funds	7,414
Temporarily Restricted Funds	19,141
Retained Earnings	-1,243
Prior Year Adjustment	-5,642
Net Income	<u>22,106</u>
Total Equity	\$1,003,666
 Total Liabilities and Equity	 <u>\$1,411,081</u>

Permanently Restricted Funds:

Capital Fund	\$441
Sylvia Parker Memorial Fund	\$1,712
Memorial Garden Fund	\$3,016
Minister's Discretionary Fund	\$1,923
Women's Alliance Fund	\$322
 Total Permanently Restricted Funds	 <u>\$7,414</u>

Temporarily Restricted Funds:

Adult Education Fund	\$2,016
Aesthetics Fund	\$866
Caring Fund	\$466
Fair Trade Coffee Fund	\$100
Family Promise Fund	\$3,169
In and Out Fund	\$178
Kitchen Fund	\$112
Landscaping Fund	\$338
Music Fund	\$260
Musicians Fund	\$525
R E Social Action Fund	\$178
Reserve Funds	\$2,766
Rockberger Fund	\$725
Social Justice Working Group Fund	\$758
Solar Tubes Fund	\$400
Sound System Fund	\$397
Teaching Ministry Fund	\$4198
Tony's Team Fund	\$23
Young Adult Grant Fund	\$241
YRUU Fund	<u>\$1,395</u>
 Total Temporarily Restricted Funds	 <u>\$19,141</u>

COMMITTEES OF THE BOARD

FINANCE COMMITTEE - ANNUAL REPORT (APRIL 2010 - 2/16/2011)

The Finance Committee is comprised of Robert Duchemin (Chair), Paul Chasse, John Englander, Doug Hughes, Mel Kurtizky, Bob Smith (Treasurer) and Brenda Smith. Bill Jensen is the Board of Trustees Finance Liaison. In November, Jay Rosenbloom, also joined the Finance Committee.

The Committee met 9 times during this fiscal year. All meetings times/dates were published in the Unicorn (second Wednesday, 7:00 p.m.) and are open to any UUFBR member. The Finance Committee followed its charter and provided several functions on the behalf of all UUFBR members:

- 1) We reviewed the 2010-2011 pledge distribution to determine what opportunities/risks we have relative to the financial distribution of income and number of pledges.
- 2) We prepared a Five Year Financial Projection (as specified in the Board Business Calendar) of anticipated income and expenses using conservative assumptions about rates of membership growth, inflation and interest rate changes. This was provided in summary and presented to the Board in September. The information helped the Board see the impact of our mortgage and debt obligations used to finance the expansion and renovation of our building five years ago against the size of our membership, and we concluded we need to grow.
- 3) We submitted fundraising ideas for consideration by the Board.
- 4) We prepared a draft of Annual Budget for the 2011-2012 year one month in advance (October) so that the Board could plan for our resources for the size congregation we presently have.
- 5) We spent significant portions of our meeting time in discussion of various options that could be considered to close the gap between our resources and obligations.

The Finance Committee welcomes input and participation from members.

Respectfully submitted,

Robert Duchemin

ENDOWMENT COMMITTEE ANNUAL REPORT; FEBRUARY 2011.

Article VII of the UUFBR By-Laws provides for a Committee of the Fellowship, not under the authority or control of the Board of Trustees, to provide a vehicle for the administration of gifts and bequests to the Fellowship for long term development funds and special projects. This is the committee that administers The Endowment Fund. No portion of distributions from the Endowment Fund shall be used for the operating budget of the congregation.

A. Fund Status

This past investment year of Jan. to Dec. 2010, the Endowment Fund was fortunate to obtain an attractive return on its investments in Mutual Funds and the UUFBR Mortgage Loan*. Here are the results:

Account	Beginning Balance	Ending Balance	% Gain	\$Gain
UUFBR Loan	\$134,403.00	134,403.00		

Fidelity Cash	17,306.85	9,540.05	
Fidelity TMM	845.28	2,985.35	
Fidelity MM	0	1,008.14	
Fidelity Portfolio Fund	\$207,017.21	\$ 247,002.25	23.5%
Vanguard Wellesley Fund	\$205,872.94	\$ 227,792.29	13.9%
Bank of America Chq.	\$133.00	0	
Total Assets	\$565,578.61	\$622,731.08	10.11% \$57,152.47

*The UUFBR is making interest payments only to the Fund. In Q1 of 2010, the rate was 6%. The Fellowship negotiated a change in that rate to 3% for the Fiscal Year 2010-11. The Interest Income is deposited into one of the Fidelity Cash Accounts.

