

Unitarian Universalist Fellowship of Boca Raton

2016 Annual Report

April 2016



Table of Contents

Congregational Meeting Minutes: February 22, 2015.....	3
Congregational Meeting Minutes: April 12, 2015.....	5
Minister’s Report – February 2016.....	7
UUFBR Board of Trustees Co-Presidents’ Report.....	10
Treasurer’s Report - Our Fiscal Year is from April 1st 2015 through March 31 2016	12
Annual Report from the DRE (Director of Religious Education)	16
Endowment Committee, Report to the Board of Trustees - February 23, 2016.....	19
Building & Grounds - Tony's Team	22
Community Service Team	23
Green Sanctuary Committee (GSC) 2015-2016	24
Florida Earth Festival.....	31
Family Promise	34
Healing Justice	36
Groups, Activities	38
Membership Report	39

Congregational Meeting Minutes: February 22, 2015

- 12:00 pm** Sign In and verification of Proxies, Annual Report made available to all members.
- 12:22 pm** Chalice Lighting and Welcome by Co-President Jane Tobal
- Declaration of Quorum (42 minimum for 171 members), 42 were present, and there were 13 proxies: Jane Tobal announces
- Thank you to outgoing Board members
- 12:20pm** Presentation of Candidates by Sabine Engle (Linda Savini-chair, and Karen Sherman currently serving on the committee)
- Nominating Committee advances the following slate:
Doug Hughes, Barbara Jensen, and Russell Johnson were nominated for 3 year terms, Pamela Toll was nominated for a 2 year term.
- Endowment: Donna Musial and Louise Malusis (3 year terms)
Nominating Committee: Maria Mol (3 year term)
- Aaron Venable motioned that we vote on the proposed slate.
Martha Nungesser seconded the motion.
- 55 voted in favor of the slate of nominees, none were opposed, and there were no abstentions. Therefore, the motion passed unanimously.

Financial Update (Robert Duchemin)

There is a shortfall for 2014-2015. The magnitude is currently uncertain. We must support the Auction, March 21-28, or we will end up with an estimated projected deficit of \$2,000 - \$3,000.

We will be able to pay our full denominational dues.

We have begun to pay the principal on the mortgage.

Approximately \$160,000 of the \$170,000 that has been pledged for 2014-2015 has been received.

Harris Riordan All present were encouraged to attend the Cottage Meetings associated with the Annual Budget Drive.

Upcoming events: Jan Booher spoke about the Auction and answered questions about Florida Earth Festival

1: 15 Adjourn Robert Duchemin motioned for adjournment
Charlie Cormier seconded
The vote to adjourn was unanimous (51 votes in favor)

12:47pm **The meeting was adjourned**

Congregational Meeting Minutes: April 12, 2015

Jane Tobol Called Meeting to Order 12:10 PM

Declaration of Quorum. Jeff Crews indicated that a total number of 45 individuals out of 174 eligible were in attendance which represents a quorum.

Meeting was opened and it was explained that the only agenda item will be the annual budget.

Motion was made to accept the agenda as presented. Motion made by Ileen Carter. Seconded by Aaron Venable. Agenda was passed by unanimous vote.

Jane Tobol turned the meeting over to Treasurer Robert Duchemin.

Robert reviewed the financials from the previous year to give an update as to where the budget from last year ended up.

- The budget from last year was passed with a deficit in excess of \$19,000.
- The budget was modified throughout the year ending up with a projected deficit of just over \$9,000.
- The books are still being closed but the final deficit appears to be around \$1500.
- It was determined in previous trustee meetings that any variance would be rolled into the next year budget.

Robert went over the budget as it currently stands based on the pledge drive.

- The budget shows a shortfall of \$17,770
- The result of the pledge drive was \$167,673 which is \$7,238 lower than the previous year.
- Karen Corbin requested whether this reflects a final number after all of the membership were contacted. Robert indicated that all members have been contacted and we don't necessarily expect any more from the outstanding non-pledgers.
- Other income is anticipated to be \$93,350 which is \$8950 higher than the previous year based on expected increases from the Flea Market, Earth Festival and Sharex
- Robert explained that one primary increase to expenses is that the cost of the music program has been included in the base budget instead of being requested off book from angels. Mary Cadwell asked if this was supposed to exist in a designated fund. Rev Riordan explained that the previous funds have been expended so it is needed on budget.
- Aaron Venable discussed a way to close the gap through an additional ask.
- Mary Anne Germain asked about share the plate. Vicky Kemish followed up on the concept. Mary Cadwell and Anna Marie King pointed out that we have

commitments to PEACE and Family Promise so those would need to be met otherwise. It was explained that the net result is approximately the same because the giving goes up.

- Aaron Venable motioned that we should discontinue share the plate seconded by Russ Johnson. David Dubbin clarified that voting yes means stop sharing . 6 voted yes to stop sharing. 33 voted no. Motion fails. Share the plate will continue.
- Gail Larkin asked if the budget accounts for a building reserve. The budget includes some funding for repairs but no reserve.
- Doug pointed out that increases in RE budgeting may not be warranted in an environment of austerity where everyone else is being asked to sacrifice. Dave Vancamp and Aaron Venable explained that the increases were primarily for better coverage in the summer programs.
- Elizabeth Hoffman asked about the loan payments in the budget. David Dubbin explained the restructuring of the loan that extended the term while still allowing the payment of principal. After follow-up question David Dubbin explained that about 20% of the payment goes to principal. Doug Hughes elaborated that the amortization of such loans is typically mostly interest in early years
- Ann Jiovanazzo asked if there were additional options to bring in more Sharex partners. Harris explained that the building is maxed out. David Vancamp seconded that thought as the former Sharex manager. Vicky Kemish asked about whether the rent is high enough. Aaron Venable discussed the risk of pressuring our guests to make sure we don't lose them. Conversations are ongoing with our current partners.
- Judy Keiser mentioned that even groups that don't pay rent should be including a love offering.
- Robert mentioned that one of our challenges is in pledges being low. Aaron Venable mentioned that in the past, non-pledging members could be purged from the membership rolls.
- David Dubbin motioned that the Board initiate a close the gap campaign. Russ Johnson seconded. Aaron Venable volunteered to run that campaign. Dave Vancamp reminded that we were proposing a Capital Campaign as well. Also indicated that purging the rolls does not help the budget. Unanimously voted in favor. Motion passes.

Aaron Venable made a motion to accept the budget as proposed. Gail Larkin seconded. 49 in favor and none opposed. Motion Passes

Adjourn

Jim Jiovanazzo moved that we adjourn. Ellen Cormier seconded.

**TEACHING
CONGREGATION**

SUNDAY WORSHIP

Water
Communion
High Holy Days
Legacy Sunday
Hunger
Communion
Ancestor Circle
Hanukkah
Solstice
Christmas Eve
New Member
Easter
Seder
May Day
Flower
Communion

LIFE OF THE SPIRIT

Choir
Labyrinth Walk
Vespers

JUSTICE MAKING

Angel Express
Community Pantry
Conversation to
Heal Racism
Family Promise
15 Can Challenge
Healing Racism
P.E.A.C.E.

Minister's Report – February 2016

Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has. - Margaret Mead

Compared to some, UUFBR is a small group. There are only 205 members and friends supporting an annual budget of under \$300,000. We are frugal and unpretentious, making much out of little. There is power here to be proud of. Look at all we have accomplished in the past year.

P.E.A.C.E. Jim Jiovannazo and Gabi Aleksinko have led us to be involved in People Engaged in Active Community Efforts. With other faith communities we are helping to create justice in Palm Beach County.

Family Promise Vicky Kemish and Deb Dora have organized us to continue to be involved with Family Promise. This interfaith group houses, supports and strengthens our neighbors who are homeless.

Florida Earth Festival, in its 3rd year, will take place on April 23rd.

The Green Sanctuary Team is not only educating our congregation on Environmental issues, but has received an EPA grant of \$30,000 to increase climate resilience in two communities: Pearl City in Boca Raton and South Delray Beach. Partnering with other groups in the community (DISC - Developing Interracial Social Change in Pearl City and Toussaint L'Ouverture High School for Art and Social Justice in Delray), we are making changes that will last.

Healing Justice has sparked a conversation within our own community, raising awareness and empowering many to ask, "What impact can we have on the racist structures of our society?" HJ is also reaching out to the community beyond our walls, hosting a monthly Conversation On Race and with the support of UUFBR's Endowment Committee bringing a two-day workshop, Dialogue: Racism to Boca Raton.

Through Share the Plate we continue to support local groups strengthening and healing our community.

The building we enjoy on Sundays, during the week, is enjoyed by The Institute for Learning in Retirement, Le Petite Prince, Southern Palm Zen Group, Kol Ami Reconstructionist Congregation and AA Groups. These Sharex partners help carry the cost of our building. They represent 23% of our revenue.

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Last year, when the Sunflower Project outgrew our facility, we were able to move Le Petite Prince, a French immersion pre-school, into our building. This new school is now fully licensed, in part because UUFBR volunteers spent the summer, renovating classrooms, meeting the requirements of the City and Health Department. Walls came down, new floors went in, rooms were painted - all at a fraction of the cost a contractor would have charged. If, or when, Le Petite Prince outgrows our facility, we will be able to invite another school to share our space. All thanks to the leadership and skill of The Board and Doug Hughes, Pam and Gary Toll, Charlie Cormier, Bill Jensen, Jeff Crews, Alexis Moore and Morgan Crews. UUFBR rises to the challenges we face.

