

Annual Report

February 2013



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Minutes of the Annual Congregational Meeting: February 26, 2012

12:00 12:19 Sign In and verification of Proxies; Paperwork on the Annual Report and the agenda was made available to all members.

12:19 Meeting opened by Robert Duchemin, Robert introduced Greg Butler

12:20 Call to Order, Greg Butler, Parliamentarian

Motion to accept the Agenda as presented: David Dubbin

Seconded: David Van Camp

Vote: Agenda passed

Greg Butler went over Roberts Rules of Order for the Annual Meeting.

Declaration of Quorum (31 minimum for 154 members), Jane Tobal, with Sharon Drew (48 members present and 15 members by proxy to be included in the vote)

12: 23 State of the Congregation Address by Robert Duchemin

Robert spoke briefly about the financial solvency of our national economy and how it impacts our congregation. He thanked Gloria, Stephanie, Rev. Ed Bolella, Lynn and Harris for all their hard work and energetic leadership. Robert also recognized the leaders of the Peace Group, the Community Service Team, The Program Groups, The Connections Group, The Gardeners, The Odyssey Group, The Movie Group, Real Politic, The Teen Group, The Woman's Spirit Group, The Greeters, and others. All are deeply appreciated for the wonderful work they do.

12: 32 Report from the Nominating Committee by Karen Sherman

Board of Trustees: (3 three year terms)

Jan Booher

David Van Camp

Erika Venable

Endowment Committee: (2 three year terms)

Gloria Chiodo

Jeff Rosenfeld

Nominating Committee: (1 three year term)

Linda Savini

12:35 Election of Candidates: Greg Butler

Motion to accept the slate of officers: Gail Larkin

Seconded; Jim Jiovanazzo

Motion passes unanimously

12:37 Recognition of Outgoing Members: Robert Duchemin

Flowers were given to the outgoing board members by Rev. Harris Riordan from the Board.

12:38 Robert Duchemin introduced Doug Hughes of the Finance Committee to discuss the Annual Budget Drive.

Doug talked about the desired results of the budget drive and the present budget drive results. He stated that we had an austere budget. Doug stated that he and Gloria went through the budget carefully to find areas that could be cut. Some Sharex revenues were lost which puts an increased burden on the congregation. We are presently still a bit short. Questions were taken from the floor.

John Englander asked for clarification on some of the numbers presented by Doug.

Dave Hyde asked for clarification about pledging members.

12:48 Robert retook the floor.

He continued to address the congregation regarding the budget deficit with a new fund raising option and very optimistic outlook in general.

12:50 Rev. Harris Riordan addressed the congregation as well and spoke about some possible ideas and options to the challenges of the budget drive. Harris also reminded us that we are not in a unique position, we have recurring budget numbers. Harris asked us to rethink the ideas about fundraising and to look to the community at large to find monies for our shortfalls.

12:57 Robert Duchemin took the floor and addressed questions and comments from the floor.

Rev. Harris Riordan invited congregational members to her home next Saturday night for a brainstorm session about the expanded flea market idea.

Motion to adjourn: Suzanne Goffredo

Seconded: Susan Dubbin

1:11 Congregational Meeting Adjourned

Respectfully Submitted: Jane Tobal

UUFBR Congregational Budget Meeting Minutes: March 25, 2012

12:00 - 12:25 - Sharon Drew and Marybeth Kugler; Sign In and verification of Proxies; paperwork on the Budget was made available to all members.

12: 26 - Meeting opened by Robert Duchemin, Robert introduced Greg Butler, Parliamentarian

12:27 - Call to Order by Greg Butler, explained that the only agenda item to be discussed at this meeting will be the annual budget

Motion to accept the Agenda as presented: Suzanne Goffredo

Seconded: Ralph Savini

Vote: Motion passed unanimously

Greg Butler went over Roberts Rules of Order for the Annual Budget Meeting. Declaration of Quorum (31 minimum for 153 members), Jane Tobal, with Board Secretary Sharon Drew (43 members present and 15 members by proxy to be included in the vote)

12: 30 Robert Duchemin introduced Doug Hughes to explain the Budget as written present.

Doug went over the budget line by line to explain all the changes in the line items from last year to this year. He explained that Gloria is retiring this summer and her job will be split up between two people which explained the salary increase in that line item. Doug also explained that we are still awaiting some pledges from our members that haven't yet made their annual pledge at this date.

Doug took questions from the floor and continued to explain every item on the budget proposal.

Motion to accept the Budget as proposed; James Jiovanazzo

Seconded; Mary Anne Germain

Mary Cadwell got up to comment that our staff is sorely underpaid and that we need to address that subject as soon as we are able.

Paul Chasse asked for further clarification about prior years deficits and where, from our budget, does that money come from.

John Englander spoke about the procedures that we follow in our budget presentation.

Karen Sherman asked about changing 'Our Fair Share' dues, so that we pay less up front and more toward the end of the year. Doug explained that our bylaws require us to pay the entire dues amount required of by the end of our fiscal year.

Alexis Moore asked about the 'Fair Share' and shortfalls.

Greg Butler addressed a question put on the floor by Paul Chasse.

Question called by James Jiovanazzo

Motion to stop the debate passes unanimously.

Vote on overall budget: Motion passes 52 for; 1 opposed

1:06 Robert retook the floor.

Motion to adjourn: Maria Mol

Seconded: Gail Larkin

1:08 Congregational Meeting Adjourned

Respectfully Submitted: Jane Tobal

Minister's Report – February 2013

The Reverend Harris Riordan

As we end this year, the focus has been on finances. Unable to close the deficit passed in March 2012, I will be on furlough from March 3, through the 30th. Current projections suggest that this will be the savings that allows us to close the year well. While this is disappointing, especially after so many worked so well to create the most successful flea market in our history, I do not think anyone should look at this year at UUFBR as a disappointment. Yes, we need to wrestle with our pattern of under-funding ourselves, finding new ways to manage our fiscal needs. We are well on our way. This year we set a very high goal for our Flea Market. And by working together, we made it! We took in \$10,000 on Saturday January 19th! That's more stuff, more volunteers, and more fun, not just more money. Times may not be easy till the economy recovers, but looking at all this congregation has done, I have no doubt we have the smarts and the strength to put ourselves on stronger financial footing.

We have accomplished much. The most stunning success is yet to be. On March 2nd we will host Getting Traction On Climate Change Policy Initiatives: A partnering workshop to coordinate citizen support for the Regional Action Climate Plan. This all day workshop is the work of many, building partnerships within the congregation and between groups in our community. On March 2nd, Scientists, Planners and Activists will come together, find the time and a place to learn from each other and find ways to work together. Children's programming and a teen workshop running concurrently to equip the next generation of leaders with the knowledge, the confidence and the technology (a PowerPoint) to become a speakers bureau. Add this to our continued work in Family Promise and PEACE, and we are changing the world. Thank You to the leaders who have taken us this far.