Note well, The Endowment Fund is subdivided into three separate Funds. They are the 1. Unrestricted Fund; 2. Osais Emergency Fund; and, 3. Intern Fund. The individual Fund Balances are:

- | | |
|---|----------------|
| 1. Unrestricted: \$438,086.22 + UUFBR Loan \$134,403.00 | = \$572,489.22 |
| 2. Osais Emergency Fund: | = 40,002.46 |
| 3. Intern Fund: | = 10,239.40 |

B. Endowment Fund Grants 2010

During this current Fellowship Fiscal Year the Endowment Committee provided \$22,400.00 in Grant Funds. The Grants approved were:

Grant No.	Description	\$Amount
Fy 2010-01	Guarding our Children Workshop	2450.00
Fy 2010-02	Endowment Committee Seminar	NA
Fy 2010-03	Family Promise Gas Card	1000.00
Fy 2010-04	Part Time Intern Minister	8000.00
Fy 2010-05	Anti-Bullying Workshop	4000.00
Fy 2010-06	Full time Intern Minister 2011	6000.00
	Total Grants:	\$21,450.00

C. Grant Allocation 2011-12.

The Endowment Committee considered carefully it's Grant Allocation for the coming UUFBR Fiscal Year 2011-12. The Policy of the Committee is to use the Harvard Method for calculating the Fund's Investment Return. This method essentially uses the average amount of growth over a 13 Quarter rolling time period. Given that average return the Committee in turn allocates a percentage of the Fund Balance for Grants.

The Endowment Committee is pleased to announce that in the coming UUFBR Fiscal Year there will be \$24,000.00 available for Grants to support projects and programs that promote the principles and purposes of Unitarian Universalism in our community. Grant Requests are considered by the Committee three times per year at its meetings in February, June and October.

I want to express my appreciation to each of the members of the Endowment Committee for their generous time and contributions to the careful administration of the Endowment Fund. Namely, Susan Dubbin, Secretary, Jeff Crews, Treasurer, Ileen Carter, Marjorie Kristen and Aaron Venable. Thank You.

Respectfully Submitted to the Congregation,

Paul Chasse, Chairman, Endowment Committee.

SHAREX (SHARED EXPENSES)

UUFBR shares its space with a number of groups and organizations in our community. This year our buildings provided meeting space to The Institute for Learning in Retirement, Sunflower Creative Arts, Congregation Kol Ami, The Southern Palm Zen Group, The National Organization for Women, as well as several AA groups, A Course in Miracles, and a homeowners association. We also provide space on a one-time basis for weddings, recitals, and various community and civic organizations. We host elections here, and four times each year, Family Promise. By being a good neighbor, by providing a safe haven for those in need and being supportive of programs not always widely accepted by the community at large we help preserve and promote UU principles and purposes.

All of this makes for a very busy place! Creative juggling of space is sometimes necessary, and we are grateful that our sharex partners are flexible, especially in support of Family Promise. In addition to sharing our space, these groups and organizations also share our costs, this year supplementing our budget by about \$50,000.

Many thanks go to all who work with our Sharex Committee: John Girooano-Weintraub, Caryn Wachslar, Erika Venable, Mary Cadwell, Marybeth Kugler, Bill Jensen, Bill Bode, Bob Smith, Mel Kuritzky, and Doug Hughes. They meet as necessary during the year to review contracts and discuss issues with regard to building use.

SYLVIA PARKER MEMORIAL CONCERT SERIES

This concert series is funded by a gift of the family of Sylvia and Abe Parker. Proceeds from these concerts benefit the UUFBR Operating Budget. The sixth concert in the series in November, 2010 was a well-attended performance by Stringest (Harp, Cello, Flute and violin) in a program of romantic and classical music.