This year one of the challenges was the gift of The Black Lives Matter Banner presented by The Healing Justice Group. In a summer service they offered this banner and asked the congregation to enter into a conversation about hanging it. We did. During the fall there were 3 Town Meetings. Our newsletter, The Unicorn, had articles and letters both for and against accepting this gift. The process culminated in January with a very close congregational vote not to accept the banner. Jane Tobal, co-president summarized the sense of the meeting when she said, "This action is declined, and action is required."

For many, it was eye-opening to discover how diverse our thoughts and feelings really are. This made the issue even more important. For many, UUFBR feels like home because there are so many like-minded people. This process made folks, on every side of the issue, questioning if this is the place they thought it was, the place they belong.

Our strength has never been in having a single point of view. We are a faith without creeds - of any kind. Like our country we do not have a consensus on how to heal the racism that plagues us all. But we are too small to hide in ideological camps. Our strength is to listen and speak with respect, to stand with each other as we disagree and together find a way forward. The question of how to heal racism is not going away anytime soon, not in our national conversation and not here at 2601. For many members and friends the search for an answer is a quest for integrity, a way to live out their faith. In spite of differences, we come together to support and encourage each other in that quest. Because of our differences, we challenge each other to see more clearly and live more fully. *We need not think alike to love alike.* Here is our strength and power.

**TEACHING
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Standing up to challenges, managing controversies are not the only triumphs this year. The others may be less noticeable, because they have become so expected. It is good to be together on Sunday mornings. Dividing Joys and Sorrows into 2 rituals rather than one has deepened worship. Our choir touches our hearts and souls. It seems to me; every week they are better than they were the week before. Kids of all sizes come out of Sunday School with smiles on their face. Clearly the teachers are doing many things right! Certainly this is due to the inspired leadership of our Music Director, Stephanie Nixdorf, and our Director of Religious Education, Ellen Cormier. They bring skill, creativity and imagination to everything they touch. We are lucky to have them.

This year we lost a trusted, treasured staff. Lynn Burns decided to resign. When the Board restructured job descriptions, the position of bookkeeper was eliminated and so Jay Rosenbloom also stepped down. Jay, kept us in his client portfolio, even though we were the least lucrative of the lot, because he was also a member. For all his gifts we thank him. And Lynn . . . well, Lynn is irreplaceable. She did more than her job. And did it all well. The idea of making this staff change gave me more headaches than I can count.

The adhoc Personnel Committee of Pam Toll, Alexis Moore, Anjali Leon, Grisell Martinex, and Sharon L'Herrou, did the miraculous and found us a new staff, as competent, as capable, as wonderful to work with as the old staff had been. We are in good hands with Mary Speer and Gail Larkin. Of course in their first weeks on the job, new computers needed to be bought, new software installed and all sorts of technological kinks straightened out. Despite all the obstacles and frustrations, they kept coming back. Now that they actually have the tools to do their jobs, the office is running smoothly. We are accomplishing our goals. The newsletter has a new look, and pledge statements are going out electronically. I have no doubt that the year ahead will be a good one.

The Reverend Harris Riordan

UUFBR Board of Trustees Co-Presidents' Report

Jane Tobal and Martha Nungesser are co-Presidents of the UUFBR Board of Trustees. We are grateful for the work of the other members of the Board and of staff and members of the Congregation who work with us to conduct the Fellowship's business. We have had a fairly high turnover of Board members, leaving us down in number for much of this year. We are glad to be welcoming new Board members and once again having a full complement of Trustees.

We could not possibly survive as a congregation without the dedicated and hard-working volunteers who make the Fellowship a dynamic and welcoming community. We thank all of you heartily!

Our relationships with our SHAREX partners (organizations that share our facilities, making better use of the space we have and providing essential income to the Fellowship) grow and change over time, as some groups outgrow their space and move on, while others grow within our building space. One of our long-time partner groups, Sunflower ____, found it had outgrown our facilities and were able to move on to a new space of their own. At the same time, another SHAREX partner, Le Petit Prince, desired to expand within the Fellowship space and because of constraints posed by our original building permit, needed to remain within the old building space. This transition required much physical remodeling over the summer, which was achieved wonderfully by our Remodeling Angels: Doug Hughes, Charlie Cormier, Pam Toll, Gary Toll, Bill Jensen, Jeff Crews, Alexis Moore, and Dave van Camp, all of whom continue to wear their haloes! They removed walls, replaced floors, painted walls, installed improved lighting, and many other tasks in order for the French school to be able to meet their needs. Awesome work! If you have not yet seen the changes, please visit the classroom area of the main Fellowship building and convey your thanks to the hard-working Remodeling Angels! And if we've forgotten an Angel, we apologize, but extend our deep gratitude nonetheless.

One change that has made the Board members more visible has been rotating the responsibility for each Sunday's welcome among the Trustees. We welcome visitors and returning friends each Sunday at the worship service unless we have a temporary memory lapse! Another change is supporting recommendations to change about how we conduct Joys and Concerns each week; we understand these changes have been well received.

A big change we were involved with was trying to replace our indefatigable Lynn Burns as our Office administrator. We had to hire two people as our office staff to achieve the amount of work mostly done by Lynn—we are delighted to welcome Mary Speer and Gail Larkin, our new Administrator and Assistant Administrator, respectively. While we are sorry to see Lynn Burns leave this position, we know that the responsibilities are in good hands.

One of our hardest and enduring tasks is setting and meeting our Budget goals. It is a constant challenge for the Board and congregational leaders to address. This year, in addition to our usual fund-raisers, Russel Johnson and his assistants organized dances and musical events this past year. These social events have helped us reach out to members and the broader community. We deeply appreciate Russ's work.

All in all, it is a wonderful group of people you have leading the Fellowship on the Board of Trustees. You are all welcome to attend these meetings at any time, usually the fourth Monday of each month. Please do stop by one (or more) of these evenings!

Your co-Presidents,

Martha Nungesser

Jane Tobal

Treasurer's Report - Our Fiscal Year is from April 1st 2015 through March 31 2016

There were a lot of unanswered questions such as to when the Sunflower would leave and when "Le Petit Prince" would start its schooling. We had only a vague idea and the Congregation adopted a planned deficit of over \$17,200. Shortly after, we decided to renovate/modify the space allocated to "Le Petit Prince". We knew it was an investment that would be advantageous to UUFBR in the long run. This spring we just saw a recent change of Administrator and the addition of an assistant administrator.

As you can see a summary of our budget situation as of Jan 31. My prediction for the end of our fiscal year at this time is that if we collect the full amount of pledges before March 31, we should be able to end our fiscal year on a positive note or almost. So it is important to fulfill your pledge including your commitment to the Close the Gap campaign held last April.

Unitarian Fellowship of Boca Raton P&L 2015-2016

	YTD '16 JAN 31	Adj. Budget
Income		
PLEDGES	133,530	173,811
SHAREX	51,037	62,754
FUNDRAISING		
Total Flea Markets - 2x	12,079	13,888
Auction - Goods & Services	1,155	9,000
Florida Earth Festival	1,000	1,000
Other Activities	4,363	6,400
Total FUNDRAISING	17,597	30,288
OTHER REVENUE		
Plate	5,091	6,000
Interest and Other Income	0	50
Gifts and Donations	2,336	1,900
Total OTHER REVENUE	7,427	7,950
Total Income	209,591	274,803
Expense		
STAFF COMP & BENEFITS	142,760	172,197
OFFICE & ADMINISTRATION	8,999	12,068
FACILITIES	53,239	60,736
DENOMINATIONAL DUES	0	12,800
Endowment Loan - Interest	15,381	16,674
PROGRAM	519	1,680
Total Expense	220,898	276,155
	-11,307	-1,352

This Fellowship draws 2/3 of its financing from pledging members and friends, please make sure that you contribute to keep the doors opened.

It is planned that we will be our dues to UUA as promised and that if there is a deficit it will be held as low as possible. For the future it is important that the next pledge fundraising effort be successful. Please give generously. We need it more than ever.

