

**UUFBR Proposed FY 2024-25 Budget and Inc and Expense Report**  
**Nov 30, 2023**

Acct. #		YTD Budget 11/30/23	Actual 11/30/23	Diff. Between YTD Budget and Actual	Pct. Difference	Projected this FY	Projected Remaining FY	Approved FY 2023-24 Budget	Comments	Proposed 2024/25 Budget	Comments
<b>4000</b>	<b>INCOME</b>										
<b>4024</b>	<b>Pledges</b>										
4024-001	Pledge Income	122,220	122,674	454	100.37%	161,860	39,186	157,775		209,675	
4024-002	Transfer from Capital Campaign	0	5,000	5,000		5,000	0				
4924-003	Priot Year Pledges	0	6,833	6,833		6,833	0				
<b>4024</b>	<b>Subtotal Pledges</b>	<b>122,220</b>	<b>134,507</b>	<b>12,287</b>	<b>110.05%</b>	<b>173,693</b>	<b>39,186</b>	<b>157,775</b>		<b>209,675</b>	
<b>4026</b>	<b>Sharex</b>										
4026-001	AA Women	1,383	1,000	-383	72.29%	1,500	500	2,075	\$40 per week	1,500	
4026-004	Boca Raton Symphonia	400	0	-400		800	800	800	\$200 X 4 rehearsals	800	
4026-006	Jeff Kaye Music	467	0	-467	0.00%	700	700	700		700	
4026-008	Thursday Morning AFG	0	30	30		150	120	0	\$30 per mo.	350	\$30 per mo.
4026-010	Sharex Other	267	2,373	2,106	889.88%	3,560	1,187	400		3,550	
4026-012	Zen Group	8,200	7,175	-1,025	87.50%	10,763	3,588	12,300	\$1,025 per mo. contract	12,300	
4026-016	Tai Chi	633	785	152	123.95%	1,178	393	950		1,175	
4026-019	Hubert Arts Foundation	5,000	4,300	-700		5,480	1,180	5,500		5,475	
4026-022	Sunlight of the Spirit AA	1,383	1,240	-143	89.64%	1,860	620	2,075	\$40 per week	2,075	
4026-023	Evangelista Piano Concert	0	75	75		75	0	0			
4026-024	Silec Family Group	22,000	10,467	-11,533		10,467	0	38,000			
4026-025	Food Addicts in Recovery	867	875	8		1,313	438	1,300	\$25 per week	1,300	
4026-026	Easy Does It AA	1,033	1,210	177		1,815	605	1,550	\$30 per week	1,550	
4026-028	Secular Sobriety	133	242	109		363	121	200	\$16 per month	200	
4026-029	Contra Dance	0	890	890		1,335	445	0	Varies based on attendance	1,325	
<b>4026</b>	<b>Subtotal Sharex</b>	<b>41,767</b>	<b>30,662</b>	<b>-11,105</b>	<b>73.41%</b>	<b>41,357</b>	<b>10,695</b>	<b>65,850</b>		<b>32,300</b>	
<b>4027</b>	<b>Fundraising</b>										
4027-005	Auction	1,667	5,935	4,268		5,935	0	2,500		5,925	
4027-007	I Give Amazon Smile	100	0	-100	0.00%	0	0	150	Discontinued		
4027-010	Fundraising Misc.	100	434	334	434.00%	651	217	150		650	
4027-022	Chair Yoga	0	600	600		600	0	0			
4027-023	Ukelele Group	233	95	-138	40.71%	143	48	350		150	
4027-026	Mardi Gras	0	0	0		500	500	500		500	
4027-027	Drum Circle	233	0	-233		0	0	350			
<b>4027</b>	<b>Subtotal Fundraising</b>	<b>2,334</b>	<b>7,064</b>	<b>4,730</b>	<b>302.70%</b>	<b>7,829</b>	<b>765</b>	<b>4,000</b>		<b>7,225</b>	
<b>4028</b>	<b>Other Income</b>										