We are nurturing each other as well. Opportunities for reflection and connection abound: The Forum, Circle Dinners, Odyssey Group, Mystics and Metaphysics, WomanSpirit, The Movie Group, two Book Groups and The New Writer's Circle. Sunday Morning is the time to fill each other up till we are overflowing. Our choir under the direction of Stephanie Nixdorf, is a jewel. Lifting our spirits and feeding our souls every time they sing. And it seems to me that every time they sing, they are better than the last. Thank you singers. Thank You Stephanie. Second Hour Sundays have made a difference. Thank you to all the cooks and the teachers of every class. Thank You, too, to Michael and Louis who make sure we have coffee and treats every week.

We are attracting attention. More visitors make their way to us Sunday after Sunday. Every Sunday, our visitors are warmly met by our greeters. Their job is essential and they do it with joy and grace. Thank you to Lee Bruntil, Kerstin Kupfermann, Harriet Dodge, Greg Dora, Seyril Siegel, Bob Kurtz, Heidi Ann Sakreta, and Diane Kupelnick. Along with the outreach our Climate Change Working Groups has accomplished, this has

much to do with the work Lynn Burns has done. In her role as membership coordinator, she has increased our web presence, opening electronic doors to those in the community looking for a place like this. The virtual world leads to the real world, and in person; she has hosted breakfasts for visitors and potential new members, and helped create new groups to invite people into UUFBR: Guys Night Out, Girls Night Out, and First Friday Fellowship. By providing the Board with a list of folks to be in dialogue with, she has encouraged our leaders to be in conversation with those new faces, drawing them in, making the relationships that are necessary to turn first-timers into members of the community. I hope in the coming year, a membership committee will form to continue this important work.

The Endowment Grant to fund the Membership coordinator is now finished, and though we will lose the 10 hours a week Lynn devoted to these tasks, we won't lose Lynn. When Gloria Chiodo retired, Lynn became our Congregational Administrator, and Jay Rosenbloom became UUFBR's accounting department. The Reverend Edmund Bolella continues as our Director of Religious Education, supervising our 4 paid teachers. This staff of 9 (mostly part-time professionals) has stayed busy keeping up with the needs of the congregation. Thanks to each of them. And thanks too to our elected leaders. The members of The Board and The Endowment Committee spend more hours than even they realize taking care of this community. I especially want to thank Robert Duchemin, Bill Bode and Bill Jensen, as they finish their terms on the Board. We wouldn't have gotten anything done without you guys! Thank You. Thank You. Thank You.

UUFBR is headed in the right direction. If we work together, there isn't much we can't accomplish.

UUFBR Board of Trustees Co-PRESIDENTS' REPORT

The 2012 – 2013 Fellowship year was also a very challenging and interesting year. As co-presidents we were faced with various issues throughout the year, here is a summary:

- Change to a new Administrator and a new Bookkeeper:
Last May, Gloria our administrator was replaced by Lynn Burns and Jay Rosenbloom, we can thank both of them for their dedication and efforts.
- The Cirker Bequest required a Congregational Meeting to change the by-laws regarding bequest or donations to the Fellowship. Please refer to the Bylaws for more detail.
- In March of 2012, after raising almost \$164,000 in pledges, we set a high fund-raising goal for ourselves (\$27,000) and still passed a budget with a deficit of \$19,248. Immediately, the Board began looking for ways to close that deficit. We have cut costs on building cleaning and supplies. Our office administrator, Lynn Burns, has contracted with more outside groups to share our building expenses. In December, 48 members and friends raised an additional \$15,950 in pledges. Of the \$27,000 on our Fund-raising line, we projected we would raise \$10,000 from the Flea Market, and we did! Our Goods and Services Auction is right on target and looks to be another success.
- We have all worked hard to chip away at the deficit, and move towards fully funding ourselves. We are a lot closer, but not quite there. We have also had unexpected increases in health care costs, and project that we will come in short of our total fund raising goal, despite the great successes of The Flea Market and Auction. With only a little more than 6 weeks remaining, it is unrealistic to think we will be able to organize other events before year's end.
- For the last several years we have underfunded ourselves. Lucky windfalls have gotten us through in prior years. This year there was no windfall. Wanting to be proactive rather than reactive, The Board looked for ways to trim our expenses. We wanted to balance the budget with the minimum of negative consequences. In concert with the minister, Rev. Harris Riordan has been furloughed for four weeks. This extraordinary measure has helped, but still not completely balanced the budget. The absence of the minister near the end of the fiscal year, when programs are in full swing and visitors arrive each Sunday, cannot be construed as a good thing. However, we believe that the congregation possesses strengths equal to this challenge.
- This year we made sure to provide leadership for the Annual Budget Drive, it is felt that the "Thank you" theme touched a lot of people and was appreciated. At this point a majority of pledges have been increased but it is still too soon to know the final result. We will provide a report to let you know the final status. Hopefully, we will be at a level to fully finance the Fellowship for this coming fiscal year and for future years to come.

Thanks to all. It was a challenging year, but it was a pleasure to work with such dedicated members of the Board and UUFBR for the benefit of all UUFBR members and friends under the guidance of Reverend Harris Riordan.

Respectfully submitted,
Robert Duchemin and Doug Hughes

Treasurer's Report

To the Annual Meeting of the Congregation
Unitarian-Universalist Fellowship of Boca Raton

THIS REPORT is respectfully submitted To the Annual Meeting of the Congregation of the Unitarian-Universalist Fellowship of Boca Raton and covers the period from April 1, 2012 through February 13, 2013

As of this date all our bills are paid including the amounts currently due to the Endowment Committee and to UUA both National and Regional.

As of this date we have available cash on hand in the amount of \$17,538.17. This includes the flea market proceeds and 'second ask' income.

Cash in bank and petty cash	53,328.89
Less Restricted Funds	(31,540.72)
Less pledges paid for Next Fiscal Year	<u>(4,250.00)</u>
Balance of Funds Available for operations	17,538.17

The Profit and Loss Statement from April 1, 2012 through March 31, 2013 is attached. Also attached herewith with is the Balance Sheet as of February 13, 2013.

The Budget for the Fiscal year 2013-2014 tentatively shows a deficit of around \$15,000.00. Current effort is being made to increase the amount of pledges and to add new ideas for fund raising to cover this shortfall. To assist in this collective effort, the Rev. Harris Riordan has volunteered to a furlough for the month of March.

We will submit the Final Budget for the approval of the congregation at the Budget Meeting.