Respectfully yours,

Robert Duchemin, Treasurer

**Unitarian Universalist Fellowship of Boca Raton
Balance Sheet Consolidated as of 03/31/2016**

ASSETS		EQUITY	
Bank Checking	26,364.00	Equity	745,511.16
Bank Debit Card	1,977.00		
Bank Savings	1,087.00	RESTRICTED FUND	
Petty Cash	400.00	Artglass,Bricks&Labyrinth	1,147.60
Bank Restricted	15,468.00	Memorial Garden	3,949.88
		Women's alliance Fund	322.34
TOTAL BANK	45,296.00	Minister's Professional Expenses	4,873.81
		Discretionary Fund	5,483.52
		SUBTOTAL	15,777.15
FIXED ASSETS		TEMPORARILY RESTRICTED	
Land and building	1,119,585.00	Prior Year Paypal	3,315.69
		Music Fund Contributions	2,000.00
TOTAL ASSETS	\$ 1,164,881.00	PEACE Grant	987.00
		OWL Registration Fee	2,253.00
		Family Promise	4,220.00
		Florida Earth Festival	1,000.00
		Memorial Garden Income	250.00
		SUBTOTAL	14,025.69
		SUBTOTAL DONOR RESTRICTIONS	29,802.84
LIABILITIES			
Current Liabilities			
Payroll Deposit for March	1,401.00		
Long Term Liabilities			
Mortgage	388,166.00		
TOTAL LIABILITIES	\$ 389,567.00	TOTAL EQUITY	\$ 775,314.00
		TOTAL EQUITIES & LIABILITIES	\$ 1,164,881.00

UNITERIAN UNIVERSALIST FELLOWSHIP OF BOCA RATON

CLOSURE : FISCAL YEAR 2015-2016

PERIOD COVERED: 04/01/2015 THROUGH 03/31/2016

Balance Sheet and P&L for the year

SUMMARY:

Total revenue came out as \$271,661 and the Expenses were \$273,417 for a yearly deficit of \$1,756 or 0.64% off budget

On the income side

	<u>Actual</u>	<u>Budgeted</u>
Pledges	\$ 165,840	\$ 173,811
Sharex	\$ 66,287	\$ 62,754
Flea Market	\$ 12,220	\$ 13,888
Auction:	\$ 7,124	\$ 9,000
Fundraiser	\$ 5,434	\$ 6,400
Share the Plate	\$ 7,569	\$ 6,000
Fl Earth Festival	\$ 1,450	\$ 1,000
Other Revenue	\$ 5,737	\$ 7,950
Total	\$ 271,611	\$ 274,803

On the Expense side

	<u>Actual</u>	<u>Budgeted</u>
Employee Compens	\$ 134,765	\$ 135,574
Benefib, Taxes	\$ 35,237	\$ 36,623
Office & Administ.	\$ 11,892	\$ 12,068
Facilities:	\$ 61,506	\$ 60,736
Denominational	\$ 12,941	\$ 12,800
Loan Payments	\$ 15,133	\$ 16,674
Programs	\$ 1,943	\$ 1,680
Total	\$ 273,417	\$ 276,155

5/23/2016

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Annual Report from the DRE (Director of Religious Education)

Below is a summary of Religious Education from March 2015 to February 2016:

RE Council members listed as of February 10, 2016:

Alison Rognas, Elizabeth Rosenfeld, Lynn Burns, David Van Camp, David Pfeffer, Griselle Martinez, Ryan Stifter, Lora Brown, Judy Keiser.

Sunday Classes and Curriculum:

Nursery/Playroom: We Welcome you to Play! (nursery)
Pre K, K: We Are One, We Are Many (Parker Room)
Grades 1-2-3: Around the Church, Around the Year (Smith)
Grades 4, 5, 6: Why Do Bad Things Happen (Gridley-Howe)
Grades 7, 8 and teens: Compass Points (RE Office)

Teaching Staff

Nursery playroom: Hannah Monsour (volunteers on class days)
Pre K, Kinder: Merideth Konkel (Fall) Hannah Monsour (Spring)
Grade 1-2-3: Leah Booher
Grade 4,5,6: Wendy Entin
Grade 7,8 teens: Allie Klionsky (Spring)
Our Whole Lives (OWL): Diane Squier, Jeff Crews

Summer Program 2015:

Curriculum: Connie Dunn's: Under the Wisdom Tree:

Volunteers: co- teachers (2 each week):

Anne Jiovanazzo, Sondra Stocki, Carolyn Brown, Celia Hirsh, Colleen McKenney, Dave Van Camp, Donna Musial, Grisell Martinez, Heidi Rucker, Jasmine Ready, Judy Keiser, Linda Englander, Lora Brown, Missy Pierce, Roberto Valdez, and Suzanne Goffredo as Summer Supervisor and Nursery.

Social Action projects so far this year:

UNICEF (Trick or Treat for change at Halloween)

ADVA (Aid to Victims of Violent Abuse) ongoing collection of toiletries

Empty Bowls Luncheon: we sell homemade soups and breads and hand decorated bowls to aid the hungry.

Guest At Your Table (UUSC Campaign)

Easter Egg Hunt (for the dogs, (and cats!) in the works

Pride Fest, Lake Worth: arranged to March with North Palm.

Special programs

Holiday Intergenerational Events

Green Month Activities

Easter Egg Hunt

May Pole Sunday, and We HONOR our High School Graduates

Family Camp Out

Spring Pool Party

Finances:

We continue to track donations and reimbursements, so that we can keep a more exact record of expenses in the following categories: General materials and supplies, Events/Special programming, Staff/childcare/ Gifts/ Teens/ and the separate RE FUND. This way, we can know the real cost of RE.

Most of our expense is Teacher Pay.

Teacher Pay:

Nursery/Playroom: \$10.00 per hour (\$20.00 per Sunday), with extra childcare opportunities available. Ongoing, year round.

All other teachers: \$12.00 (\$24.00 per 20 Sundays)

Assistants (when no Volunteers) \$10.00 hour (\$20.00 per Special Sunday)

Summer Supervisor/Nursery: @\$225.00 Summer.

Please note: We cannot run a program with one adult. It is unethical and unsafe in so many ways. When we ask for and get NO volunteers, we pay teachers to assist.

Attendance

Currently we have a "potential" attendance list of about 60 kids (infants to high school,) representing more than 40 families who have attended UUFBR with some regularity at any time during the 15-16 school year. This includes families whose kids never attend, but their children are school age, usually teens. This number is less than last year, as we have done a realistic "culling" of our database.

Returning to that list: Of those 60 "potential" kids: Our Sunday average attendance is the following: March to June 2015: 15.25, Aug to February 2016: 15- with a High of 24 on one Sunday. This includes all programs, including Special Sundays and "Green Month" Activities. Our 2015 Summer Program averaged 9, with a high of 12 attendees on one Sunday.

We have approximately 10 new kids who attend with inconsistent regularity. They represent about six new families who have stayed with us. We have gained younger children, and lost kids in the 4-5-6 grades. Middles and teens attended with regularity in the fall, and their attendance fell after the winter holidays. We have more little ones in the Nursery/Playroom.

Sunday attendance to classes and Special Sundays can run from 9 to 24 depending on time of year and activity.

Note: Our attendance continues its pattern of a revolving door. We do not always see the same kids each week. We do have a core that do attend, but generally if a class sees 5 or 6 kids, it is not necessarily the same make up each week.

We also see "church shoppers." It is true that persons will stay in a place where the philosophy and population is welcoming.

I try to be in Osias at ten a.m. on Sunday mornings to welcome and re-welcome newcomers with children. I am often the only one to greet them (after the Welcome table) week after week.

People will not stay in a church when they have no connections with/ and to members of the congregation. We see often families weekly for about a month, then never see them again. The kids enjoy the programs and really connect with other kids, however- it is the parents who may not get connected.

It takes really determined families to stay on, even with this situation. I mourn the loss of potential members.

Bottom Line: Who we are and What we do in Osias, before and after services, matters.

Our Whole Lives Programming: Diane Squier and Jeff Crews became certified OWL facilitators at a weekend UU OWL Training in Tennessee this fall. At this writing we have a potential class of 7 to 12 members born 2004 or afterwards. The last of three parent orientations is a no-school day, Monday, Feb. 15, with Class starting after it is over. They will meet on Sunday nights for 13 weeks.

OWL GRADS: Will have a Reunion Workshop with their facilitators: Marc Pickering and Suzanne Goffredo in May or June. This is a request made by former attendees. We are glad to provide this for them.

OWL can only be given when we have a core group of kids eligible. There were so many requests from families this year to include their children (younger than suggested guidelines) that merited a discussion and decision to include them based on knowledge of the kids and their families, as to readiness.

Goals for next year- We are currently reviewing our programs, staffing, and population with the goals of increasing attendance and making sure we give the kids and teens what they need to become free thinking adults. Ellen has been conferring with Judy Keiser and several ideas are being discussed.

Concerns: All over the U.S., UU DREs are reporting shifts and changes that are also reflected in our own programs. Issues include attendance, volunteers, teen activities, to pay or not to pay teachers, and family engagement. As stated in the “Goals for next year” section above, we are looking at options to address some concerns.

Summary:

UUFBR has a great spirit and it is clear the general congregation really do appreciate our kids. It is such a joy to see how happy even the smallest of our kids are, and how comfortable our teens are- sharing their sense of UUFBR as “home.” We need to amp up the volume! WE need to make sure this continues and each child, and their families, want to be here, for Sundays and any other events.

Conversely, kids bring friends and families. Families bring friends and their kids.

-Ellen Cormier, MEd., DRE
February 2016

Endowment Committee, Report to the Board of Trustees - February 23, 2016

While the committee is generally pleased with the results of our investments in the Vanguard Wellesley Fund and the Fidelity Money Market Funds, the performance of the Permanent Portfolio Fund caused the committee to rethink the portfolio. After the committee met with Deb Dora and Paul Chasse on August 16, 2015 the committee decided to split the investment money between 3 funds; keeping the two we currently have and adding, as the third, the Vanguard Wellington Fund. The funds for the Vanguard Wellington Fund will come 60% from the Permanent Portfolio and 40% from the Wellesley fund. It was also decided to shift the portfolio out of Fidelity and into Vanguard. Dave Dubbin opened the new Vanguard account and is in the process of shifting the funds.