4028-002	Plate - UUFBR	4,667	4,872	205	104.39%	7,308	2,436	7,000		7,300	
4028-003	Gifts and Donations	6,350	4,184	-2,166	65.89%	6,276	2,092	9,525		6,275	
4028-006	Misc. Income	667	1,110	443	166.50%	1,665	555	1,000		1,650	
<b>4028</b>	<b>Subtotal Other Income</b>	<b>11,684</b>	<b>10,166</b>	<b>-1,518</b>	<b>87.01%</b>	<b>15,249</b>	<b>5,083</b>	<b>17,525</b>		<b>15,225</b>	
<b>4000</b>	<b>TOTAL INCOME</b>	<b>178,004</b>	<b>182,399</b>	<b>4,395</b>	<b>102.47%</b>	<b>238,128</b>	<b>55,729</b>	<b>245,150</b>		<b>264,425</b>	
<b>5000</b>	<b>EXPENSES</b>										
<b>5040</b>	<b>COMPENSATION</b>										
<b>5050</b>	<b>Salaries</b>										
<b>5051</b>	<b>Minister</b>										
5051-005	Interim - Salary	33,333	33,333	0		50,000	16,667	50,000		20,800	5 mos
5051-006	Interim - Housing	20,000	20,000	0		30,000	10,000	30,000		12,500	5 mos

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5051-007	Contract Min - Salary									29,200	7 mos
5051-008	Contract Min -Housing									17,500	7 mos
<b>5051</b>	<b>Subtotal Minister</b>	<b>53,333</b>	<b>53,333</b>	<b>0</b>	<b>100.00%</b>	<b>80,000</b>	<b>26,667</b>	<b>80,000</b>		<b>80,000</b>	
<b>5053</b>	<b>Other Employees Salaries</b>										
5053-001	Music Director	9,350	833	8,517	8.91%	5,277	4,444	14,300	Beginning in Nov \$555.56 per pay period	13,325	\$555.56 per pp
5053-003	RE Child Care	1,033	90	943		90	0	1,550	\$30 per service	0	
5053-004	Bookkeeper	0	1,342	-1,342		1,342	0	0		0	
5053-005	Adm Asst	15,917	15,204	713	95.52%	24,117	8,913	23,875	\$1,704 per mo X 5 mos + \$2,228 per mo X 7 mos 28 hrs/wk	28,650	\$2,387 per mo (30 hrs/wk)
<b>5053</b>	<b>Subtotal Other Employees</b>	<b>26,300</b>	<b>17,469</b>	<b>8,831</b>	<b>66.42%</b>	<b>30,826</b>	<b>13,357</b>	<b>39,725</b>		<b>41,975</b>	
<b>5050</b>	<b>Subtotal Salaries</b>	<b>79,633</b>	<b>70,802</b>	<b>8,831</b>	<b>88.91%</b>	<b>110,826</b>	<b>40,024</b>	<b>119,725</b>		<b>121,975</b>	
<b>5100</b>	<b>Benefits</b>										
<b>5101</b>	<b>Minister</b>										
5101-005	Interim Min - Prof Exp	2,667	604	2,063		4,000	3,396	4,000		1,650	5 mos
5101-007	Interim Min - Pay in Lieu of SS/Medica	4,067	3,989	78	98.09%	6,859	2,870	6,100	\$510 per mo	2,550	5 mos
5101-008	Interim Min - Sabbat Fd	500	0	500		1,000	1,000	1,000		1,000	
5101-010	Interim Min - Life Ins	267	269	-2		368	99	400	\$33.60 per mo	175	\$33.60 per mo X 5
5101-011	Interim Min - Dis Ins	700	693	7		1,050	357	1,050	\$86.67 per mo.	425	\$86.67 per mo X 5
5101-012	Interim Min - Retirement	5,333	5,333	0	99.99%	8,000	2,667	8,000	\$666.67 per mo	3,325	\$666.67 per mo X 5
5101-013	Contract Min - Prof Exp									2,325	7 mos
5101-014	Contract Min - Health Ins									3,425	\$981.37 mo X 50% for 60 yr old for 7 mos