A seventh concert is planned for March 19, 2011 with award-winning pianist, Yoonjung Han. This concert is in cooperation with the London-based Keyboard Charitable Trust, and is a part of UUFBR's 50th Anniversary Celebrations .

Norma Goodall, Chair of the 6th Annual Sylvia Parker Memorial Concert

SOCIAL JUSTICE ACTIVITIES AT UUFBR:

Community Service Team, 2010 Report

This year, the Community Service Team focused on its two on-going projects, Share the Plate and the food collections for Boca Helping Hands food bank.

During the past year, \$1,000 donations were made in the Fellowship's name to Family Promise (collections began 1/10; donation made 4/10); Volen Senior Center (collection began 4/10, donation made 6/10); P.E.A.C.E. (collection began 6/10, donation made 8/10); Ecole Mixte Aux Enfants De La Cite Soleil, Soleil, Haiti (collections began 8/10, donation made 10/10); and Sunflower Roots and Shoots Program (collections began 10/10, donation made 2/11). We are currently collecting for Best Foot Forward. This has proven to be a very successful initiative. We seem to average about \$5,000 a year in contributions. The aim is to strengthen the social fabric that holds our community together, with a particular focus on groups with affiliations to Fellowship members and friends.

The monthly food collections for Boca Helping Hands have become almost a matter of routine, thanks to the efforts of Fellowship volunteers who contribute and transport the food. Thanks to them all, with a special thanks to Richard Mersitz.

Brenda Richey, on behalf of the Community Service Team

UUFBR Family Promise Activities for FY 2010 - 2011

UUFBR celebrated our second year of involvement in this important community ministry that serves homeless children and their families in South Palm Beach County.

We hosted 5/16 - 5/23, 2010; 6/20 - 6/27, 2010, 9/26 - 10/3, 2010, and 12/26/10 - 1/3/11. We are scheduled to host again on 3/27 - 4/2, 2011.

For the completed weeks, we hosted 14 families of approximately 35 people total. We provided 45 meals, overnight facilities and beds for children ranging from infant age to 13 years old and their parent/guardians.

UUFBR has over 70 members who are "registered" as volunteers. Volunteers provided staffing, meals, transportation, child care, food and supply donations as well as monetary donations. We are one of the smallest congregations to be a Hosting Congregation for Family Promise of South Palm Beach County--a fact of which we should be immensely proud. We succeed at this ministry at the level of some larger area churches and congregations.

UUFBR members contributed over 1,120 volunteer hours to this program in this fiscal year. Our volunteer corps included many of our congregation's children who helped serve meals and played with the guest children.

UUFBR member response to this program has been very positive and enthusiastic. It has been an honor for me to be involved.

Submitted by Melissa Livingston, Volunteer Coordinator, 2/7/11

PEACE (People Engaged in Active Community Efforts)

At this time, Jan Booher is routinely attending PEACE Board meetings, although PEACE seeks to seat 2 members of each congregation on its Board. In the past, interns also attended these Board meetings. Maddi Gutfreund served on the PEACE Board up until her departure in May.

Congregational Involvement with PEACE (March 2010-Feb 2011)

There is no budget item for PEACE, however PEACE dues of \$617 were paid by unspent grant money in the PEACE account and the money raised at a fund raising lunch for PEACE held after one of the Pearl City Walking Tours. During PEACE's Congregational Drive, individuals from UUFBR contributed \$500. An additional \$1,000 was contributed from the Pass the Plate Program. PEACE is working to increase contributions from member churches so that it is not beholden to any corporations or outside organizations. At present, the largest grants to PEACE are from Catholic organizations.

PEACE's calendar began with the Nehemiah Action in April of 2010. The total turnout for the Action was 1,313. We turned out 40.