October was grant request month so the committee decided that the period for grant requests would be extended to the end of the fiscal year to allow for more requests since none had yet come in. Lynn Burns placed an announcement in the Unicorn and the response was great. We received five grant requests and approved four. The fifth request was a suggestion to place any funds not allocated at the end of the fiscal year into the emergency fund for use by the fellowship. The motion was approved.

The Endowment committee held a special service on November 8, 2015. In the weeks following the service the Endowment committee received grant requests, donation information requests and several generous donations. We also received accolades for the fabulous and meaningful video that Dave Dubbin and Gary Toll made to promote the fund. This is the last Endowment report for my term as Endowment Chair and I am very proud of the job my fellow Committee members did during our three year term together.

Current Funds Balances (as of January, 31 2016)

\$ 24,140	Fidelity Money Markets
\$163,232	Permanent Portfolio Fund
\$104,778	Vanguard Wellesley Fund
\$389,187	UUFBR Mortgage
\$681,337	Total

Committee Membership

Name	Position	Election	Comment
Gary Toll	Chair	2-2013	Elected by Congregation
David Dubbin,	Treasurer	2-2014	Elected by Congregation
Linda Savini		2-2014	Replaced Andres Torres
Vicky Kemish	Secretary	2-2013	Elected by congregation
Donna Musial		2-2012	(Replaced Jeff Rosenfeld)
		2-2015	Elected by Congregation
Louise Malusis		2-2012	(Replaced Greg Butler) who
			(Replaced Glorio Chiodo)
		2-2015	Elected by Congregation

Intern Grant:

No new Requests

Approved Grant Requests

2015 Grants - \$25,000 in available funds

Publish 200 Endowment Brochures	378.74
Donation to P.E.A.C.E. in honor of Jim and Anne Jiovannazo	1,000.00
Tony's Team Tool Box & Shelves	1,000.00
Healing Justice Workshop	5,000.00
Delray Beach Chorale-Spring 2016 Concert in Boca Raton	3,000.00
Total Grants 2015	\$10,378.74

Gifts Received since 2012

Stephen Cirker bequest

Donation to Intern Fund by Gloria Chiodo in memory of Bob Gridley

Donation to Intern Fund by Brenda Smith in memory of Bob Gridley

Donation to Intern Fund by Gary and Pam Toll in memory of Bob Gridley

Donation to Intern Fund by David and Susan Dubbin in memory of Bob Gridley

Donation to Intern Fund by Mary Beth Kugler in memory of Chris Neilsson

Donation to Intern Fund by Mary Beth Kugler in memory of Bob Gridley

Vera Porter Estate (still in probate)

Grant Funds Available

2015 is closed.

The next Endowment Committee meeting is scheduled for February 28, 2016.

Respectfully submitted,

Gary Toll

Endowmentalist

Chair, Endowment Committee

Building & Grounds - Tony's Team

It has been a very busy year. Tony's Team grew with several people joining in for our biggest project ever. Joining us were Bill Jensen, Charlie Cormier, Gary Toll, Pam Toll, Jeff Crews, Alexis Moore, Dave VanCamp and some I have forgotten, my apologies.

The project was the renovating of 4 rooms down to 2 rooms. This project allowed us to continue to serve the needs of Le Petite Prince, aka French Camp. It is hard to judge, but we estimate that this renovation effort saved UUFBR close to \$5,000 for our efforts; removing walls, preparing walls, painting walls, removing popcorn ceiling material, repairing ceilings, painting ceilings, repairing flooring in one room and installing new wood plank flooring in the larger room.

I total, it is estimated that Tony's Team saved the Fellowship \$7,000 during 2015. We maintain the lights, AC units, rearrange furniture, repair plumbing, repair locks and door operation. Charlie has done a fabulous job of researching LED lighting and replaced a large number of lights with LED's. Charlie has also been the driver of installing the motion activated light switches. Many kudo's to Charlie and all of the other dedicated souls who help keep our home in good repair.

We have an ongoing list of items, large and small. We welcome anyone who would be interested in joining our active group and be able to dig into tasks on a Wednesday morning or any other day that you are available to help us. Give me a call!

Thanks,
Doug O. Hughes

Community Service Team

The Community Service Team has been responsible for overseeing two of UUFBR's on-going outreach programs. With Share-the Plate we give half of our plate collections to non-profit, non-political organizations, with special consideration to those programs which inspire our members and friends to participate with their time, talents, and treasure.

This congregation has given \$1000 to each of the following organizations in this past year:

Family Promise, PEACE, All People's Day, Caridad, and Boca Helping Hands Backpack Program.

Our food collection for Boca Helping Hands is another long-time tradition, thanks to the efforts of Fellowship members who contribute to our food "pantry" (in Osias Hall near the kitchen door), and to volunteers who gather it up and take it to Boca Helping Hands.

Feb. 2016;

Community Service Team

: Mary Beth Kugler, Mary Cadwell, Jennifer Ligeti, Brenda Richey, Susan Cole, Seyril Siegel

Green Sanctuary Committee (GSC) 2015-2016

Leadership for the GSC is currently being provided by Jan Booher and Robert Duchemin. Leadership on GSC projects include: Jan Booher, Seyril Siegel, Linda Harmon, Sondra Soka, Doug Hughes, Dave VanCamp, Charlie Cormier, Ellen Cormier, Aiva Drummond and Doug Drummond, Carolyn Brown, and Lynn Burns.

Funds for GSC projects have been, or continue to be, provided by the following sources: The Unitarian Universalist Fund for Social Responsibility Grants Including a Technical Assistance Grant and a Matching grant (\$15,000), an EPA Environmental Justice Small Projects Grant (\$30,000), Faithify Crowd Sourcing (\$3,250) <http://www.faithify.org/projects/florida-earth-festival/>, UUFBR Endowment Committee (\$2,000), Sales of Equal Exchange Fair Trade coffee and chocolates, UUFBR member donations to GSC projects.

Certification Process The GSC is engaged in a 10 Step process to obtain Green Sanctuary Status for UUFBR. In 2015-2016 the GSC completed the required Action Plan and applied for Green Sanctuary Candidacy. Candidacy was granted in January of 2016, so the GSC is continuing to implement the projects in the Action Plan. Projects in the required areas of the Action Plan include:

Environmental Justice Project (1 required): Replicable and Scalable Climate Change Adaptation in Two Low Income Communities

This project will create a Resilience Adaptation Community Toolkit (ReACT), and use it in community led neighborhood canvassing and at community meetings to provide education and training to reduce public health risks associated with increasingly severe storms and sea level rise associated with climate change in South Delray Beach, Florida (zip codes 33444 and 33483) and the Pearl City area of Boca Raton, Florida (zip code 33432). Elements of the toolkit will be made available on a project website, and will include: 1) training for neighborhood canvassers 2) informational pamphlets 3) outreach materials and a 4) PowerPoint presentation. The focus of the project will be: Community education and training for emergency response, prevention and control in relation to the Toxic Substances Control Act, Section IO(a); and Planning for alternative water sources, and making changes to water allocation, in the event of an emergency in relation to the Clean Water Act, Section 104(b) (3). In addition to production of ReACT, goals include: employing residents who will become trained climate resilience communicators, distribution of trilingual informational pamphlets on climate change-related public health risks, registration of residents with the Palm Beach County Regional Alert and Notification System, community meetings with municipal officials responsible for public health and safety, and providing a forum for the trained climate resilience communicators from the 2 communities to publicly report climate resiliency concerns and proposed adaptation responses from their neighbors to the public. The communities are close enough to the Atlantic coast that moderate sea level rise and storm surge will strongly impact them. The community climate resiliency focus is therefore climate change/sea level rise and the flooding, disruption of water and wastewater management, storm surge and the associated public health risks, including: increased respiratory illness due to

exposure to toxic mold, water contamination accompanying severe storms, and injury. Community partners will be Developing Interracial Social Change (DISC) and Habitat for Humanity in the Pearl City community of Boca Raton and Toussaint L'Ouverture High School for Arts and Social Justice in South Delray Beach. A \$30K EPA Environmental Justice Small Project Grant will fund it.