Respectfully submitted,

Bob Smith, Treasurer

Income Statement

	<u>Apr '12 - Jan 13</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
INCOME				
Fundraising Income	13,479.19	27,000.00	13,520.81	49.92%
General Fund Income	56,988.84	56,750.00	238.84	100.42%
Pledges	<u>152,247.01</u>	<u>165,225.00</u>	<u>12,977.99</u>	<u>92.15%</u>
Total Income	<u>222,715.04</u>	<u>248,975.00</u>	<u>26,259.96</u>	<u>89.45%</u>
Gross Profit	222,715.04	248,975.00	26,259.96	89.45%
EXPENSES				
Administrative/Office Association Expenses	9,669.96	14,672.00	-5,002.04	65.91%
Facilities	3,040.25	12,069.00	-9,028.75	25.19%
Compensation and Benefits	42,075.69	61,255.00	19,179.31	68.69%
Loan Interest Payments	137,614.91	163,587.00	25,972.09	84.12%
PROGRAM	8,851.50	11,532.00	-2,680.50	76.76%
SUNDAY SERVICES	183.88	3,000.00	-2,816.12	6.13%
Total Expense	<u>487.41</u>	<u>650.00</u>	<u>-162.59</u>	<u>74.99%</u>
Total Expense	<u>201,923.60</u>	<u>266,765.00</u>	<u>64,841.40</u>	<u>75.69%</u>
Net Ordinary Income	<u>20,791.44</u>	<u>-17,790.00</u>	<u>38,581.44</u>	<u>116.87%</u>
Net Income	<u>20,791.44</u>	<u>-17,790.00</u>	<u>38,581.44</u>	<u>116.87%</u>

Balance Sheet

Jan 31, 13

ASSETS	
Current Assets	
Checking/Savings	
CASH ON HAND	55,453.47
Total Checking/Savings	<u>55,453.47</u>
Total Current Assets	55,453.47
Fixed Assets	
Land and Buildings	1,114,348.00
Total Fixed Assets	<u>1,114,348.00</u>
TOTAL ASSETS	<u><u>1,169,801.47</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current	
Liabilities	
Due to Charities	1,513.78
Payroll Liabilities	706.50
Sharex Deposits	1,350.00
Total Other Current	<u>3,570.28</u>
Total Current Liabilities	3,570.28
Long Term Liabilities	
Endowment	
Promissory Note	393,400.00
Member Loan 12	6,000.00
Member Loan 19	2,000.00
Total Long Term Liabilities	<u>401,400.00</u>
Total Liabilities	404,970.28
Equity	
Opening Balance Equity	713,344.71
Permanently Restricted	
Funds	8,770.44
Temporarily Restricted	21,924.60
Net Income	20,791.44
Total Equity	<u>764,831.19</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,169,801.47</u></u>

RELIGIOUS EDUCATION ANNUAL REPORT

Average classroom attendance: 17

Approximate number of children in program: 30

Current RE Council Members: 10

The Reverend Edmund Bolella, Director of Religious Education

Cathy Shelest, Chair

Erika Venable, Board Liaison

Judy Keiser

David VanCamp

Lynn Burns

Linda Englander

Nina Jacobs

Alexis Moore

Elizabeth Rosenfeld

Projects and Events:

Trick of Treat for UNICEF

Filling Empty Bowls Luncheon to combat hunger locally

Spring Egg Hunt coordinated by Cathy Shelest

May Day Celebration coordinated by Judy Keiser

“Welcome Back” pool party at the Van Camp’s home

Halloween Party coordinated by Alison Rognas

Family picnic at Lake Wyman Park coordinated by Alexis Moore

Camp out at Quiet Waters Park coordinated by Jeffrey Crews

Participation in Congregational Life:

Fellowship Program Fair- RE Council volunteers assisted and manned a booth

Campout at Quiet Waters Park- all congregants were invited

Lifespan Education

“Second Hour” classes on Sundays after services replaced “Terrific Tuesdays”, which was struggling due to lack of attendance. Attendance has dramatically improved with more congregants staying for lunch and classes.

Administrative:

The board and the RE Council agreed to hire Reverend Bolella as the permanent Director of Religious Education

Goals for Next Year

- Maintain a curriculum based on our sources that will help our children understand and articulate their UU identity.

- Additional outreach to the community to increase awareness of the important work done by UUFBR
- Nurturing, training and supporting the teachers and volunteers that are essential to the program
- Reinvigorating the youth group program to integrate participants completing the COA program into the wider UUFBR community.
- Develop a group for College Level UU's

Other goals have been postponed because of budget concerns. We include them as written in last year's report.

- Based on the congregational visioning process embarked on 2 years ago, begin process of moving the DRE from part-time to full-time
- Continue administrative support for RE, so the DRE can concentrate on fulfilling the many substantive aspects of the position.

Respectfully submitted

Cathy Shelest, RE Council Chair

The Reverend Edmund Bolella, Director of Religious Education

Musical Director's Report

I write this report after serving for five years as Music Director at UUFBR. With a proud eye on the past year and a sense of hope for the coming years, I continue to be amazed at the growth of our choir and our music program in general. This year we have added several new members to the Chalice Choir and often have in excess of 25 singers in our loft. I love hearing from the members of our Congregation, as they embrace our wide variety of music choices, and make their approval (and disapproval) known to myself and my choir members.

Music has the power and ability to transform a service from intellectual to deeply meaningful, simply through the magic of a beautiful song. It can be a hymn, perfectly chosen to support the Minister's sermon or the voices of innocent children singing "The Angel's Carol" on Christmas Eve, or a rousing Spiritual sung by our Chalice Choir. Whatever the means, the UUFBR without music would be a very different experience. There have been times when visitors have approached me after a service simply to tell me that they were moved and inspired by the choir and will be coming back again. Simply put: I think it's not an overstatement to say that music is a vital and necessary part of the total experience at the UUFBR, and we all need to try and sustain the program in whatever way we can.

For myself, I am happy to answer the call through an active and disciplined rehearsal schedule, integration of new music and performing at events outside of the Fellowship. Most recently, the UUFBR Chalice Choir performed as a part of the 2nd Annual *Family Promise Benefit Concert* at the First Methodist Church in Boca Raton. Throughout March and April, the choir will be joining with 2 other UU Choirs for the much loved Tri-Choir tradition of combining and performing at other fellowships. It is my sincere hope that the board and membership of the UUFBR will continue to support keeping a music program alive and thriving at the UUFBR. A world without music is unimaginable to me, and I am sure to many of you. For now, I will continue to work with my group, always striving for that elusive bit of perfection that continues to motivate me from week to week. From you all, I ask that you only sit back and enjoy the sounds of hard work, passion and dedication from those wonderful people that strive to make each Sunday meaningful and musical. That is our gift to you. I hope we can all make beautiful music together for many more years to come!

Stephanie Monsour-Nixdorf

Music Director/UUFBR

Endowment Committee Annual Report; February 2013

Article VII of the UUFBR By-Laws provides for a Committee of the Fellowship, not under the authority or control of the Board of Trustees, to provide a vehicle for the administration of gifts and bequests to the Fellowship for long term development funds and special projects. This is the committee that administers The Endowment Fund. No portion of distributions from the Endowment Fund shall be used for the operating budget of the congregation.