5101-015	Contract Min - In Lieu of SS/Med									3,325	\$474.29 per mo X 7
5101-017	Contract Min - Moving Exp									10,000	
5101-018	Contract Min - Life Ins									225	\$33.60 per mo X 7
5101-019	Contract Min - Disability Ins									600	\$86.67 per mo X 7
5101-020	Contract Min - Retirement									4,675	\$666.67 X 7
<b>5101</b>	<b>Subtotal Minister Benefits</b>	<b>13,533</b>	<b>10,888</b>	<b>2,645</b>	<b>80.45%</b>	<b>21,277</b>	<b>10,389</b>	<b>20,550</b>		<b>33,700</b>	
<b>5102</b>	<b>Other Employee Benefits</b>										
5102-002	Admin Asst - Retirement					229	229	0	1 mo. Ret benefit	2,875	
5102-008	Admin Asst - Hlth Ins										\$4,250 (50%) declined by employee
<b>5102</b>	<b>Subtotal Other Employee Benefits</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>229</b>	<b>229</b>	<b>0</b>		<b>2,875</b>	
<b>5100</b>	<b>Subtotal Benefits</b>	<b>13,533</b>	<b>10,888</b>	<b>2,645</b>	<b>80.45%</b>	<b>21,506</b>	<b>10,618</b>	<b>20,550</b>		<b>36,575</b>	
<b>5300</b>	<b>Other Employer Expenses</b>										
5305	Soc. Sec. & Medicare	2,033	1,706	327	83.90%	2,559	853	3,050	Based on 7.65% of salaries less min	3,200	Based on 7.65% of salaries (less min & hlth ins)
5308	Workers Comp	117	665	-548	570.00%	998	333	175	\$73.86 mo exp 12/16	875	
<b>5300</b>	<b>Subtotal Other Employer Exp.</b>	<b>2,150</b>	<b>2,371</b>	<b>-221</b>	<b>110.28%</b>	<b>3,557</b>	<b>1,186</b>	<b>3,225</b>		<b>4,075</b>	
<b>5050</b>	<b>COMPENSATION</b>	<b>95,317</b>	<b>84,061</b>	<b>11,256</b>	<b>88.19%</b>	<b>135,889</b>	<b>51,828</b>	<b>143,500</b>		<b>162,625</b>	
<b>5400</b>	<b>ADMINISTRATION</b>										
<b>5420</b>	<b>Office Related</b>										
5420-001	Bank Charges	333	15	318	4.50%	23	8	500		25	
5420-002	Credit Card Charges	1,167	736	431	63.09%	1,104	368	1,750		1,100	

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5420-003	Late Fees & Penalties	0	103	-103		155	52	0		150	
5420-004	Postage	67	9	58	13.50%	14	5	100		100	
5420-005	Office Expenses	850	407	443	47.88%	611	204	1,275		600	
5420-006	Copier Lease	1,050	1,100	-50	104.76%	1,584	484	1,575	\$132 per mo	1,575	
5420-007	Copies	733	333	400	45.41%	500	167	1,100		1,100	
5420-009	Copier Property Tax	0	0	0		100	100	100		100	
5420-012	Bookkeeping Service	4,800	3,600	1,200	75.00%	3,600	0	7,200	\$600 per mo. X 6 mos	0	
5420-013	Payroll Service	717	667	50	93.07%	1,001	334	1,075	\$89 per mo.	1,075	\$89 per mo.
<b>5420</b>	<b>Subtotal Office Related</b>	<b>9,717</b>	<b>6,970</b>	<b>2,747</b>	<b>71.73%</b>	<b>8,689</b>	<b>1,719</b>	<b>14,675</b>		<b>5,825</b>	
<b>5435</b>	<b>Taxes &amp; Fees</b>	<b>2,400</b>	<b>8,094</b>	<b>-5,694</b>		<b>8,336</b>	<b>2,050</b>	<b>2,400</b>	City of Boca Raton fee	<b>2,050</b>	