The process of selecting the issue for a new committee to take on this year began with a series of House Meetings. Two UUFBR House Meetings were conducted, with a combined attendance of 16 members of UUFBR. 12 of these attendees committed to being PEACE Network members, which requires attending 4 meetings during the year, and bringing 3 people to the Nehemiah Action on April 11th. The issues raised in the House Meetings were reported at a Justice Ministry Team meeting in September, when a slate of issues was compiled. Ten of us attended the Community Problems Assembly, where the slate of issues was brought to a vote. Our caucus cast its votes for education, but the prevailing issue was jobs. Thus, the PEACE 2011 active committees are: Wage Theft, Youth Crime, and Jobs. Two members of UUFBR have participated on active committees this year.

In addition to the above turnout numbers for PEACE process meetings, which are related to building an effective Social Justice Network and identifying injustices in Palm Beach County, there have been two mini-Actions in support of the Wage Theft Ordinance. Five of us attended the October ??th Wage Theft mini-Action, and 9 of us attended the February 1st mini-Action. Both of the mini-Actions took place in Commissioners' Chambers in West Palm Beach.

Interfaith Activities that arose from participation in PEACE

The interfaith meetings with Macedonia AME concluded last spring. There did not appear to be enough resources to do anything meaningful to address the need for more after school recreational opportunities for youth in Pearl City, or the communities near UUFBR. However, since the dissolution of these meetings, the Dialogue Group of DISC (Developing Interracial Social Change) in Pearl City has asked UUFBR to attend its meetings. Jan Booher attended the planning meetings prior to the Martin Luther King Jr. Day festivities, to coordinate planning for the RE Council. Two of our youth rode on the Pearl City float in the MLK, Jr. march. Seven other UUFBR members marched, or rode the float, as well. Jan Booher will continue to attend the Dialogue Group, when able. She will ask other members to fill in for her when she can't make it. The

Dialogue Group seeks to organize and empower the Pearl City Community by involving residents in social activities, as well as advocating for this largely African American community. The Dialogue Group is reaching out to congregations and organizations outside of Pearl City, and requesting that they attend the meetings, although no defined role for these outside organizations has been defined. This is currently an open-ended interfaith relationship building activity.

DISC (Developing Interracial Social Change) conducted a Pearl City Walking Tour in May, which 10 UUFBR members attended, and then again on January 22nd, which was attended by 8 UUFBR members. The tour began at Macedonia AME Church. In May, Pastor Cooper spoke at Macedonia AME to kick off the tour. Pastor Childress, the new pastor of Macedonia AME Church spoke briefly in January, regarding the history of the AME Church, and several UUFBR members were able to meet him. Pastor Cooper was assigned to a church in Belle Glade after serving as pastor of Macedonia AME for 5 years, although the AME tries to rotate the pastors annually to new congregations. Pastor Childress has taken his position at Macedonia AME.

Four RE families attended a Christmas gathering adjacent to the Pearl City Community Garden. They toured the Community Garden and decorated a Christmas tree. Some stayed for hot dogs and chips.

Respectfully submitted,

Jan Booher for the PEACE Team

Remembering Their Names

In December 2004 we began a meditation practice that continues. On the last Sunday of each month we remember the names of coalition forces, Iraqis, and Afghans killed during this conflict. Through this ritual we stretch our hearts towards their families that together we might find a path toward peace. A list of names is posted on the rear wall of the UUFBR Sanctuary. With thanks to Mary Cadwell for her continuing efforts in "Remembering their Names."

GROUPS, ACTIVITIES

Book Club: The Book Club meets monthly on the 3rd Wednesday each month at the fellowship to discuss books of interest to the group. It is open to all.

The Chalice Choir: Our choir is open to all members and friends. They rehearse on Thursday evenings from 7:30 pm until 9:00 pm, and sing two Sundays each month for worship services. They participate in Tri-Choir each year, and are featured on our CD “Breathe Again.”

Circle Dinners: Small, organized, shared dinners in each others homes. Participants agree to host at least once each year. A great way to get to know your fellow UUs. Monthly dinners from October through May. Must sign-up to participate.

Connections: This group meets monthly on the second Sunday after services for enlightening discussions about Unitarian Universalism. All are welcome.

Evening Connections: An evening of conversation and a pot-luck meal (everyone asked to bring a dish to share). Open to all members and friends. On the second Wednesday of each month, at 6:30 pm in The Rockberger Learning Center.