A. Fund Status

This past investment year of Jan. to Dec. 2012, the Endowment Fund was fortunate to obtain a modest return on its investments in Mutual Funds and the UUFBR Mortgage Loan*. Here are the results:

Account	Beginning Balance \$Gain	Ending Balance	% Gain	
UUFBR Loan *	\$393,403.00	393,403.00		
Fidelity TMM	2,702.26	2,702.50		
Fidelity MM	11,060.34	32,834.98		
Permanent Portfolio Fund	\$ 108,521.20	116,016.95		
Vanguard Wellesley Fund	<u>\$ 112,945.40</u>	<u>124,302.60</u>		
Total Assets	\$628,632.20	669,260.03	6 %	\$40,627.83

*The UUFBR is making interest payments of 3% to the Fund. In Q2 of 2011, the Fellowship negotiated an additional \$250,000.00 Loan with the Endowment Committee. This Loan liquidated the previously held Lincoln Trust Loans. The Interest Income is deposited into the Fidelity Money Market Account.

Note well: The Endowment Fund is subdivided into three separate Funds. They are 1. The Unrestricted Fund; 2. The Osias Emergency Fund; and, 3. The Intern Fund. The individual Fund Balances are:

1. Unrestricted: \$239,965.45 + UUFBR Loan \$393,403.00	=	\$633,368.45
2. Osias Emergency Fund:	=	24,582.68
3. Intern Fund:	=	11,308.91

B. Endowment Fund Grants 2012

During this current Fellowship Fiscal Year the Endowment Committee approved \$23,000.00 in Grant Funds.

New Grants approved were:

<u>Grant No.</u>	<u>Description</u>	<u>\$Amount</u>
Fy 2012-01	Membership Coordinator	10,000.00
Fy 2012-02	Conditional Labyrinth Grant	1,000.00
Fy 2012-03	Climate Change Forum	6,000.00
FY 2012-04	CPR Training & Cert. Course	750.00
FY 2012-05	Pride Fest Parade and Vendor Tent	<u>900.00</u>
	Total Grants:	\$18,650.00

C. Endowment Fund Gifts

In September of 2011, the Fellowship was advised by the Lawyer representing the Estate of Stephen Cirker, a former member of this Congregation, that UUFBR was bequested a Gift of \$25,000.00 from his Estate. There were differing opinions between the Board of Trustees and the Endowment Committee as to where this Gift should be placed. In August of 2012, the Board of Trustees and the Endowment Committee joined in a resolution to the Congregation that they approve the Cirker Bequest be placed in the Endowment Fund. The Special Congregational Meeting was then called in October 2012 and the Congregation approved a placement of \$20,000.00 of the Cirker Bequest into the Endowment Fund and the balance of \$5,000.00 into the Fellowship Operating Fund.

In April of 2012, Wilma Chapin, a longtime member of the Fellowship, passed away and left a Bequest of \$15,000.00 to the Endowment Fund.

We thank those past members for their generous remembrance to the UUFBR Endowment Fund. We hope that the proceeds from their investment in this Fund will meet what had been their living expectations of the work to be done with it.

D. Grant Allocation 2013-14.

The Endowment Committee considered carefully it's Grant Allocation for the coming UUFBR Fiscal Year 2013-14. The Policy of the Committee is to use the Harvard Method for calculating the Fund's Investment Return. This method essentially uses the average

amount of growth over a 13 Quarter rolling time period. Given that average investment return, the Committee allocates a percentage of the Fund Balance for Grants.

The Endowment Committee is pleased to announce that in the coming UUFBR Fiscal Year there will be \$23,000.00 available for Grants to support projects and programs that promote the principles and purposes of Unitarian Universalism in our community. Grant Requests are considered by the Committee three times per year at its meetings in June, October and February.

E. The UUFBR Loan Agreement

In May of 2011, the Board of Trustees negotiated a Loan Agreement with the Endowment Fund in the Amount of \$393,403.00. This Loan involved adding \$250,000.00 to an existing Loan of \$143,403.00 and amortizing the entire amount over a 30 year period. The new \$250,000.00 amount was used to pay off the Lincoln Trust Mortgage that was established in year 2006 for the new class room building.

The new UUFBR Loan Agreement calls for "Interest" payments only for the first five years with payments due on January 1st, April 1st, July 1st, and October 1st. This Loan Agreement calls for a Past Due Fee in the event of a late payment. Paragraph F. of the Loan Agreement states: "In the event of late payment of more than five days, late fees shall accrue at a rate of \$15.00 per day until the situation is fully cured".

The October 1st, 2012, Interest Payment of \$2,950.50 was made on January 17th, 2013, accruing a Late Fee of \$1,500.00. Further, the January 1st, 2013 Interest Payment was 17 days late accruing a Late Fee of \$255.00. The total Late Fees due are \$1,755.00.

The Board of Trustees met on January 28th, 2013, and has petitioned the Endowment Committee to waive these Late Fees. The Endowment Committee met on February 17th and voted unanimously to reduce the Late Fees to \$115.00. This amount represents the investment return the Endowment Fund would have earned if the payments had been made on time.

F. The Endowment Committee

I want to express my deep appreciation to each of the members of the Endowment Committee for their generous time and contributions to the careful administration of the Endowment Fund. Namely, they are Susan Dubbin, Secretary; Barbara Jensen, Treasurer; and committee members, Marybeth Kugler, Jeff Rosenfeld and Greg Butler who replaced Gloria Chiodo who resigned last summer for personal family reasons.

Respectfully Submitted to the Congregation,

Paul Chasse

Chairman, Endowment Committee.

Sharex (Shared Expenses)

UUFBR is dedicated to sharing its space with a variety of groups and organizations: Congregation Kol Ami, ILIR (Institute for Learning in Retirement), The Southern Palm Zen Group, Sunflower Creative Arts, and We Agnostics are but a few. We will have hosted Family Promise four times this year; and served as a polling place for all elections. We also provided space on a one-time basis for weddings, recitals, and community organizational meetings.

We do these things as a good neighbor, providing safe haven for those in need and being supportive of programs which preserve and promote UU principles and purposes through community outreach. All of this makes for a very busy place! Creative juggling of space is sometimes necessary; and we are grateful for the flexibility of our SHAREX partners, especially in support of the Family Promise program.

In addition to sharing our space, SHAREX groups and organizations also share our costs, adding approximately \$ 43,934.96 to this year's income.

With much gratitude to all who have helped to bolster and sustain this SHAREX program.

Respectfully submitted,
David VanCamp, Board of Trustees/SHAREX

Safety Report

During this calendar year there was a lot of action in the Life Safety department. A fully documented UUFBR Emergency Plan was developed and put into action. This plan is a thorough manual for all aspects of safety which gives staff and visitors guidelines for any type of emergency that may arise. The Emergency Plan ranges from fire to gas leaks to bomb threats. A Fire Escape Plan was implemented and has been placed around UUFBR detailing proper and safe exit routes in case of an emergency. The fellowship has recently started holding regular fire drills, which will be held twice a year. The Endowment Committee agreed to fund a CPR/Basic Life Support and Defibrillator training for the staff and members of UUFBR. This training has been offered to Sharex partners in hopes of making UUFBR a safer place for everyone.

Respectfully submitted,

Dave VanCamp
Safety Coordinator
"Safety Dude"

Building & Grounds - Tony's Team Annual Report

This year, Tony's Team is comprised of Doug O. Hughes, Bill Bode, Louis Willstein, Bob Kurtz and Charlie Comier.