Worship and Celebration Projects (3 required)

1. The HIGHWATERLINE Delray Beach Project was associated with UUFBR's Florida Earth Festival 2015. (Required to have an Environmental Justice Component) One of the neighborhoods affected by flooding that will be exacerbated by sea level rise is a low-income community that is largely African American and Haitian. The HIGHWATERLINE Delray Beach Project began to help organize a community conversation about the flooding in their community. Residents of the community were given food vouchers for lunch when they attended workshops at Florida Earth Festival about Sea Level Rise in their city. Video of the workshops is available at this link <https://vimeo.com/126358382> The HIGHWATERLINE Delray Beach project was covered by WLRN radio <http://wlrn.org/post/chalk-and-rising-seas-combine-delray-beach> and WPTV <http://www.wptv.com/news/region-s-palm-beach-county/delray-beach/group-visualizes-potential-effects-of-climate-change-in-delray-beach> and the Sun Sentinel <http://www.sun-sentinel.com/local/palm-beach/delray-beach/fl-drf-earthday-0422-20150422-story.html>

The Social Action Committee provided contact information for Dr. Allerdyce, Co-Founder of Toussaint L'Ouverture High School for Arts and Social Justice(TLHS). Dr. Allerdyce was a member of UUFBR when her children were young. She taught Religious Education on alternating weeks for several years at our Fellowship. TLHS hosted a community meeting facilitated by HWL on March 26th, with dinner paid for with a UU Funding Program grant. Florida Earth Festival was funded in part by the Unitarian Universalist Funding Program, including a matching grant for funds raised by crowd-sourcing on FAITHIFY. HighWaterLine was funded in part by the Unitarian Universalist Fund for a Just Society, partially funded by a grant from The Florida Humanities Council, with funds from the National Endowment for the Humanities, and partially funded by the Delray Beach Public Art Advisory Board. Delray Beach artists, who attended the first workshop in Florida for artists interested in engaging in climate change actions at the festival, created a new advocacy group called Artists for Climate Action. Florida Earth Festival continues annually into the future. The next Florida Earth Festival is scheduled for April 23, 2016.

2. Summer service. The Green Sanctuary Team will sign up to lead a Summer Service to examine how our values are reflected in our building and grounds as well as in our habitual practices. Our Spiritual Home should be a reflection of our spiritual values, and this service will examine how the Green Sanctuary Team has been working to align our values with the choices we are making institutionally.

3. Sunday Service: Gratitude for Coffee and Chocolate Service followed by Green Sanctuary Coffee Hour

A prayerful expression of gratitude for all the people and all the natural resources that make it possible for us to enjoy delicious and nutritious food. Ethical eating, and the effects of our individual and collective choices will be central to this service. The service

will be followed by a Coffee Hour presented by the Green Sanctuary Committee, with foods and beverages labeled with relevant ethical eating information, and as many green processes incorporated as possible.

Religious Education Projects (3 required)

- 1. Second Hour Class for Adults and teen-agers: Strengthening Bridges to Vulnerable Communities (The EPA Grant-Related to Environmental Justice)**The goal of this project is to unify our Green Sanctuary Committee and our Healing Justice Committee, that is working on Black Lives Matter. UUFBR has adult education classes after Sunday Services twice a month. These classes are called “Second Hour” classes. Green Sanctuary will offer a Second Hour Class about the EPA grant’s Resilience Adaptation Community Toolkit (ReACT), and UUFBR’s partnerships with Developing Interracial Social Change, Habitat for Humanity and Toussaint L’Ouverture High School for Arts and Social Justice. We will cover how the partners were invited to work on the project, which members have had contact with the partner organizations together with what they have done, and opportunities to join this Environmental Justice work.
- 2. New Year’s Resolutions:** We found on-line a 51 item Disney List of things Kids can do to help save the Environment. These were printed in large font and cut and put in a basket. We followed the lesson plan and this year each child drew a picture of the item they drew from the basket (they had a choice of three) Their strip, and a complete list for the parents was stapled on their drawings to go home. We will do this again each year.
- 3. Florida Earth Festival Associated Education for Young People** Girl Scout programming on Energy, Air and Water with Journeys that can be completed in a day. Members of our congregation and teachers and facilitators we invite from the community will provide classes and workshops during Florida Earth Festival in our classrooms.

Sustainable Living Projects (4 required)

- 1. Carpeting Replacement in Osias Hall:** 2,500 feet of carpeting will be replaced with cradle to cradle carpet tiles made with recycled materials. Carpet is typically made of petroleum products. This project involves removing and recycling the current carpet, and replacing it with carpet manufactured with high recycled materials content, low Volatile Organic Chemicals emissions, and a low manufacturing and shipping carbon footprint.
- 2. Light Bulb Replacement and Installation of motion and daylight sensors:** Donations for improving our lighting will be solicited on Sundays at the Green Sanctuary table in Osias Hall before and after Sunday Services to fund this project. Income from selling Fair Exchange coffee and chocolates may also be used to partially fund this project. Lighting fixtures on during the night will be equipped with day/night sensors to save energy. LEDs will replace less efficient bulbs. Broken fixtures, or fixtures in disrepair will be repaired or replaced to increase energy efficiency. Occupancy sensors will be placed in locations with transient use.
- 3. Equal Exchange Coffee and chocolates** will be sold at the Green Sanctuary table on Osias Hall and by catalogue sales. There will be information about the labor and agricultural practices that created the products.
- 4. Recycling Awareness** Although this is primarily a communications issue, additional recycling containers will be placed in classrooms and appropriate signage will be created to communicate about recycling procedures. Key committee leaders will be consulted. Le

Petit Prince Academy, our Sharex partner that uses our classrooms during the week, is cooperating with Project Lead Seyril Siegel on a recycling awareness unit with her students.

The Final Application for Green Sanctuary Candidacy is available

here: <http://www.uufbr.org/wp-content/uploads/2013/10/Final-Application-for-Green-Sanctuary-Candidacy.pdf>

The explanation of the Green Sanctuary Certification Process is available

here: <http://www.uufbr.org/green-sanctuary-team/>

Minutes of past GSC meetings are available here: <http://www.uufbr.org/category/uufbr-green-sanctuary-program/>

Climate Action Coalition of South Florida (CAC) The Green Sanctuary Committee has served as liaison to the Climate Action Coalition of South Florida from UUFBR, and has provided leadership for the coalition. Jan Booher has provided leadership for CAC and Dr. Martha Nungesser has provided excellent scientific presentations for CAC's series to educate its members on water issues in South Florida. Additional UUFBR liaisons to CAC have been Elisabeth Hoffman and Kimberly Fisher, with additional UUFBR members responding to CAC Action Alerts.

The accomplishments of the Climate Action Coalition of South Florida in 2015-early 2016 include:

Public Awareness – Reached about 5,000 people in PBC

• **Events.** People's Climate March in Miami, Florida Earth Festival 2015, LWV/Marshall Foundation SLR Symposium, 2x Community Conversations in Delray Beach associated with HighWaterLine Delray Beach, All Peoples Day Diversity Festival, Delray Beach Affairs, Florida Earth Festival 2015, Delray Beach Earth Day Celebration

• **Speaking Engagements.**

◦ The LWV is providing leadership in the creation of a CAC Speakers Bureau. A standardized Powerpoint presentation has been created (by Barbara Eriv), and the first speaker training will be held in the first week of January 2016. As of February, 2016 one speaking engagement has been completed and 3 more are booked through March.

◦ Presentations in 2015 included: UU Congregation of the North Palm Beaches, St. Matthews Episcopal in Delray Beach (faith based), Pine Jog Environmental Education Center Summer Dual Enrolled Interns Program, Toussaint L'Ouverture High School of Arts and Social Justice Class, Democrats of PBC

Print:

• Delray Beach Coastal

Star <http://thecoastalstar.ning.com/profiles/blogs/earth-day-highwaterline-delray-beach-marina-historic-district-del>

• Sun Sentinel article covering HighWaterLine events on April 18th and 19th <http://www.sun-sentinel.com/local/palm-beach/boca-raton/fl-brf-earth-0415-20150415-story.html>

• Sun Sentinel article covering Delray Beach HWL events on April 25th <http://www.sun-sentinel.com/local/palm-beach/delray-beach/fl-drf-earthday-0422-20150422-story.html>

- Delray Beach Forum pictorial on Plumosa ES mural painting under the supervision of artist Sharon Koskoff March 25, 2015

- Things to Do Palm Beach

Post <http://thingstodo.palmbeachpost.com/delraybeach/events/highwaterline-delray-beach-/E0-001-082226618-0>

- [Artists Mobilize for Climate Action](#) coverage of Artists for Climate Action preparing for the Peoples Climate March in Miami

- [Hundreds March in Miami](#) Miami Herald Coverage of the Peoples Climate March

Broadcast

- WPTV CH 5 story <http://www.wptv.com/news/region-s-palm-beach-county/delray-beach/group-visualizes-potential-effects-of-climate-change-in-delray-beach>

- WLRN radio story <http://wlrn.org/post/chalk-and-rising-seas-combine-delray-beach>

• 99

JAMZ <http://events.wedr.com/delraybeach/events/highwaterline-delray-beach-/E0-001-082226618-0>

Web presence:

- 244 likes of [Climate Action Coalition of South Florida Facebook page](#)

- Web pages maintained by Eve Mosher, Creator of HIGHWATERLINE <http://highwaterline.org/delray/> and

- <http://highwaterline.org/delray-beach-media/>

- <http://www.floridaearthfestival.com/highwaterline/> • The Atlantic Current February 18th

- <http://theatlanticcurrent.com/?s=highwaterline>

- Regular HighWaterLine posts on the Florida Earth Festival FaceBook

- page <https://www.facebook.com/FloridaEarthFestival>

- Regular HighWaterLine posts on the Climate Action Coalition of South Florida FaceBook

- page <https://www.facebook.com/pages/Climate-Action-Coalition-of-South-Florida/605199476162712>

- HighWaterLine event pics on Florida Earth

- Festival's Instagram <https://instagram.com/p/z5ha2aNoWF/?taken-by=floridaearthfestival>