The Forum: Presentations and discussion on current topics of interest. All are welcome. Sunday mornings throughout the year at 9 am.

Gardening Group: A small, lively group of dedicated people who care for the grounds of the fellowship. New members are always welcome. Meets the third Saturday each month, 8:30 am – 10 am.

Movie Group: A discussion group – view a movie and come to the group to share your opinions. Meets the 2nd and 4th Thursday each month at 10:30 am at the fellowship. All welcome.

Odyssey Group: For those age 30 (+ or – 10) years. This group meets at the Minister’s home on the third Sunday each month at 6:30 pm . Bring something for the grill – salads, beverages and dessert provided.

Terrific Tuesdays: Offered October through April, these evenings of stimulating classes covering a variety of topics are open to all. Classes are taught by the professional staff at UUFBR and occasionally by lay-members of the congregation, and are preceded by a simple meal and a period of meditation.

Reel Art and Reel Politique: These two film presentation and discussion groups are led by Martin Lipschultz and Susan Caruso. Reel Art is the second Saturday each month , and is an evening dedicated to viewing and discussing great films. The goal is to present films that both explore the media as an art form and stimulate discussion of provocative social content. Reel Politique is on the 4th Saturday of the month. This is a film series that addresses the need to understand our political world. They are open to everyone.

Tony's Team This year we had a busy schedule. Our major activities were the researching and organizing of the mold removal and painting of the Sanctuary to coincide with installation of the ceiling fans. We also assisted in installing the Sanctuary sound system and supported in the tuning of the system.

We made projector stands for the Sanctuary and for Reel Politique. We also repaired some outside doors and locks so the doors would close better and be easier to lock. We fixed the playground slide rather than having to replace the slide.

Our biggest “fun” activity was chasing an 8 inch lizard around the Sanctuary and finally getting it out the side doors and back to the garden area. All of us AND the lizard were pleased with that outcome.

We also made repairs to AC systems five times, replaced the sprinkler pump for grass watering and we replaced the Education Building sump pump which had shut down the toilets for a weekend. We fixed and unplugged toilets, replaced electric switches and outlets, replaced lights and AC filters, as well as getting down and returning the Christmas and Solstice decorations from the attic storage area. Please see one of us for a complete record of our activities.

All totaled, we spent about \$6,000 to save the Fellowship about \$15-\$20,000.

Bill Bode, Louis Willstein, Doug O. Hughes

PASSAGES:

New Members:

Daniel Petrale
Greg and Deb Dora
Edith Sheppard
Jenny Bates Glaubrecht
Jo Winchester
Sharon L’Herrou
Alison Rognas
Sarah Elsner
Linda and Jay Rosenbloom
Vicky Kemish
Jodie Holmberg
Pamela and Gary Toll
Myron Halpern

Member List:

153 Members were certified to the UUA in January 2011. There are 3 additional Associate Members, who are not counted for the UUA, but are listed here.

ANGEL PAM	10/21/2001	BONTEMPO REBECCA	3/2/2003
AZIF BERNARD	10/4/2009	BOOHER JANICE	9/27/2007
BLACKMAN PHYLLIS	10/27/1996	BOOHER JEFFREY	9/27/2007
BODE BILL	1/11/1998	BRACKETT KEN	11/30/2008