Our efforts saved the congregation about \$5,000 due to its labors and support. As usual, we set up tables and chairs, changed light bulbs, got down and restored the Christmas and Solstice decorations. We put up and took down the banner sign for advertising events for the Fellowship. Unplugged toilets, repaired the water fountain, emptied garbage, trimmed trees and some foliage, set up tables and chairs for various events. Luck smiled upon UUFBR this year, as we did not have any major AC problems. We had a few clogged drain lines, replaced AC filters and adjusted the Sanctuary air handler belt. We also dealt with the mundane, tightening toilet seats and cleaning out soap dispensers in the rest rooms. Bill Bode continues to do a great job keeping the irrigation system functioning and in good repair.

We have painted and fixed the gate on the patio, cleaned blockages from the gutters and treated our ficus hedges for white fly pests. We repaired the roof over the ILIR office and need to repaint the office ceiling.

We purchased new "Do Not Enter" signs for the parking lot exit. Unfortunately some folk continue to Enter through the Exit driveway. This is both members and visitors and Sharex users.

Overall, we have done well in maintaining our facility and try to do our best to meets the needs for our congregation and others in our facility.

It is a pleasure to serve you.

Social Justice Activities at UUFBR

Community Service Team, February 2013 Report

The Community Service Team has focused on its two on-going projects, Share-the-Plate and the food collections for Boca Helping Hands food bank.

During the past year, \$1,000 donations were made in the Fellowship's name to:

Milagro Center, Caridad Center, Family Promise, Habitat for Humanity, Achievement Centers for Children and Families, and P.E.A.C.E. The current collection will be shared with American Red Cross, (Greater Palm Beach Area Chapter). Sharing our Plate has proven to be a very successful initiative; we seem to average about \$5,000 a year in contributions. The aim is to strengthen the social fabric that holds our community together, with a particular focus on groups with affiliations to Fellowship members and friends.

The monthly food collections for Boca Helping Hands are an ongoing tradition, thanks to the efforts of Fellowship volunteers who contribute and transport the food. Thanks to them all, with a special thanks to Richard Mersitz.

Mary Beth Kugler on behalf of the Share-the-Plate Program, Community Service Team

Remembering Their Names

In December 2004 we began a meditation practice that continues. On the last Sunday of each month we remember the names of coalition forces, Iraqis, and Afghans killed during this conflict. Through this ritual we stretch our hearts towards their families that together we might find a path toward peace. A list of names is posted on the rear wall of the UUFBR Sanctuary. With thanks to Mary Cadwell for her continuing efforts in "Remembering their Names."

UUFBR Family Promise Activities for 2012 - 2013

2012 was a busy and productive year for Family Promise Volunteers and Guests!

Deb Dora and Vicky Kemish Co-coordinated all aspects of the program dividing the workload this way:

Communications: While Deb is primarily the Communications Coordinator, she and Vicky share communications duties - particularly during the hosting week.

Communications includes, attending monthly coordinator meetings at the day center, communicating with volunteers, with Family Promise staff at the Day Center, with UUFBR Admin for the purposes of providing info for the Unicorn and Chalice notes, and on occasion, with volunteers outside of UUFBR to help collaborate on fundraising projects.

Coordinating / Scheduling Volunteers: This job is shared by both Deb and Vicky, but Vicky primarily oversees the dinner hosting/meal planning (see below).

Set up / Take Down/ Laundry: Deb, Greg Dora, and Bill Jensen have overseen set-up and take down consistently, however, we are in the process of reformulating this committee. Bill has been doing this for a long time and was in need of relief, as is Deb. We are working on building a new team, which will include some of our very able and talented teens, supervised by one or two adults. Laundry has been handled by 1-3 volunteers without much oversight.

Food Coordinator: Vicky oversees food coordinating which includes organizing dinner hosts, assistants, and menus and stocking the pantry and fridge with breakfast, lunch, and snack foods and drinks. On the Sunday that the guests leave, leftover perishables are packed and sent to the day center with the guests. Afterward, the fridge is cleared and the dry goods pantry is reorganized.

Guest Orientation: Sunday night when the guests arrive either one, or both of us, greet the guests, show them the facility, tell a bit about what to expect and also what is expected of them.

Open Buildings / Welcome Guests (daily): As a general rule we have found it best that one of us (Deb or Vicky) be there in the evenings, at 5:15, to open doors for dinner hosts and guests.

Hosting Week Report to Day Center Staff (required by Family Promise): At the close of the hosting week Vicky tallies the total of miles driven, dollars spent, and hours participated by volunteers

Approximate totals per week:

Volunteer hours: 300

Miles driven by volunteers to and from the fellowship: 250 - 450

Money spent for pantry items by Vicky (money from our in house FP fund) \$90 - \$150

Spent by dinner volunteers \$200 - \$300

We have a core group of volunteers with one or two new coming aboard with almost each hosting, including a couple of people who are not members nor attend UUFBR. Each night anywhere between 4 and 8 volunteers contribute to the efforts of the evening; that includes greeters, dinner hosts, and overnight hosting. We have curtailed child hosting because we found that the number of hosts often overwhelmed the number of guests and we were trying for a more intimate, family-like environment, which we feel that we have achieved

We hosted families in our facility 5 times during the 2012, as well as contributing to an evening to a multi-host week at the 260 House.

Our hosting weeks began on

January 1

June 10

July 29

Aug 26

Nov 4

Dec 20 (one night only for multi-host week)

The number of families that we host can vary wildly in one week. We have not kept track of how many families we housed during 2012. There have been weeks when new families added during the middle of a hosting week, as well as there have been families removed or graduated from the program in the middle of a hosting week. We are nothing if not flexible!

We are immensely grateful for the support of our volunteers which has been unfailing, and also appreciate the moral support of the wider congregation. These contribute in no small measure to our continued commitment to the program.

Respectfully submitted by,

Vicky Kemish

PEACE Annual Report (2012-2013)

Committee Leadership

UUFBR leadership on the PEACE committee is provided by: Jan Booher, Jim Giovanazzo, Dave Hyde, and Hollie Albert. All four of these committee members work for UUFBR turnout to PEACE Actions and events. This committee will need new leadership soon, particularly to attend the Board meetings and to reinforce communications within the Fellowship regarding PEACE's activities.

Jan is the UUFBR liaison to the PEACE Board, and attends their monthly meetings. She is also on PEACE's standing Personnel Committee, and is on the Wage Theft Steering Committee. Jim Giovanazzo has attended meetings with public officials regarding wage theft, and participated in PEACE's 2012 Corporate Drive. Dave Hyde sends updates to The Unicorn regarding PEACE activities, and participated in PEACE's 2012 Corporate Drive. The Corporate Drive involves soliciting investments in the work of PEACE from businesses and granting institutions. Dave Hyde has attended DART training session that took place out of town. Hollie Albert has participated with the Wage Theft campaign, particularly reaching out to other activist organizations and media outlets for support on the issue.

