

UUFBR Board of Trustees Meeting Minutes September 20, 2010

1. Present: John Giordano-Weintraub, Linda Savini, Bill Bode, Bob Smith, Sharon Drew, Bill Jensen, Marybeth Kugler, Mel Kuritzky, Karen Sherman, Doug Hughes, Suzanne Goffredo and Rev. Harris Riordan. Also present Brenda Smith.

Absent: Bob Guyett.

Meeting called to order at 7 PM.

Board Covenants read by all.

Minutes approved as presented.

Minister's Report included a written report on-line read by members of the Board. Rev. Riordan proposed to write a grant request to the Endowment Committee for a full time intern next year and a half time Membership Coordinator. Questions of what the targets of a membership focus should be were discussed. Who is looking for us? Who needs us? How can we help them find us? Where do we want to put our efforts? Discussion was also held about the patterns of retention of those who do come to UUFBR.

The new UUFBR Website was discussed and the Board was asked to affirm the guidelines of 1) no faces of children will appear on the Website without parental or guardian permission on file, and 2) people may be shown in crowd scenes in which faces are indistinguishable may be posted-otherwise permission must be obtained. The Board affirmed unanimously. There is 14 page Communications policy that needs to be read and possibly revised.

Rev. Riordan brought up the need to gather names for developing the Annual Budget Drive

Treasurer's Report-Interim Report as of September 19, 2010 distributed.

Review of Budget as compiled by the Finance Committee-the 5 year projection was sent on-line to all Board Members with assumptions and risks noted for the 2010-2015 plan. The plan assumes a membership growth rate of 2% a year. The loans were discussed as they will require more principle payment in the next few years.

A suggestion made to improve the outlook was more attention to publicity. Marybeth Kugler summarized what has been done in the past. Rev. Riordan reviewed what was being done with the new Website. Karen Sherman said she would start asking around regarding links for contacts. Groups that would be good to target for new members might be environmental and political groups.

There was discussion of a How-To approach of visitors and it was decided the Board members would be role models and a special effort to talk to visitors would take place during the 12 minutes or so that the ministers greet people at the end of the service. A conscious effort to delay business and talking to friends until after that time should be made.

Brenda Smith stated that the Fellowship needs to care for and nurture the older members, some of whom can no longer get to the Fellowship regularly and on whose "shoulders" the present Fellowship was built.

John Giordano-Weintraub suggested a "homework" assignment of considering what each thought was said regarding the financial status of UUFBR and what should be done about it.

RE Liason Report-Suzanne Goffredo sent report on-line to include fund-raising activities by RE and also suggested a meeting of the Board and the RE council to encourage a more united front in the leadership bodies of UUFBR.

Action items-revision of Bylaws in process as is defining parameters of members, friends and associates.

New Business-

Consider and apply the input from the special workshop on leadership by Kenn Hurto, especially regarding the Bylaws.

There is a Cluster Meeting in Fort Lauderdale on Oct 2-Board members encouraged to attend.

The Board was asked to consider a Process Observer at meetings.

Rev. Riordan suggested the Finance Committee start collecting information for report due in February. Input should go to Robert Duchemin.

Adjournment at 9:40 PM.

Next Board Meeting on October 25 at 7 PM.

Respectfully submitted,

Sharon Drew

Secretary, UUFBR Board of Trustees.