- Electronic bulletin board

- postings: <http://thecoastalstar.ning.com/main/search/search?q=Highwaterline>, -MaryJo Aagerstoun's presentation at Elle Schorr's Art

- Salon <http://www.elleschorrphotography.com/salon-presentationsg.php?80>

- -Florida Humanities Council website <https://floridahumanities.org/event/highwaterline-delray-beach/>

- -Jesse Etelson's Storm drain murals project

- FaceBook page <https://www.facebook.com/events/1562040684072926/>

- -MaryJo Aagerstoun's FaceBook page for the April 25th HWL

- events <https://www.facebook.com/events/1619055221658560/>

- -Posting about the March 21st HWL

- Community discussion <http://mydelraybeach.com/calendar/event/2859>

- -Electronic Miami Herald posting <http://miami.eventful.com/events/highwaterline->

delray-beach-/E0-001-082226618-0

-Sierra Club call for volunteers <http://www.meetup.com/Sierra-Club-Loxahatchee-Group/events/221986548/>

-League of Women Voters call for participants <http://lwvpbc.org/tag/highwaterline/>

-City of Delray Beach Online Schedule

of Events http://downtowndelraybeach.com/system/medias/7434/original/SCHEDULE_OF_EVENTS.pdf?1429119680

-Event Info: wherevent.com <http://www.wherevent.com/detail/Jesse-Etelson-HighWaterLine-Delray-Beach-Stormdrain-Murals>

-FAU libraries <http://faumacarthurlibraryscience.blogspot.com/2015/02/high-water-line-environmental-art.html>

-US Green Building Council of South Florida website <http://www.usgbcfs.org/event-1856064>

Grants.

- Participating Organization UUFBR awarded a \$30,000 grant from the EPA to create a tri-lingual (English, Creole, Spanish) Resilience Adaptation Community Toolkit website, Powerpoint presentation and pamphlet, and to train community members in two vulnerable communities to educate their neighbors about it. Surveys and Oral Histories will document perception of sea level rise risk and past experience with flooding or standing water.

• Documentation

- 200 Sea Level Rise Risk Perception Surveys and a report on Surveys collected through May 2015 prepared by graduate students at the Bren School.
- 27 Oral History videos
- King Tide scrolling pictorial on AfCA website

Advocacy

Federal. Documented support of EPA Clean Power Plan by district

State. Floridians for Solar Choice petitions collected at all CAC events and by CAC participating organizations

Palm Beach County

Entered objection to development of the Ag Reserve referencing the SE FL RCAP recommendations into the PBC public record

Speakers against development of the Ag Reserve at County hearings

Municipality

-Training session held on the Municipal Toolkit with a plan and “job aid” to target a select group of municipalities in PBC advocating to sign the Mayors Pledge.

-Town of Jupiter signs the Mayor’s Climate Action Pledge. 3 meetings with the Town of Jupiter staff climate team, participation in Town of Jupiter’s Harvest Fest.

Village of Wellington and Boca Raton are evaluating the Mayor’s Climate Action Pledge.

1 meeting with Village of Wellington elected official, City Manager, and public relations specialist. Email correspondence, phone calls, and Public Request at Boca Raton BCC City Council Meeting.

• Ag Reserve

- Worked with the Audubon Society of the Everglades and STAR, met with county commissioners to oppose development of the Ag Reserve. Spoke at public hearings and participated in an Action in front of the PBC government building.

- **EPA Clean Power Plan**

- Continued to coordinate with multiple groups in support of the EPA Clean Power Plan.

- **Resolutions and Petitions**

- Solar Choice Petitions are being collected by many CAC participating organizations.

- Participating organizations working on this effort include: LWV, AfCA, UUFBR

- Collected hundreds of signatures on RCAP resolution and EPA letter

- **CAC Grows**

- CAC participating organizations met with multiple groups in

- Broward County to coordinate support on the EPA Clean Power Plan and the Floridians for Solar Choice Initiative.

- AfCA and LWV coordinate with Catalyst Miami and other Miami organizations in support of the People 's Climate March, turning out 50 from PBC.

- CAC participants attend Miami Climate Alliance meetings, and Miami Climate Alliance participants begin to attend CAC meetings.

- CAC founding documents and Municipalities Toolkit shared with advocates in the St. Pete/Tampa area, Orlando area, and Miami area.

- Leadership provided from CAC to the Florida Interfaith Climate Action Network has brought in 3 Interfaith members

The Climate Action Coalition of South Florida Facebook Page is

here <https://www.facebook.com/Climate-Action-Coalition-of-South-Florida-605199476162712/timeline/>

The draft Climate Action Coalition of South Florida website is

here <https://cacflorida.wordpress.com>

Florida Earth Festival

Florida Earth Festival 2015: A two day Earth Festival with 71 vendors and Youth Programming on Energy, Air and Water with Girl Scout badges and Journeys, accompanied by the HighWaterLine public art project, which satisfied a Green Sanctuary accreditation requirement for an environmental justice project associated with a celebration. Florida Earth Festival had 15 affiliated events, including 4 tours of LEED certified sustainable buildings, 7 events about sea level rise, and 4 events to promote Florida Earth Festival. We had 20 more businesses and 2 more sponsors in 2015 than we had in 2014.

Leadership

Leadership for Florida Earth Festival 2015 was provided by Jan Booher (Co-Director), Dave VanCamp (Co-Director), Kimberly Fisher (Director of Business Development), Sabine Engle (Signage and Graphic Art Management), Lynn Burns (Girl Scout Management), Karen Corbin (Interior Hosting Manager), Diane Squier (Exterior Hosting Manager), Karen Tobal (Volunteer Management), and Doug Hughes (Logistics Management). Many volunteers cooperated to make the event a success.

Leadership for Florida Earth Festival 2016 is being provided by Dave VanCamp (Director) and Lynn Burns (Director of Girl Scout Programming), Sabine Engle (Signage and Graphic Art Management), Karen Corbin (Interior Hosting Manager), Diane Squier (Exterior Hosting Manager), Karen Tobal (Volunteer Management), and Doug Hughes (Logistics Management), Jan Booher (on an as-needed basis Co-Founder/Mentor of the festival). The Green Sanctuary Committee will provide volunteer support for Florida Earth Festival.

Funding

Funding for Florida Earth Festival 2015 (See the Green Sanctuary Committee Annual Report) was provided by The Unitarian Universalist Fund for Social Responsibility Grants Including a Technical Assistance Grant and a Matching grant (\$15,000), Faithify Crowd Sourcing (\$3,250) <http://www.faithify.org/projects/florida-earth-festival/>, UUFBR Endowment Fund (\$2,000). This funding was used to get professional assistance on branding, to receive professional assistance with press releases and radio advertising, and to partially fund a Green Sanctuary environmental justice project that brought people to the festival to learn about sea level rise in their communities. The Beautiful Trouble/Beautiful Solutions Workshops for artists interested in climate activism that took place in the Sanctuary were funded with a \$2,000 grant from the Delray Beach Public Art Advisory Board.

Accomplishments in 2015 included:

71 Vendors with Growth in Attracting New Businesses: One of the objectives in 2015 was to have participation from businesses with alternative energy and sustainability at their core as vendors: Bison Solar and Roofing, Green Living Technologies International, Atmospheric Water Solutions, and Doc Bornee EV Charging Stations participated.

Growth of Facebook Page Audience: The technical assistance grant was used to get professional help to grow our social media presence. The number of likes on the Florida Earth Festival Facebook page has increased from 74 to 651, with a strong demographic in the 35-60 age group.

Support from the Broader UU Community: In 2015, we had a Faithify fundraising campaign that had participation from both First UU Congregation of the Palm Beaches and River of Grass UU Congregation. A Nissan Leaf was available for display on Saturday from Marika Stone of First UU Congregation of the Palm Beaches. The festival was promoted to UUs by the Southeast Florida Cluster, Unitarian Universalist Justice Florida, and the Climate Action Coalition of South Florida (administrated by Larry Stauber from First UU Congregation of the Palm Beaches).

Financial leveraging: Florida Earth Festival attracted an additional \$2,000 from the UUFBR Endowment Fund, \$1,000 from the League of Women Voters (through the Faithify Campaign), and \$2,000 in non-co-mingled funds from the Delray Beach Public Art Advisory Board for the first workshop for artists on climate activism in the state of Florida that took place in the Sanctuary. The HighWaterLine Project attracted an additional \$5,000 from the Florida Humanities Council and \$3,000 from the Delray Beach Public Art Advisory Board for its closing ceremony.

Involvement of 6 schools: Pinecrest School LEED Tour, FAU Department of Nursing LEED tour, FAU Department of Engineering LEED tour, Toussaint L'Ouverture School for Arts and Social Justice hosting of an affiliated meeting on sea level rise in South Delray Beach & attending workshops at Florida Earth Festival, G-Star School of the Arts documentation of HighWaterLine, and Dr. John-Zahina Ramos's presentation on Just One Backyard (Palm Beach State College)

Increased Participation of government entities: City of Delray Beach Department of Sustainability (Workshop), City of Delray Beach Green Implementation Advancement Advisory Board, UF/IFAS Extension -Palm Beach County, and Delray Beach Public Art Advisory Board (funded artist workshops), Tri-Rail S FL Reg Transportation Authority, Pompano Urban Planning Department, Florida Health: Palm Beach County Div. Environmental Public Health (water)

Florida Earth Festival Visibility in the Community increased with participation at other events: TEDex, All People's Day Diversity Festival, Gay Pride Fest, League of Women Voters Florida Caucus, Romano Law Group LEED Tour

Advocacy group incubation: Artists for Climate Action was created as an outgrowth of the Beautiful Trouble/Beautiful Solutions Workshops at Florida Earth Festival and the HighWaterLine project.