BROWN VIRGINIA	1/30/1996	GATWARD JOYCE	4/4/1982
BRUNTIL LEONORA	9/10/1998	GELLER PHYLLIS	11/4/2001
BULLARD MICHAEL	8/22/2002	Geshliger Carol	10/21/2001
BURTON ANNE	8/28/2005	Giordano-Weintraub John	1/27/2002
BUTLER GREGORY	10/28/2001	Giordano-Weintraub Ken	1/27/2002
CADWELL MARY	1/1/1970	Glaubrecht Jenny Bates	4/18/2010
CADWELL ROBERT	1/1/1970	Goffredo Suzanne	1/10/1999
CARTER ILEEN	11/14/1999	Goodall Norma	4/27/1997
CARUSO SUSAN	11/15/1993	Guyett Caryn	10/26/2008
CHAPIN WILMA	3/2/1975	Guyett Robert	10/26/2008
CHASSE PAUL	9/13/1987	HERTELL KEVIN	5/12/2002
CHIODO GLORIA	6/8/2008	Haley Suzanne	11/14/1999
CIRKER STEVEN	2/26/1994	Hall Enid	4/1/1998
CLARK JIM	9/19/2009	Halpern Myron	1/16/2011
CLARK LEILANI	9/19/2009	Hannum Doris	4/27/1997
CODDINGTON SHIRLEY	5/7/2002	Hertz Gertrude	8/5/1991
CORDOVA-ALMENDRA JACQUELINE		Hirsch Celia	9/30/1984
10/28/2001		Hoffman Elisabeth	1/16/1991
CREWS JEFFREY	3/5/2007	Holmberg Jodie	12/12/2010
CRITTEN CATHY	11/30/2008	Hughes Doug	3/25/1994
DAHLING GIOVANAZZO ANNE	1/7/2001	JIOVANAZZO JIM	1/7/2001
DANIELS GOLDIE	1/4/2009	Jackson Denise	12/6/2009
DELANO MARGERY	9/29/1996	Jensen Barbara	10/26/2008
DODGE HARRIET	3/7/1982	Jensen Bill	10/26/2008
DORA DEB	3/7/2010	Jobson Joan	1/1/1987
DORA GREG	3/7/2010	Keiser Judy	2/29/2004
DREW SHARON	1/20/1980	Kemish Vicky	11/28/2010
DUBBIN DAVID	11/11/1993	Kennett Mary Ellen	10/4/1993
DUBBIN SUSAN	11/11/1993	Kiam Risa	4/18/2005
DUCHEMIN LAURIE	1/25/1990	King Anna Marie	1/3/1996
DUCHEMIN ROBERT	1/25/1990	Kristen Marjorie	10/28/2001
ELLIS PATTY	8/17/2003	Kugler Marybeth	10/14/2001
ELSNER SARAH	6/6/2010	Kupfermann Kerstin	10/31/2004
EMMERICH EVA	2/20/2007	Kuritzky Mel	12/21/2003
ENGLANDER JOHN	2/7/2003	L'Herrou Sharon	5/23/2010
ENGLANDER LINDA	2/7/2003	LARKIN GAIL	2/15/2004
ESTY GAIL	3/10/2002	LIGETI JENNIFER	11/6/1995
ESTY JOE	3/10/2002	LIU JUDY	3/8/1998
FAULISE JUDITH	2/9/2003	LIU VICTOR	3/8/1998
FLEISCHMAN BETTY	11/5/1995	LIVINGSTON JAY	5/14/2006
FORD GONZALEE	9/29/2002	LIVINGSTON MELISSA	5/14/2006
FRENCH JOYCE	12/14/2008	LUVISCH MARION	5/15/2005
GARLID GAY	11/2/1980	Lamb Elsa	10/25/2009
GARLID WAYNE	11/2/1980	MALANEY SHAWN	10/30/1988
GARNSEY AMY	4/16/2006	MARTINEZ GRISELL	5/31/2009
GARNSEY BARKELY	4/16/2006	MATEO ESTRELIA	11/16/2008