<b>5440</b>	<b>Information Technology</b>										
5441	Software -ePublications	417	400	17	96.00%	600	200	625		625	
5442	Software - Admin & Finan	333	320	13	96.00%	480	160	500		500	
5443	Software - Other	267	145	122	54.38%	218	73	400		400	
5444	Cable Services	700	1,119	-419	159.86%	1,679	560	1,050	Budgeted + Comcast in April	1,200	\$100 mo.
5445	Website	0	632	-632		632	0	600	Domain name \$17.99; hosting \$203.40; security \$299.88; misc	625	
5448	Zoom	167	0	167	0.00%	240	240	250	Cost of UUA Plan - 2 licenses	250	
<b>5440</b>	<b>Subtotal Information Technology</b>	<b>1,883</b>	<b>2,616</b>	<b>-733</b>	<b>138.90%</b>	<b>3,848</b>	<b>1,232</b>	<b>3,425</b>		<b>3,600</b>	
<b>5450</b>	<b>Event Expenses</b>										
5450-001	Firewatch	1,733	604	1,129		906	302	2,600		0	
5450-002	Misc.	1,333	54	1,279		1,000	946	2,000		1,000	
	<b>Subtotal Event Expenses</b>	<b>3,067</b>	<b>658</b>	<b>2,409</b>		<b>1,906</b>	<b>1,248</b>	<b>4,600</b>		<b>1,000</b>	
<b>5400</b>	<b>SUBTOTAL ADMIN EXP</b>	<b>17,067</b>	<b>18,338</b>	<b>-1,271</b>	<b>107.45%</b>	<b>22,779</b>	<b>6,249</b>	<b>25,100</b>		<b>12,475</b>	
<b>5600</b>	<b>BUILDING &amp; GROUNDS</b>										
<b>5630</b>	<b>Utilities</b>										
5632	Elec - Main Bldg	4,800	6,763	-1,963	140.90%	10,145	3,382	7,200		10,150	
5633	Elec - RE Bldg	1,933	1,625	308	84.05%	2,438	813	2,900		2,450	
5634	Elec - Parking Lot	183	205	-22	111.82%	308	103	275		300	
5635	Water	917	1,038	-121	113.24%	1,557	519	1,375		1,550	
5637	Garbage & Recycling	1,400	167	1,233	11.93%	251	84	2,100	\$167.37/mo. + \$8.00 franchise fee	2,100	
<b>5630</b>	<b>Subtotal Utilities</b>	<b>9,233</b>	<b>9,798</b>	<b>-565</b>	<b>106.12%</b>	<b>14,697</b>	<b>4,899</b>	<b>13,850</b>		<b>16,550</b>	
<b>5640</b>	<b>Building Maintenance</b>										
5640-001	Janitorial Supplies	450	497	-47	110.44%	925	428	675	Proj incl refund to Patrick submitted in Nov pd in Dec	925	
5640-002	Cleaning Service	3,133	2,818	315	89.94%	9,578	6,760	4,700	New service begins Nov. \$875 mo + 675, \$1,710 for floor service - Jan	12,900	\$875 mo for main bldg 1 day per wk, \$200 mo RE Bldg
5640-003	Pest Control	1,000	568	432	56.80%	852	284	1,500		850	
5640-005	A/C	2,900	3,568	-668	123.03%	5,352	1,784	4,350		600	
5640-006	Electrical	583	184	399	31.54%	605	421	875	Proj incl refund to Patrick submitted in Nov pd in Dec	600	
5640-007	Misc	1,950	1,804	146	92.51%	2,849	1,045	2,925	Proj incl refund to Patrick submitted in Nov pd in Dec	2,850	
5640-008	Plumbing	850	301	549	35.41%	531	230	1,275	Proj incl refund to Patrick submitted in Nov pd in Dec	525	

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5640-011	Equipment & Tools	167	139	28	83.40%	551	412	250	Proj incl refund to Patrick submitted in Nov pd in Dec	550	
5640-012	Fire Safety	1,967	3,321	-1,354	168.86%	4,982	1,661	2,950		4,975	Increased monitoring cost
5640-015	Sewer & Septic Systems	1,733	0	1,733	0.00%	0	0	2,600		2,600	
5640-016	Keys & Locks	0	174	-174		261	87	0		0	
5640-018	Fans in Sanctuary	1,000	0	1,000		0	0	1,500	Patrick does not believe that the current fans need replacing	0	
<b>5640</b>	<b>Subtotal Bldg Maintenance</b>	<b>15,733</b>	<b>13,374</b>	<b>2,359</b>	<b>85.00%</b>	<b>26,486</b>	<b>13,112</b>	<b>23,600</b>		<b>27,375</b>	
<b>5650</b>	<b>Grounds Maintenance</b>										
5651	Landscape Improvements	0	17	-17		102	85	0	Proj incl refund to Patrick submitted in Nov pd in Dec		
5652	Lawn Service	3,933	4,210	-277	107.03%	6,315	2,105	5,900	\$415 per mo	6,325	
5653	Supplies	17	100	-83		514	414	25	Proj incl refund to Patrick submitted in Nov pd in Dec	500	