PEACE's Justice Work

PEACE has grown to include a very active African American constituency in The Glades. The leadership development within the various grassroots communities: Hispanic, African American, Haitian, etc. is empowering voices from within those populations to speak for themselves. Palm Beach County is the size of Delaware, and PEACE's organizing footprint has enlarged westward, creating communications and transportation challenges.

Current issues being addressed by active committees include: Youth Crime, Wage Theft, Education, and Jobs. The **Youth Crime** Committee is in the implementation phase of a restorative justice pilot program in West Palm Beach, called a Neighborhood Accountability Board. Leadership on the committee emanates from Tabernacle Missionary Baptist Church and St. Andrews Episcopal Church. The **Wage Theft** committee conducted a Wage Theft Ordinance campaign that was thwarted by the business community. Negotiations with the business community, Judge Blanc of the Small Claims Court, and the Legal Aid Society of Palm Beach County yielded a system within the court to address wage theft, and a specialized wage theft docket. The committee will be monitoring the results of the program, and comparing its performance to the counties that did adopt wage theft ordinances. Leadership for the Wage Theft Committee is largely provided by bilingual Catholic clergy, and clergy from various Protestant churches. Lay leaders from First UU in North Palm Beach and at UUFBR are active on the wage theft issue. The **Jobs** committee is focused on improving the roughly 50% unemployment rate in the Glades. The committee has secured a business

development outreach effort from the County to develop business in The Glades, and is negotiating with Workforce Alliance to provide relevant job training. Leadership on this committee is coming from the AME Churches and other African American churches in The Glades. The **Education** committee is new this year, and is the first committee to be coordinating a coastal sub-committee with a sub-committee based in The Glades. Preliminary research is focused on out of school suspensions, drop-out rates, and early reading.

Finances

The Share the Plate was the source for a \$1,000 payment to PEACE, which included the annual \$619 membership dues as well as a further investment in their work. The membership dues structure for PEACE is changing, but even with the higher dues structure, this method of providing \$1,000 will more than cover the change. UUFBR members contributed \$820 to PEACE in their annual Congregation Drive. This helped, along with the funds from First UU in North Palm Beach, to secure the matching funds for PEACE from the UU Fund for a Just Society. PEACE has applied to the UU Fund for a Just Society for a larger grant in 2013, and should receive word regarding the grant by the end of March.

Looking Forward

Turnout: Our turnout goal for PEACE's Nehemiah Action is our average worship attendance. UUFBR turned out 53 people to last year's Nehemiah Action, most of whom rode the bus that originated at UUFBR and made a stop at the Boynton Beach TriRail Station.

This year we are working to fill two buses, and to recruit people from other organizations with which our members are active. Our turnout goal this year is 80 people.

Climate Change Working Group Annual Report (2012-2013)

Leadership

The Climate Change Working Group is chaired by Jan Booher. The Steering Committee is comprised of: Anjali Leon, Martha Nungesser, Sharon L'Herrou, Elisabeth Hoffman, John Englander, and Ana Chevlin. The broader committee is receiving emails regarding climate activities.

Initiatives in 2012-2013

The **SE Florida Sea Level Awareness Program (SLAP)** was initiated in the Religious Education Department, with members of the Climate Change Working Group acting in a mentorship role. A SLAP pole was installed in the UUFBR Sanctuary Garden, and one was installed at The Gumbo Limbo Nature Center. Plans are underway to install a SLAP pole at Veteran Park's Youth Center at an Interfaith Earth Day Fair in 2013. Leah Booher presented the SLAP poles at the Poster Session preceding the Sea Level Rise Summit in the summer. Further information can be found at www.seflaSLAPpole.org Jeff Crews, John Englander, and Brian Schoenberg volunteered their professional expertise to make this possible.

A screening of a Sierra Club sponsored film on the melting of Arctic ice, and its impacts, was hosted in Rockberger. Gail Larkin spearheaded the effort, and she collected Action postcards that viewers filled out at the screening.

The Climate Change Working group responded to the **SE Florida Regional Climate Action Plan** during the commentary period, and placed a **Congregational Study Action Issue** on Climate Mitigation and Adaptation before the congregation for a vote to approve advancing the proposal to the UU Commission on Social Witness. The proposal received the most votes by congregations prior to the General Assembly in Phoenix. Jan Booher campaigned for the CSAI at GA in Phoenix during the Summer, but the issue was not adopted for study denomination-wide. The proposal is available here <http://www.uua.org/statements/current/189639.shtml>

The exposure of our concerns to the broader UU community led the Board of the Unitarian Universalist Ministry for Earth to mentor us in coalition building in South Florida.

The Climate Change Working Group has obtained a \$6,000 grant from The UUFBR Endowment Committee to host a Climate Partnering Workshop on Saturday, March 2, 2013 in support of the SE Florida Regional Climate Action Plan. Further information can be obtained at www.sflClimateActionPartners.org, the website developed by the Climate Change Working Group with funds from The UUFBR Endowment Committee. The South Florida Cluster of the UUA voted unanimously to support the event. As a result of this work, many government agencies, citizen advocates, scientists, planners, and members of the faith-based community will be exposed to our Fellowship. A Youth

Speakers Bureau will be created with students 12 years and older, to engage in public outreach and education on the Regional Climate Action Plan.

The Climate Change Working Group is also coordinating an Earth Day Fair with The Interfaith Family Coalition to be held on April 21st in Veteran's Park in Boca Raton, at which The Climate Change Working Group will be staffing a table promoting citizen awareness about Sea Level Rise and the Regional Climate Action Plan to deal with it.

Leah Booher and Jan Booher will be posing questions to the Panelists at the UU conference in Orlando on February 16th: Healing the World and Ourselves sponsored by The Unitarian Universalist Legislative Ministry of Florida and The Unitarian Universalist Fund for Social Responsibility.

Finances

All activities of the Climate Change Working Group have been funded by donations or grants.

Groups, Activities

Book Club: The Book Club meets monthly on the 3rd Wednesday each month at the fellowship to discuss books of interest to the group. It is open to all.

The Chalice Choir: Our choir is open to all members and friends. They rehearse on Thursday evenings from 7:30 pm until 9:00 pm, and sing two Sundays each month for worship services. They participate in Tri-Choir each year, and are featured on our CD “Breathe Again.”

Circle Dinners: Small, organized, shared dinners in each other’s homes. Participants agree to host at least once each year. A great way to get to know your fellow UUs. Monthly dinners from October through May. Must sign-up to participate.

Evening Book Club: A new evening book club has formed and meets the third Wednesday of the month in the Living Room to discuss the book chosen at the previous meeting.

First Friday Fellowship: This pot-luck evening is held at the VanCamp household on the first Friday of each month. This an evening for adult connection, with kids dropped off at Harris’ house. Guests bring a dish to share or something to throw on the grill and re-connect with each other.

The Forum: Presentations and discussion on current topics of interest. All are welcome. Sunday mornings throughout the year at 9 am.