Creation of powerful tools for climate advocacy in our region: Graduate students at the Brenn School in California compiled the data from the Sea Level Rise Risk Perception Surveys collected on line, at the festival, and at HighWaterLine events. They created template communications for use with public officials, and a database of quotes

from residents regarding their concerns related to sea level rise. The Spady African American Cultural Museum in Delray Beach will be archiving the oral histories videoed during HighWaterLine, and the GoPro camera is being used to continue the Oral History Project; documenting residents' experiences with sea level rise impacts.

HighWaterLine Delray Beach satisfies an "Environmental Justice Project Associated with Celebration" requirement for Green Sanctuary Certification:

Raising awareness about and creating documentation of the current and future impacts of Sea Level Rise in 3 vulnerable communities in Delray Beach, including a low income neighborhood. (See the Green Sanctuary Committee Annual Report). An archive of the HighWaterLine Project is maintained on the Florida Earth Festival

Website: <http://www.floridaearthfestival.com/highwaterline/>

Family Promise

2015 was a good year for volunteers with Family Promise. Our move to the “260 House” owned by St. Gregory’s, has been a great change and we have received a great deal of positive feedback about it from the volunteers.

We have the responsibility of a rental amount of \$400/week, and more recently, an additional \$25 charge has been added as the house manager has decided that the laundry (sheets/towels), which was previously handled by volunteers, will be done by the cleaning help at the house. Luckily, our funds are in good shape, having been approved for a \$3000 Endowment Grant when our funds ran dry, and then having been given \$1000 from the collection plate.

Deb and I have been contemplating a change in our job responsibilities for about a year, and we have recently undertaken to make this change. From now on Communications which was primarily handled by Deb is going to be handled by Vicky. Communications includes attending monthly coordinator meetings at the day center, communicating with volunteers, with Family Promise staff at the Day Center, with UUFBR Admin for the purposes of providing info for the Unicorn and Chalice notes, and on occasion, with volunteers outside of UUFBR to help collaborate on fundraising projects.

Volunteer Scheduling: In the past we have shared this task but Vicky will primarily be responsible for finalizing the schedule.

Food Coordinator: Deb will assume responsibility for food coordinating which includes organizing dinner hosts, assistants, and menus and stocking the pantry and fridge with breakfast, lunch, and snack foods and drinks.

Greeter: As a general rule we have found it best that one of us (Deb or Vicky) be there in the evenings, at 5:15, to open doors but more recently we have been involving dinner hosts in this task.

Hosting Week Report to Day Center Staff (required by Family Promise): At the close of the hosting week Vicky has had the responsibility of tallying the total of miles driven, dollars spent, and hours participated by volunteer, as of 2016 Deb will take on this job.

Approximate totals per week remain the same as in the past:

volunteer hours: 320

miles driven by volunteers to and from the fellowship: 200 - 450

money spent for pantry items by Vicky (money from our in house FP fund) \$90 - \$300/ week

spent by dinner volunteers \$200 - \$400/ week

We have a core group of volunteers with one or two new coming aboard with almost each hosting, some of those are not members nor attend UUFBR. We have an almost equal rate of attrition, so luckily we are keeping our heads above water.

Each night anywhere between 4 and 8 volunteers contribute to the efforts of the evening; that includes greeters, dinner hosts, and overnight hosting. We hosted families 4 times during the 2015, as well as contributing to an evening to a multi-host week at the 260 House.

The number of families that we host can vary wildly in one week. We have not kept track of how many families we housed during 2015. There have been weeks when new families have been added during the middle of a hosting week, as well, there have been families removed or graduated from the program in the middle of a hosting week. We are nothing if not flexible!

We very much appreciate our volunteers, but we also recognize that in the 6 years that we have been coordinating, there are no obvious candidates to succeed us when this becomes an issue. During 2015 we both had major personal issues to deal with that left one of us handling the bulk of the work alone, and while this is not an impossible task, having a backup, or potential successor, seems important. This is something that we think is important for the board to be aware of because without coordinators UUFBR cannot continue to be involved in Family Promise.

Respectfully submitted by,
Vicky Kemish

Healing Justice

Healing Justice continued to meet monthly throughout the year for the purposes of planning actions to meet its goals: education about and advocacy for those who experience injustices. Our outreach activities extended to both to both the UUFBR congregation and our neighboring community to help create justice that heals, thus our name, Healing Justice. Actions have centered on healing racial injustices.

Spring 2015 several members of Healing Justice met monthly with members of DISC and the Boca Raton Police Department to listen respectfully, speak honestly "to engage in a process of dialogue on race relations in our city (Boca Raton)." We carried information from these meetings to HJ monthly meetings and vice versa.

March 21, Healing Justice sponsored a table at All Peoples Day in Delray Beach providing coloring activities for children as they provided information about UUFBR and information about UUFBR.

August 9, 2015, HJ conducted a worship service for the summer lay led worship services. At this session, Healing Justice brought together several justice related activities at UUFBR...PEACE, Family Promise, Share the Plate, Climate Change and Healing Justice. At this same session, Healing Justice presented the gift of a banner to the congregation declaring our support of the Black Lives Matter movement as put forth by the UUA in the 2015 General Assembly. We invited the congregation to engage in conversations with one another about the banner and the UUA request that congregations join with its Action of Immediate Witness pledging support for the Black Lives Matter movement. To this end a series of three congregational Town Meeting were held at monthly intervals during September, October and November to afford the UUFBR congregation the opportunity to learn more about the issues reflected in the banner. These meeting culminated in a congregational meeting on January 24, 2016 with the following vote: Members (32 no and 27 yes, 5 votes apart. Friends (1 no and 10 yes). As a whole the community would have had a different outcome - 33 no and 37 yes). As a congregation we will continue dialogue about racism and Healing Justice will continue its work.

January 19, 2016--UUFBR marched in the Boca Raton-Pearl City Martin Luther King Day parade and manned a table at the festivities at Sanborn Square.

Throughout the year, Healing Justice provided support for the ongoing discussions of racism in its Dialogue Racism sessions for both UUFBR and the wider community.

Healing Justice also planned for and sponsors a 4 session Second Hour Series entitled Healing Racism facilitated by members of UUFBR:

March 6 Seeing My Place In Racism and Moving Beyond It (Gail Price-Wise)

March 20 Using Our Power to Make a Difference in the Struggle to Heal Racism (Jan Booher)

April 10 Ways of Being an Ally in the Movement to Heal Racism (Gabi Aleksinko)

Racism. (Grisell Martinez)

In conjunction with The Center for the Healing of Racism, Houston, Texas on **April 2-3, 2016** Healing Justice of the Unitarian Universalist Fellowship of Boca Raton will present a workshop, **Dialogue Racism** for both UUFBR and all of the South Florida area. The workshop features two award winning presenters: Cherry Steinwender and Lucy McLaughlin who have been engaged in work to dismantle racism for years. The UUFBR Endowment Committee funded this event. For full details, please see the attached flyer and brochure.

In support of the HJ agenda, Healing Justice members have also participated in South Florida UU Cluster meetings.

Respectfully submitted
Carolyn Brown
Member, Healing Justice

Groups, Activities

The Chalice Choir: Our choir is open to all members and friends. They sing two Sundays each month for worship services. They participate in Tri-Choir each year, and are featured on our CD “Breathe Again.”

Conversation on Race in America: A dialogue to heal our differences.

First Friday Fellowship: This pot-luck evening is held at the VanCamp household on the first Friday of each month. This an evening for adult connection, with kids dropped off at Harris’ house. Guests bring a dish to share or something to throw on the grill and re-connect with each other.

The Forum: Presentations and discussion on current topics of interest. All are welcome. Sunday mornings.

Gardening Group: This group could use members and has become very small.

Girl’s Night Out: Once a month the women of the Fellowship and their sympathizers meet for a night out. These evenings have been very well attended.

Green Sanctuary: making UUFBR more environmentally sustainable. Congregations that complete the program are accredited as Green Sanctuaries in recognition of their service and dedication to the Earth.

Healing Justice: All are welcome to participate in this group working for justice in our communities.

Movie Group: A discussion group – view a movie and come to the group to share your opinions.

Mystics & Metaphysics: Harris' House. This monthly group meets to deepen and share their individual spiritual quests. The adult-centered group includes a pot-luck dinner. Harris will provide dessert and drinks.

Non-Violent Communication Circle: focuses on three aspects of communication: self-empathy, empathy, and honest self-expression.

Odyssey Group: For those age 30 (+ or – 10) years. This group meets at the Minister’s home. Bring something for the grill – salads, beverages and dessert provided.

OWL (Our Whole Lives) Class: Comprehensive sexuality education for children.

2nd Hour: On selected dates, Sundays after the service. A simple lunch after the service, followed by several class offerings, discussion groups, and activities for the children.