5654	Irrigation	483	0	483	0.00%	725	725	725		725	
5655	Tree Related	4,000	10,690	-6,690	267.25%	10,690	0	6,000		10,700	
<b>5650</b>	<b>Subtotal Grounds Maint.</b>	<b>8,433</b>	<b>15,017</b>	<b>-6,584</b>	<b>178.07%</b>	<b>18,346</b>	<b>3,329</b>	<b>12,650</b>		<b>18,250</b>	
<b>5660</b>	<b>Kitchen</b>										
5661	Supplies	333	240	93	72.00%	360	120	500		350	
<b>5660</b>	<b>Subtotal Kitchen</b>	<b>333</b>	<b>240</b>	<b>93</b>	<b>72.00%</b>	<b>360</b>	<b>120</b>	<b>500</b>		<b>350</b>	
<b>5600</b>	<b>BLDGS &amp; GROUNDS</b>	<b>33,733</b>	<b>38,429</b>	<b>-4,696</b>	<b>113.92%</b>	<b>59,889</b>	<b>21,460</b>	<b>50,600</b>		<b>62,525</b>	
<b>5700</b>	<b>Loan Payments</b>										
5701	Endowment										
5701-001	Principal										
5701-002	Interest										
<b>5700</b>	<b>Loan Payments</b>									<b>0</b>	
<b>5900</b>	<b>INSURANCE</b>										
5901	Umbrella	233	357	-124		357	0	350	\$357 exp 5/26	350	
5902	Multi-Peril	6,567	7,199	-632	109.63%	9,850	2,651	9,850	\$799.87 mo exp 12/16	10,350	\$2,526.54 X 3Q + \$2,779.54 1Q
5904	Dividend	-1,000	0	-1,000		-1,000	-1,000	-1,000	Avg past 4 years	-1,000	
<b>5900</b>	<b>INSURANCE</b>	<b>5,800</b>	<b>7,556</b>	<b>-1,756</b>	<b>130.28%</b>	<b>9,207</b>	<b>1,651</b>	<b>9,200</b>		<b>9,700</b>	
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>										
<b>6010</b>	<b>Membership &amp; ABD</b>										
6010-001	Membership	1,333	338	995	25.35%	2,000	1,662	2,000		2,000	
<b>6010</b>	<b>Subtotal Membership &amp; ABD</b>	<b>1,333</b>	<b>338</b>	<b>995</b>	<b>25.35%</b>	<b>2,000</b>	<b>1,662</b>	<b>2,000</b>		<b>2,000</b>	
<b>6200</b>	<b>Religious Education</b>										
6200-005	Misc	267	0	267		0	0	400	Soul Matters		
<b>6200</b>	<b>Subtotal Religious Education</b>	<b>267</b>	<b>0</b>	<b>267</b>		<b>0</b>	<b>0</b>	<b>400</b>			
<b>6250</b>	<b>Music</b>										
6251	Summer Services	1,000	0	1,000		0	0	1,000			
6254	Music Instruments	0	11	-11		11	0				
6258	Accompanist	0	5,200	-5,200		5,800	600	0	One Sun per mo for 10 mos @ \$150, 8 wks in summer	3,000	
<b>6250</b>	<b>Subtotal Music</b>	<b>1,000</b>	<b>5,211</b>	<b>-4,211</b>		<b>5,811</b>	<b>600</b>	<b>1,000</b>		<b>3,000</b>	

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<b>6450</b>	<b>Ministry Expense</b>										
6450-004	Visitor Materials	167	0	167		0	0	250			
<b>6450</b>	<b>Subtotal Ministry Expense</b>	<b>167</b>	<b>0</b>	<b>167</b>		<b>0</b>	<b>0</b>	<b>250</b>			
<b>6000</b>	<b>PROGRAMS/COMMITTEES</b>	<b>2,767</b>	<b>5,549</b>	<b>-2,782</b>	<b>200.57%</b>	<b>7,811</b>	<b>2,262</b>	<b>3,650</b>		<b>5,000</b>	
<b>7000</b>	<b>Dues</b>										
7000-001	UUA	9,000	6,000	3,000		12,000	6,000	12,000		12,000	
7000-002	Cluster	0	0	0		110	110	100		100	
<b>7000</b>	<b>DUES</b>	<b>9,000</b>	<b>6,000</b>	<b>3,000</b>		<b>12,110</b>	<b>6,110</b>	<b>12,100</b>		<b>12,100</b>	
<b>8000</b>	<b>OTHER EXPENSES</b>										
8000-001	Accounting Adjustment	0	-594	594		-594	0	0			
8000-004	Misc.	0	44	-44		75	31	0			
8000-005	Survey	1,000	1,800	-800		1,800	0	1,000	For City Conditional Use application		
<b>8000</b>	<b>Subtotal Other Expenses</b>	<b>1,000</b>	<b>1,250</b>	<b>-250</b>		<b>1,281</b>	<b>31</b>	<b>1,000</b>			
	<b>TOTAL EXPENSES</b>	<b>164,683</b>	<b>161,183</b>	<b>3,500</b>	<b>97.87%</b>	<b>248,966</b>	<b>89,591</b>	<b>245,150</b>		<b>264,425</b>	
	<b>Surplus/Deficit</b>	<b>13,321</b>	<b>21,216</b>	<b>7,895</b>		<b>-10,838</b>	<b>-33,862</b>	<b>0</b>		<b>0</b>	
	Cash as of 11/30/23						55,687				
	Prior Year Surplus										
	<b>Projected EOY Surplus</b>						<b>21,825</b>				