MAYE JACQUELYNN G.	4/23/2007	TOLL PAMELA	1/16/2011
MESSINGER ROGER	5/27/1973	TOPOL KAREN	8/31/2003
MICHAEL CHESTER	12/14/2008	TUREK ALICE	5/5/2002
MOKOTOFF LORIANNE	3/20/2005	VAN CAMP DAVE	2/22/2009
MOL MARIA	11/1/2009	VAN CAMP LYNN	2/22/2009
MOORE ALEXIS	3/5/2007	VENABLE AARON	5/10/1998
NICKENS BARBARA KANE	12/1/1996	VENABLE ERIKA	5/10/1998
NOVIKOFF KENNETH	3/4/2001	WILLSTEIN LOUIS	4/29/2007
PENNER PETER	11/2/2003	WINANS BRENT	2/15/2004
PERRY LEN	8/17/2003	WINCHESTER JO	5/2/2010
PICKERING MARC	5/12/2002	YOUNG KIM	10/6/1996
Petrale Daniel	2/14/2010		
REY JOE	9/25/2005		
RIORDAN GLORIA	5/14/2006		
RIORDAN HARRIS	1/11/1998		
RIORDAN JAMES	5/14/2006		
ROCKBERGER HELEN	5/18/1983		
ROGNAS ALISON	5/23/2010		
ROSENBLOOM JAY	10/18/2010		
ROSENBLOOM LINDA	10/18/2010		
ROSENFELD ELIZABETH	12/2/2001		
ROSENFELD JEFFREY	12/2/2001		
ROWAN GYLL	2/7/1982		
ROWLAND LORENE	9/12/2004		
SARKISYAN MAYA	9/10/2006		
SAVINI LINDA	2/28/1999		
SAVINI RALPH	2/28/1999		
SCHOENBERG BRIAN	10/25/2009		
SCHOENBERG ERIN	10/25/2009		
SHAW JANET	1/20/2002		
SHEPPARD EDITH	4/18/2010		
SHERMAN KAREN	3/2/2008		
SIEGEL SEYRIL	9/23/2007		
SILVERMAN JOE	9/12/2004		
SMITH BRENDA	11/1/1981		
SMITH ROBERT	5/24/2009		
SNYDER VIRGINIA	8/25/2002		
STACK RUTH	5/20/2001		
STACK WALTER	5/20/2001		
STEWART GORDON	2/3/1985		
STEWART ROSEMARY	2/3/1985		
Sip Paul	10/14/2001		
Stoddard Larry	12/21/2003		
TENSEL MARY	1/10/1999		
TOBAL JANE	3/13/1988		
TOLL GARY	1/16/2011		

Who's Who at UUFBR

Board of Trustees:

Linda Savini, Co-President
John Giordano-Weintraub, Co-President
Bill Bode, 2nd Vice President
Bob Smith, Treasurer
Sharon Drew, Secretary
Suzanne Goffredo, Religious Education
Bill Jensen, Finance
Doug Hughes, Programs
Karen Sherman, Membership
Marybeth Kugler, Sunday Services
Mel Kuritzky, Administration

Endowment Committee:

Paul Chasse, Chair
Jeff Crews, Treasurer
Susan Dubbin, Secretary
Marjorie Kristen
Ileen Carter
Aaron Venable

Nominating Committee:

Barkley Garnsey
Karen Sherman
Caryn Guyett

Committees of the Board:

Annual Budget Drive
Building and Grounds
Capital Fund ~ Paul Chasse
Finance ~ Robert Duchemin
Flea Market ~ Barbara Jensen
Membership ~ Karen Sherman
Ministerial Intern
Personnel ~ Sue Haley
Religious Education ~ Alexis Moore
Sharex

Social Justice:

Community Service Team ~ Brenda Richey
Family Promise ~ Melissa Livingston, Ken
Giordano –Weintraub, Bill Jensen, Anna Marie
King
PEACE ~ Jan Booher
Remembering Their Names ~ Mary Cadwell
UUSC ~ Gail Larkin, Representative

Groups and Activities:

Book Club ~ Gail Esty
Chalice Choir ~ Stephanie Monsour-Nixdorf
Circle Dinners ~ Barbara Jensen
Connections ~ Karen Sherman
Evening Connections ~ Karen Sherman and Linda
Savini
Forum ~ Louis Willstein
Gardeners ~ Brian Schoenberg
Greeters ~ Lee Bruntl
Movie Discussion Group ~ Marion Luvisch
Reel Adventures and Reel Politique ~ Martin
Lipschultz and Susan Caruso
Sound and Light ~ Bill Bode
Tony's Team ~ Bill Bode, Doug Hughes, Louis
Willstein

Staff:

The Reverend Harris Riordan, Minister
Amy Carol Webb, Intern Minister
Stephanie Nixdorf, Music director
Vada Mossavat, Religious Education Director
Gloria Chiodo, Administrator

*Free in Faith
Diverse in Thought
United in Caring
Committed to Action*