Tony's Team: Come be a part of the team that helps keep the building and facilities up and working.

Ukulele University: Keep your mind and spirit alive by learning new songs on this tiny guitar.

Vespers Services: focusing on the broad definition of communion in the Unitarian tradition, this meditative break will get thru the week.

Writers’ Circle: This group is open to all who seek supportive peers for thoughtful, constructive comments on their writings. To ensure enough time for discussion, the group is limited in size. We welcome interested writers to contact Carolyn Brown to set up a time to observe the group in action.

Membership Report

New Members:

Chris Jarvis	02/21/15
Jasmin Ready-Schultz	04/26/15
Christopher Schultz	04/26/15
Allie Klionsky	06/21/15
Conor McManus	06/28/15
Shirley Ravich	08/11/15
Gail Price-Wise	11/08/15
Ari Siegel	11/08/15
Erica Siegel	11/08/15
David Pfeffer	11/21/15
Bob Danzig	01/24/16
Johnnie Rogers	02/28/16
Donald Oprea	03/06/16
Marijo Beckman	03/13/16
Briana Zonas	03/16/16
Ronald Brauner	03/20/16
Gillian Brauner	03/20/16

Deceased Members and Friends

Laurie Duchemin
Roderich Engelmann
Geraldine Ludeman
Richard Ravich

Membership List

ABRAMS, Susan

ALEKSINKO, Gabi

ANGEL, Pam

AROND, JUDITH

BLACKMAN, PHYLLIS

BODE, BILL

BONTEMPO, REBECCA

BOOHER, JANICE

BOOHER, JEFFREY

BOOKMAN, Bob

BRAUNER, Gillian

BRAUNER, Ronald

BROWN, Carolyn

BROWN, Lora M.

BURNS, Lynn

BURTON, ANNE

CADWELL, MARY

CADWELL, ROBERT

CALDERWOOD, Alastair

CALDERWOOD, Tamara

CARTER, ILEEN

CARUSO, SUSAN

CHASSE, PAUL

CHiodo, GLORIA

CORBIn, Karen

CORMIER, Charlie

CORMIER, Ellen

CREWS, Jeffrey

DAHLING GIOVANAZZO, ANNE

DANZIG, ROBERT

DELANO, MARGERY

DINERSTEIN, MARTY

DODGE, HARRIET

DORA, Deb

DORA, GREG

DREW, SHARON

DUBBIN, DAVID

DUBBIN, SUSAN

DUCHEMIN, ROBERT

DUNN, Michelle

ENGELMANN, Eva

ENGLANDER, JOHN

ENGLANDER, LINDA

ENGLE, Jonathan

ENGLE, SABINE

ESTY, GAIL

ESTY, JOE

FALKOWSKI, John

FALKOWSKI, Marilyn

FISHER, Kimberly

FORD, GONZALEE

FRENCH, JOYCE

GALLUN, Linda

GARLID, GAY

GARLID, WAYNE

GERMAIN, MARY ANNE

GLICKMAN, Bonnie

GOARD, Bob

GOFFREDO, Suzanne

GOLDBERG, LUDMILLA

GOODALL, Norma

HALPERN, Myron

HIRSCH, Celia

HOFFMAN, Elisabeth

HOLMBERG, Jodie

HOTCHKISS, SUSAN

HUGHES, Doug

JACOBS, Nina

JARVIS, Chris

JARVIS, Christopher

JENSEN, Barbara

JENSEN, William

JIOVANAZZO, JIM

JOHNSON, Russell

KANE, Barbara

KEILEY, Lizbeth

KEISER, Judith

KELLEY, Patricia

KELLEY, Verne

KEMISH, Vicky

KENNETT, Mary Ellen

KESSLER, Emil

KIAM, Risa

KING, Anna Marie

KLIONSKY, Allie

KONKEL, JOE

KONKEL, MERIDETH

KRAVITZ, Nancy E.

KUGLER, Marybeth

KUPELNICK, DIANE

KUPFERMANN, Kerstin

L'HERROU, Sharon

LARKIN, Gail

LEON, Anjali

LIGETI, Jennifer

LIONTI, Paul

LIU, JUDY

LIU, VICTOR

LUVISCH, Marion	PRICE-WISE, GAIL
MACDONALD, Jennifer	RAVICH, SHIRLEY
MAJESKA, George	READY, Jasmine
MAJESKA, Marilyn	RIORDAN, Gloria
MALANEY, Shawn	RIORDAN, Harris
MALUSIS, Louise	RIORDAN, James
MARTINEZ, Adriana	ROCKBERGER, Helen
MARTINEZ, Grisell	ROGERS, Johnnie
MAYE, Jacquelynn G.	ROGNAS, Alison
MCKENNEY, Colleen	ROSENBERG, Sharon
MCLOUGHLIN, Lawrence	ROSENBERG, Steve
MCMANUS, Conor	ROSENBLOOM, Jay
MCQUERRY, LaMar	ROSENBLOOM, Linda
MERSITZ, RICHARD	ROSENFELD, Elizabeth
MESSICK, Barbara	ROSENFELD, Jeffrey
MICHAEL, Chester	SARKISYAN, Maya
MOL, Maria	SAVINI, Linda
MOORE, Alexis	SAVINI, Ralph
MUSIAL, Donna	SCHOENBERG, Brian
NOVIKOFF, Kenneth	SCHOENBERG, Erin
NUNGESSER, MARTHA K.	SCHULTZ, Chris
OPREA, Donald	SCHUMAN, Harriet
PENNER, Peter	SHAW, Susan
PETRALE, Daniel	SHERMAN, Karen
PFEFFER, David	SIEGEL, Ari

SIEGEL, Erica
SIEGEL, Seyril
SIP, Paul
SMITH, Brenda
SMITH, Robert
SMITH-SCHRIEBER, Laura
SQUIER, Diane
STIFTER/DAVID PFEFFER, Ryan
TAGUE, Hildra
TENSEL, Mary
TOBAL, Jane
TOLL, Gary
TOLL, Pamela
TORRES, Andres
TUISKU, CONNIE
VALAREZO, Luigi
VALAREZO, MICHAEL
VALDEZ, Roberto
VALDEZ, Viviana
VANCAMP, Dave
VENABLE, Aaron
VENABLE, Erika
VIGILANTE, Marc
VIGILANTE, Robina
VILES, Carrie
WACHSLER-GUYETT, Caryn
WALLACH, RHONDA
WICKENSHEIMER, MARY
WINANS, Brent
WINCHESTER, Jo
YOUNG, Kim
ZONAS, Briana

Pledging Friends

AGARWAL, Jagdish

AN, AMY

AROND, HARMON

AROND, RHONDA

AUFDENCAMP, Fritz

BAUMSTARK, JASON SHANE

BEELITZ, Jeremy

BEELITZ, Michelle

EVANS, Annette

EVANS, Art

FIENMAN, Leah

FREDRICKSON, Bob

GALVIN, Corrie

GAMA, ELLEN

HARMON, Linda

HOPKINS, Chuck

HOPKINS, Susan

LANDSTROM, Erich

LANDSTROM, Heather

LEVINE, Alice

MARSHALL, JACQUELINE

MCCLEAN, Amy

MCKERSIE, Robert

MCLEAN, Amy

MIZRAJI, Essie

MONSOUR-NIXDORF, Stephanie

OPPENHEIMER, JEFFREY & MISSY

PLATT, JOHN

RICHEY, Brenda

SCHULMAN, Helen

SHISHKEVISH, JOAN

SMITH, Michael

SMITH, Susan

SNOOK, Marie

SNOOK, Stover

STENGELIN, Nora

ZAIDAN, Marilyn

2016-2017 Who's Who at UUFBR

BOARD OF TRUSTEES

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Bill Jensen

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The Reverend Ms. Harris Riordan, Minister

Ellen Cormier, Director of Religious Education

Stephanie Monsour-Nixdorf, Music Director

Mary Speer, Administrator

Gail Larkin, Administrative Assistant

COMMITTEES OF THE BOARD

Annual Budget Drive – Alexis Moore & Harris Riordan

Building and Grounds - Pamela Toll

Membership Committee – Open

Religious Education Council – Ellen Cormier

Finance – Dough Hughes, Convener

GROUPS AND ACTIVITIES

Community Service Team - Brenda Richey
Family Promise - Vicky Kemish, Deb Dora
First Friday Fellowship – David VanCamp & Lynn Burns
Flea Market – Pam Toll, Maria Mol & Barbara Jensen
Florida Earth Festival – Dave VanCamp & Jan Booher
Forum – Robert Gourd
Gardening - Open
Girl’s Night Out – Vicky Kemish
Healing Justice – Carolyn Brown
Movie Discussion Group - Marion Luvisch
Mystics & Metaphysics – Rev. Harris Riordan
Odyssey Group - Rev. Harris Riordan
P.E.A.C.E. – Jim Jiovanzzo, Bill Bode, Gabi Aleksinko
RCAP (Regional Climate Action Partners) – Jan Booher
Second Hour – Harris Riordan
Sound and Light - Open
Tony’s Team - Doug Hughes
UUSC Local Representative - Open
Website and Web Presence – Krystena Castro

*Free in Faith
Diverse in Thought
United in Caring
Committed to Action*