Gardening Group: A small, lively group of dedicated people who care for the grounds of the fellowship. New members are always welcome. Meets the third Saturday each month, 8:30 am – 10 am.

Girl’s Night Out: Once a month the Women of the Fellowship and their sympathizers meet for a night out. Typically the meeting is dinner and a movie, or sometimes just dinner. These evenings have been very well attended. Meets the third Friday each month, 6:30 pm.

Guy’s Night Out: Once a month the Men of the Fellowship meet to put the Fellow back in Fellowship. The activities vary from month to month. These evenings have been well attended. Meets the second Friday each month, 6:30 pm.

Movie Group: A discussion group – view a movie and come to the group to share your opinions. Meets the 2nd and 4th Thursday each month at 10:30 am at the fellowship. All welcome.

Odyssey Group: For those age 30 (+ or – 10) years. This group meets at the Minister’s home on the third Sunday each month at 6:30 pm. Bring something for the grill – salads, beverages and dessert provided.

2nd Hour: Twice monthly from October through April, on Sundays after the service. A simple lunch after the service, followed by several class offerings, discussion groups, and activities for the children. Open to everyone.

Reel Art and Reel Politique: These two film presentation and discussion groups are led by Martin Lipschultz and Susan Caruso. Reel Art is the second Saturday each month, and is an evening dedicated to viewing and discussing great films. The goal is to present films that both explore the media as an art form and stimulate discussion of provocative social content. Reel Politique is on the 4th Saturday of the month. This is a film series that addresses the need to understand our political world. They are open to everyone.

Report On Membership and Growth

How big are we? Membership is a moving target. People come and people go. Most of us have a number that feels right, our own imprecise, but emotionally true sense of UUFBR; a composite picture built from the days we attend, our best guess compiled of the folks we know plus the faces we recognize plus visitors. But what's the real number? Well it depends on who you count and when you count them.

Often when we talk of growing the fellowship, we think the goal is to increase the number of certified members. This number is our bottom line. It is the "hardest" number we have. It is comprised of voting members: people who have signed the membership book and have a pledge of record in the current fiscal year. This number has budgetary significance. Our support of the UUA is based on our Certified Membership. For the upcoming fiscal year that Denominational Fair Share is \$86 per member. UUFBR's by-laws require that we pay our full share. We want this number to be as accurate as possible. It is the smallest number of members we count.

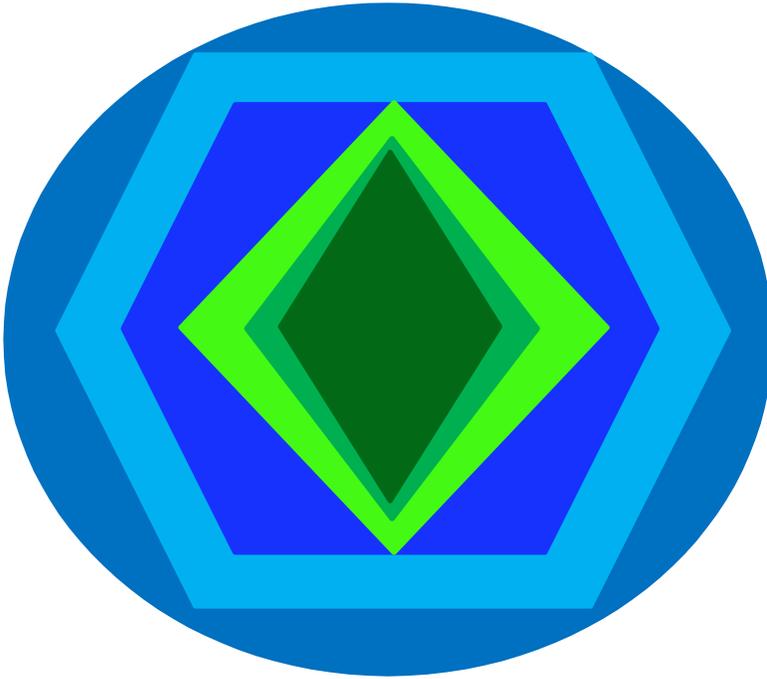
We also have Associate Members. These members have signed the book, have a pledge of record and vote, but because they are also members of another UU congregation they are not included as Certified Members.

Neither of these numbers are the sole or most accurate measure. Our financial planning is based on a different measure, here called *Members of The Community*. This includes all Certified Members, Associate Members, Non-voting Members (folks who have signed the book but do not have a pledge of record) and pledging friends. Add to Friends without a pledge of record and UUFBR grows even more. Often these are folks on the path to membership, becoming Friends then Pledging Friends before they join as Members.

The largest number we track is our visitors. Certainly some of these are snowbirds, UU's from somewhere else, some are just curious and some are future members. If we want to grow UUFBR, this may be the most important number of all.

This year our certified membership decreased, but our numbers of visitors increased.

UUFBR FROM THE CENTER OUT



1) Certified Members 136

Pledging, voting members. None of these are \$0 pledgers. This # is intentionally as small as ethics allow. Our Denominational Fair Share Assessment is based on the number of certified members.

2) Voting Members 145

Certified Members + Associate Members + New members since 2/1/13. Associate Members have a membership at another UU congregation - usually "up north". They vote, but are not counted for the UUA certification.

3) All Members 166

This includes all voting members and those who have signed the book but have a pledge of \$0. They are not counted for UUA certification. In order to vote they must make a pledge which supports the fellowship and pays the current Denominational Fair Share.

4) Members of the Community 199

All Members (Voting and Non-voting) plus Pledging Friends. This is the group we count on for our Annual Budget Drive, volunteering and program leadership.

5) UUFBR Community + Friends 256

Add Friends without a pledge of record

6) Lives Touched 453

Community + Friends + Visitors

The largest number we track. This includes the visitors who have signed in at the greeter table. Those who slip by and visiting children are not counted.

Detailed Membership Report

Numbers are slightly different than above. Several members who had moved to inactive status have since pledged and moved back to active status.

New Members:		Last Year's List	155
Lisa Memoli	4/15/2012	New Members	19
Selmin Kaylin	4/22/2012	Moved away	-8
Hilda Tague	7/1/2012	Deaths	-3
Lawrence A. McLoughlin	7/1/2012	Inactive	-14
Linda Gallun	7/7/2012	This Year's List	149
Bob Kurtz	9/16/2012		
Lizabeth Keiley	9/23/2012		
Joseph C. Verdi	9/27/2012		
Judith Englert	9/27/2012		
Nina Jacobs	9/28/2012		
Meredith Konkel	10/28/2012		
Joseph Konkel	10/28/2012		
Kimberly Fisher	11/25/2012		
Richard Mersitz	12/9/2012		
Robert Bookman	12/9/2012		
Karen Corbin	2/3/2013		
Paul Lioni	2/3/2013		
Robert Goard	2/17/2013		
Russell Johnson	2/17/2013		

Moved Away

John and Ken Giordano Weintraub
 Kathleen Levin
 Len Perry
 Lisa Memoli
 Patty Ellis
 Clyde Mason
 Danielle Sharp

Deaths

Shirley Coddington
 Ann Peyton
 Wilma Chapin

Membership List

ABRAMS, Susan
ANGEL, Pam
BLACKMAN, PHYLLIS
BODE, BILL
BONTEMPO, REBECCA
BOOHER, JANICE
BOOHER, JEFFREY
BOOKMAN, Bob
BROWN, VIRGINIA
BRUNTIL, LEONORA
BULLARD, MICHAEL
BURNS, Lynn
BURTON, ANNE
BUTLER, GREGORY
CADWELL, MARY
CADWELL, ROBERT
CARTER, ILEEN
CARUSO, SUSAN
CHASSE, PAUL
CHIODO, GLORIA
CORBIN, Karen
CORDOVA-ALMENDRA,
JACQUELINE
CREWS, Jeffrey
DAHLING GIOVANAZZO, ANNE
DELANO, MARGERY
DODGE, HARRIET
DORA, DEB
DORA, GREG
DREW, SHARON
DUBBIN, DAVID
DUBBIN, SUSAN
DUCHEMIN, LAURIE
DUCHEMIN, ROBERT
ELSNER, SARAH
ENGELMANN, Eva
ENGLANDER, JOHN
ENGLANDER, LINDA
ENGLE, Jonathan
ENGLE, SABINE
ENGLERT, JUDITH
ESTY, GAIL
ESTY, JOE
FISHER, Kimberly
FLEISCHMAN, BETTY
FORD, GONZALEE
FRENCH, JOYCE
GALLUN, Linda
GARLID, GAY
GARLID, WAYNE
GERMAIN, MARY ANNE
GOARD, Bob
GOFFREDO, Suzanne
GOLDBERG, LUDMILLA
GOODALL, Norma
GUYETT, Caryn
HALPERN, Myron
HANNUM, Doris
HERTZ, Gertrude
HIRSCH, Celia
HOFFMAN, Elisabeth
HOLMBERG, Jodie
HOTCHKISS, SUSAN
HUGHES, Doug
HYDE, Dave
JACOBS, Nina
JENSEN, Barbara
JENSEN, Bill
GIOVANAZZO, JIM
JOBSON, Joan
JOHNSON, Russell
KANE, Barbara
KAYLAN, Selmin
KEILEY, Lizbeth
KEISER, Judy
KEMISH, Vicky
KENNETT, Mary Ellen
KIAM, Risa
KING, Anna Marie
KONKEL, JOE
KONKEL, MERIDETH
KUGLER, Marybeth
KUPELNICK, DIANE
KUPFERMANN, Kerstin
KURITZKY, Mel
KURTZ, Robert
L'HERROU, Sharon
LARKIN, Gail

LEON, Anjali
LIGETI, Jennifer
LIONTI, Paul
LIU, JUDY
LIU, VICTOR
LUVISCH, Marion
MALANEY, Shawn
MARTINEZ, Grisell
MAYE, Jacquelynn G.
MCLOUGHLIN, Larry
MERSITZ, RICHARD
MICHAEL, Chester
MOL, Maria
MOORE, Alexis
MUSIAL, Donna
NOVIKOFF, Kenneth
PENNER, Peter
PETRALE, Daniel
RIORDAN, Gloria
RIORDAN, Harris
RIORDAN, James
ROCKBERGER, Helen
ROGNAS, Alison
ROSENBLOOM, Linda
ROSENFELD, Elizabeth
ROSENFELD, Jeffrey
ROWAN, Gyll
SARKISYAN, Maya
SAVINI, Linda
SAVINI, Ralph
SCHOENBERG, Brian

SCHOENBERG, Erin
SCHUMAN, Harriet
SHAW, Susan
SHELEST, CATHY
SHERMAN, Karen
SIEGEL, Seyril
SIP, Paul
SMITH, Brenda
SMITH, Laura
SMITH, Robert
STACK, Walter
STEWART, Gordon
STEWART, Rosemary
STIFTER, Ryan
STODDARD, Larry
TAGUE, Hilda
TENSEL, Mary
TOBAL, Jane
TOLL, Gary
TOLL, Pamela
TOPOL-LOISELLE, Karen
TUISKU, CONNIE
VANCAMP, Dave
VENABLE, Aaron
VENABLE, Erika
VERDI, JOSEPH
WALLACH, RHONDA
WILLSTEIN, Louis
WINANS, Brent
WINCHESTER, Jo
YOUNG, Kim

Who's Who at UUFBR

BOARD OF TRUSTEES

Robert Duchemin, CoPresident (outgoing)
Doug Hughes, CoPresident
Bill Bode, Vice President (outgoing)
Bob Smith, Treasurer
Erika Venable, Secretary
Jan Booher
Suzanne Goffredo
Bill Jensen (outgoing)
Dave VanCamp
Jeff Crews (Incoming)
Dave Hyde (Incoming)
Erin Schoenberg (Incoming)

ENDOWMENT COMMITTEE

Paul Chasse, Chair (outgoing)
Barb Jensen, Treasurer
Greg Butler
MaryBeth Kugler
Susan Dubbin, Secretary (outgoing)
Jeff Rosenfeld
Vicky Kemish (Incoming)
Gary Toll (Incoming)

NOMINATING COMMITTEE

Ileen Carter
Caryn Guyett (outgoing)
Linda Savini
Sabine Engle (incoming)

STAFF

The Reverend Ms. Harris Riordan ~ Minister
The Reverend Ed Bolella ~ Director of Religious Education
Stephanie Monsour-Nixdorf ~ Music Director
Lynn Burns ~ Membership Coordinator
Lynn Burns ~ Administrator
Jay Rosenbloom ~ Bookkeeper

COMMITTEES OF THE BOARD

Annual Budget Drive - Robert Duchemin
Building and Grounds - Doug O. Hughes
Capital Fund - Paul Chasse
Religious Education - Cathy Shelest

GROUPS AND ACTIVITIES

Book Club - Gail Esty
Circle Dinners - Marilyn Zaidan
Community Service Team - Brenda Richey
Evening Book Club – Lynn Burns
Family Promise - Vicky Kemish, Deb Dora, Bill Jensen, Alexis Moore
First Friday Fellowship – David VanCamp & Lynn Burns
Flea Market - Barbara Jensen
Forum - Louis Willstein
Girl's Night Out – Jackie Butler-Cordova
Guy's Night Out – Greg Butler
Gardeners - Brian Schoenberg
Movie Discussion Group - Marion Luvisch
Odyssey Group - Rev. Harris Riordan
P.E.A.C.E. - Jan Booher
Reel Art and Reel Politique - Martin Lipschultz, Susan Caruso
RCAP (Regional Climate Action Partners) – Jan Booher
Sound and Light - Bill Bode
Tony's Team - Bill Bode & Doug Hughes
UUSC Local Representative - Gail Larkin
WomanSpirit - Anna Marie King

Free in Faith
Diverse in Thought
United in Caring
Committed to Action